This first destination report for the Class of 2015 is based on self-reported information by graduates. Information on employment, part-time/temporary employment, military, service, continuing education and not employed/not seeking was gathered from May 2015 through June 2016. Information on those seeking employment was gathered from November 2015 through June 2016. (Note that in the individual response spreadsheets the information is cumulative from graduation through June 2016.)

Of a class of 614 graduates, information was collected on 509, which is a response rate of 82.90%. Which is an increase of 2.17% from the previous year. Of the 509 responding, 281 (55.21%) reported employed full-time, 6 (1.18%) reported military, 24(4.72%) service program positions, 110 (21.61%) continuing education, 2 (0.39%) are not employed and not seeking employment, and 85 (16.70%) are part-time/temporary positions with a total of 441 (99.81%) reported being situated with 1 (0.19%) reporting that they are seeking employment.

<table>
<thead>
<tr>
<th>Post-Graduation Status</th>
<th>Number Reported</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>281</td>
<td>55.21 %</td>
</tr>
<tr>
<td>Military</td>
<td>6</td>
<td>1.18 %</td>
</tr>
<tr>
<td>Service</td>
<td>24</td>
<td>4.72 %</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>110</td>
<td>21.61 %</td>
</tr>
<tr>
<td>Not Employed/Not Seeking</td>
<td>2</td>
<td>0.39 %</td>
</tr>
<tr>
<td>Part-time/Temporary</td>
<td>85</td>
<td>16.70 %</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>1</td>
<td>0.19 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>509</strong></td>
<td><strong>100.00 %</strong></td>
</tr>
</tbody>
</table>

Salary Information for the Class of 2015

Of the 281 employed full-time respondents 192 provided salary information which is 68.33 % of the 281 employed full-time respondents. For the 192 reporting salary information, the average is $41,954.02 which is a 5.45% increase from $39,784.95 in 2014.

<table>
<thead>
<tr>
<th>Range</th>
<th>Number Reported</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015</td>
<td>2014</td>
</tr>
<tr>
<td>&lt; $20,000</td>
<td>17</td>
<td>19</td>
</tr>
<tr>
<td>$20,001 - $30,000</td>
<td>36</td>
<td>37</td>
</tr>
<tr>
<td>$30,001 - $40,000</td>
<td>49</td>
<td>73</td>
</tr>
<tr>
<td>$40,001 - $50,000</td>
<td>38</td>
<td>34</td>
</tr>
<tr>
<td>$50,001 - $60,000</td>
<td>34</td>
<td>34</td>
</tr>
<tr>
<td>$60,001 - $70,000</td>
<td>17</td>
<td>8</td>
</tr>
<tr>
<td>&gt; $70,000</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Total</td>
<td>192</td>
<td>208</td>
</tr>
</tbody>
</table>
Class of 2015 Full-time Employed with Salary and Education

Multiple Hires (in bold)
6 Hires: Mayo Clinic: (5) Nurses, Clinical Lab Technologist
5 Hires: Boom Lab: (2) Business Analyst Consultant, (3) Project Coordinator

Impact: (3) Campaign Organizer
JET: Alternative Language Teacher, (2) Teachers Aid
Patterson Companies: Project Manager, (2) SAP Business Support Specialist
Target: Flow Member, (2) Executive Team Lead

2 Hires
Allianz: Internal Retirement Consultant, Actuarial Assistant
Anytime Fitness: (3) Certified Personal Trainer
Cargill: (2) Associate Accountant
CBRE: (2) Associate Accountant
Clifton Larson Allen: Associate Accountant, Tax Associate
Epic: (2) Implementation Consultant/Project Manager
Fairview Hospital: Pharmacy Tech, Rehab Technician
McGladrey: Assurance Associate, Tax Associate
Proto Labs: Associate Software Engineer, Software Engineer
SPS Commerce: Sales Development Representative, Analyst
St. Peter Schools: K-2 ART TEACHER, Strength and Conditioning Coach
University of Iowa Hospital and Clinics: (2) Nurse

Arts and Communication
1. Carpenter/Photography Assistant: TMT Integrity Flooring, St. Joseph MN
2. Communications Specialist: Medica, Minnetonka, MN
3. Marketing Coordinator: Keller Williams, Burnsville, MN

Business
1. Accounting Assistant: Noble RV, Owatonna, MN
2. Accounting Specialist: US Bank, Minneapolis, MN
3. Associate Accountant: Cargill, Springdale, AK
4. Associate Accountant: Cargill, Inc., Wayzata, MN
5. Associate Accountant: CBRE, Bloomington, MN
6. Associate Accountant: CBRE, Bloomington, MN
7. Associate Accountant: Clifton Larson Allen, Minneapolis, MN
8. Assurance Associate: McGladrey, MN
9. Auditor: Boulay, Eden Prairie, MN
10. Property Accountant: Dominium, Plymouth, MN
11. Tax Associate: McGladrey LLP, Minneapolis, MN
12. Tax Associate: Clifton Larson Allen, Mankato, MN
13. Tax Associate: Lurie Besikoff Lapidus, Minneapolis, MN

