

Personal & Community Conduct

We respect each other and ourselves.

We will listen and participate.

We are responsible for our actions.

We will use appropriate language that honors ourselves and others.

Personal Information

Personal information of students and mentors relating to registrations, applications, medical/health forms, and photographs are only to be shared when appropriate for the safety and well-being of the student or mentor.

Risk Management

Mentors are trained to try to identify risks and asked to take steps to minimize them as they encounter risks during camp. All mentors and students must complete all provided waivers prior to the start of camp.

Routines

8:15 Mentors out in public gathering space

8:30 Assigned first wave of mentors take attendance and leave for breakfast

8:40 Assigned second wave of mentors take attendance and leave for breakfast (once all remaining students and mentors are present).

~All mentors and students follow the day's schedule~

10:30 Mentor Meeting (all in housing building)

11:00 Lights Out (all in designated housing space for the night)

Screen Use & Social Media

Cell phone/internet use is prohibited during camp programming unless used for mentor communication purposes. No photography is allowed except by Gustavus staff designated for camp promotional purposes.

Substance Use & Impairment

It is expressly understood that alcoholic beverages, tobacco, and recreational/illegal drugs (not prescribed by a physician) are not permitted at or during any part of the camp, including during training. Failure to comply with this restriction is a basis for immediate dismissal.

Transportation & Driving

Students are not allowed to ride in a mentor's vehicle. Gustavus motor pool fleet vehicles will be used for camp field trips that require transportation. Only individuals who have been trained to drive one of Gustavus' vehicles are allowed to drive for camp purposes.

*For the purposes of this document, senior fellows are considered a student.

Acknowledgement

I have read and agree to abide by the Faith, Science, and Ethics Code of Conduct.

Name: _____

Date: _____

GUSTAVUS

GUSTAVUS ADOLPHUS COLLEGE

2026 Faith, Science, & Ethics Camp Code of Conduct

Vision

At Camp, we believe that we need BOTH faith and science to address the ethical issues of our time.

Because we are Christ-centered, we value:

Formation: Faith, values, and communities

Vocation: Unique gifts and talents used for good

Wonder: Curiosity and questions encouraged

Collaboration: Voices brought together

Justice: Equity for people and the world

Table of Contents:

Attendance & Participation

Boundaries & Limitations

Bullying

Conflict Resolution

Dress & Preparation

Harassment, Bullying, Mandated Reporting

Health & Wellness

Housing

Facilities, Spaces and Supplies

Inclusion

Leadership, Grievances, Employment

Meals & Dietary Needs/Preferences

Medical, First Aid, Safety & Supervision

Personal & Community Conduct

Personal Information

Risk Management

Routines

Screen Use & Social Media

Substance Use & Impairment

Transportation & Driving

Attendance, Scheduling Conflicts

Daily attendance and participation are expected.

If you are unwell or have a personal/family emergency, please contact one of the co-directors of camp via phone to notify them of your absence. If you have a prior commitment that may impact your ability to be fully present, please make that known in your application/registration.

Boundaries & Limitations

Romantic relationships between students and mentors will not be tolerated under any circumstances. There shall be no sexual relations between students, between mentors, or between mentors and students, during camp. If a dating relationship exists or develops between students or between mentors, no public displays of affection (PDA) will be tolerated.

Bullying

We seek to provide a welcoming atmosphere for all at camp. The physical and emotional safety of each student and mentor is a top priority. Therefore, any instance of bullying is inexcusable and will be attended to with highest priority.

Conflict Resolution

We will follow the practice outlined in Matthew 18 when dealing with conflict. We will first seek to speak to the individual we have a challenge with respectfully. If that does not solve the conflict, we will ask an outside mentor to help. If further support is needed, we will invite one of the co-directors to listen and provide guidance.

Dress & Preparation

All mentors and students are expected to dress appropriately and be prepared for the day's activities including sunscreen, a water bottle, and any other personal necessities.

Harassment, Bullying, Mandated Reporting

Gustavus Adolphus College recognizes the dignity of all individuals and promotes respect for all people. As such, the college and associated camps are committed to providing an environment free of all forms of discrimination, including sexual and gender-based discrimination, harassment, and violence. Mentors who become aware of the abuse (physical or sexual) or neglect of a student under the age of 18 in any Gustavus activity must report it immediately to the Title IX Coordinator. Mentors who observe or receive a report of sexual misconduct involving a student and/or staff should bring the report directly to the Title IX Coordinator.

Health & Wellness

All mentors and students need to complete the necessary medical and safety forms before the onset of their time on campus. Mentors and students are asked to stay home if they have had a fever (100.4 or higher), diarrhea, or vomiting in the last 24 hours.

Housing

All mentors will be in camp housing before any student arrives to camp. The only acceptable places to sleep are the provided sleeping accommodations. Individuals are only allowed to be in the sleeping space assigned to them. Community spaces are provided to gather for free time. Unless in case of emergency, all students and mentors are expected to remain in the provided housing from lights out until the next day's programming begins.

Facilities, Spaces, and Supplies

We will only use the spaces and facilities designated for camp use. We will respect the space by leaving it the best we can and being good stewards of the supplies provided for our use.

Inclusion

We value and celebrate differences. As such, we will seek to practice humility, listen attentively, and respect another's perspective. We will try to speak with, rather than for or about, persons whose experiences and responses are different from our own.

Leadership, Grievances, Employment

All grievances pertaining to mentors should be submitted to the co-directors of camp. In instances where malfeasance or insubordination is involved (i.e. failure to comply with camp regulations, or actions affecting the safety and health of themselves or others), the mentor is subject to immediate dismissal. It is understood that every mentor is expected to maintain a constant level of high job performance throughout the term of camp.

Meals & Dietary Needs/Preferences

Gustavus provides all meals during the camp timeframe. Any dietary needs or preferences need to be included on a completed health form before camp begins.

Medical, First Aid, Safety, & Supervision

When medical, first aid, or another safety concern is present, a mentor is to call Campus Safety at 507-933-8888. In an emergency, the first available person is to call 911. Mentors are expected to be with their assigned students, except during designated free or rest time. Wherever feasible, campers and staff shall maintain a "rule of three" or more. These groups of three can be made up of 3 students or 2 students and 1 mentor. Social gatherings are to be outside or in designated open community spaces (with a window or door open).