Sales/Account Management
1. Associate Sales Representative: Arthrex, Minneapolis, MN
2. Associate: Thrivent Financial for Lutherans, Cottage Grove, MN
3. Associate Sales Rep: Stryker, Minnetonka, MN
4. Foodservice Sales Position: Hormel, Cincinnati, OH
5. Inside Sales Representative: Thomson Reuters, Eagan, MN
6. Inside Sales Representative: Ziegler Caterpillar, Rochester, MN
7. Insurance Sales: Brown and Brown, Mankato, MN
8. Market Development Representative: Kipsu, Minneapolis, MN
9. Prestige Consultant: Ultra Beauty, Roseville, MN
10. Sales: Bbc, Edina, MN
11. Sales Development Representative: SPS Commerce, Minneapolis, MN
12. Sales Representative: MarineMax, Rodgers, MN
13. Sales Representative: Trendpot, Manhattan, NY
14. Selling Supervisor: Bon Ton, Albert Lea, MN
15. Territory Sales: Pop Communications, Golden Valley, MN
16. Transportation Brokerage Representative: Anderson Trucking Service, St. Cloud, MN

 Analyst
1. Analyst: Aspen Research Corporation, Maple Grove, MN
2. Analyst: SPS Commerce, Minneapolis, MN
3. Catastrophe Risk Analyst: Aon Benfield, Bloomington, MN
4. Credit Analyst: Bank Midwest, Fairmont, MN
5. Financial Analyst: UnitedHealth Group, Minnetonka, MN
6. Merchant Analyst: Best Buy, Richfield, MN
7. Senior Business Analyst: UnitedHealth Group, Edina, MN

 Actuarial/Insurance/Finance/Compliance
1. Actuarial Assistant: Allianz Life Insurance, Minneapolis, MN
2. Associate Actuarial Analyst: UnitedHealth, Minnetonka, MN
3. Associate Actuary Analyst: UnitedHealth Group, Minnetonka, MN
4. BDR: Sovos, Minnetonka, MN
5. Broker Resource: Cushman & Wakefield/Northmarq, Minneapolis, MN
6. Claims Processor: RCIS, Anoka, MN
7. Compliance Leadership Development Program: Ameriprise Financial, Minneapolis, MN
8. Customer Representative Specialist/Bank Teller: Bank Vista, Mankato
9. Insurance Agent: Wells Fargo Crop Insurance, Mankato, MN
11. Internal Retirement Consultant: Allianz, Minneapolis, MN
12. Loan Officer: Wells Fargo, Minneapolis, MN
13. Personal Banker: Elevations CU, Boulder, CO
14. Public Finance Investment Banking Analyst: Piper Jaffray, Minneapolis, MN

 Human Resources
1. Jr. Recruiter: LogiSolve, Oakdale, MN
2. Recruiter: American Income Life Insurance, Minneapolis, MN
3. Recruiting/HR Assistant: Dorsey & Whitney LLP, Minneapolis, MN
4. Talent Recruiter: Kforce, Bloomington, MN
5. Talent Specialist: Pro Staff, Chanhassen, MN

Consulting
1. Business Analyst Consultant, Boom Lab, Minneapolis, MN
2. Business Consultant: Boom Lab, Minneapolis, MN
3. Intern: Quintel Management Consulting, Denver, CO

Management
1. Management Trainee: EA Sween, Denver, CO
2. Business Management Associate Sales in Convenience and Foodservice Division: General Mills, Golden Valley, MN
3. Swing Manager: McDonald's, St. James, MN
4. Jr Account Manager: Toy 'n Around, Eden Prairie, MN
5. Project Manager: Patterson Companies, Inc., St. Paul, MN
6. Catering Manager: Eurest Dining
7. Manager Trainee Program: Sherwin-Williams Company, Twin Cities, MN
8. Assistant Manager: Hy-vee, Albert Lea, MN
9. Management Trainee: Lakeland, Golden Valley, MN
10. Manager: Rochester Tennis Connection, Rochester, MN
11. Project Coordinator: Boom Lab, Minneapolis, MN
12. Project Coordinator Assoc.: Primary Care HealthPartners, Bloomington, MN
13. Flow Member: Target, Eau Claire, WI
14. Management Trainee: Enterprise, Minneapolis, MN
15. Executive Team Lead: Target
16. Distribution Coordinator: Distribution Centers of Minnesota, Inc., North Minneapolis, MN
17. Project Coordinator: Boom Lab, Minneapolis, MN
18. Store Operations - Executive Team Lead: Target, Minneapolis, MN
19. Leadership Acceleration Program: Optum Health, Eden Prairie, MN
20. Project Coordinator: Boom Lab, Minneapolis, MN
21. Manager: Hollister, Pearland, TX

Operations/Administration
1. Production Assistant: WWE, Stamford, CT
2. Document Specialist: HOV Services, Sioux Falls, SD
3. Medical Information Associate: Upsher-Smith Laboratories, Maple Grove, MN
5. Professional Hockey: Vancouver, Vancouver, Canada
6. Office Assistant: Plunkett's Pest Control, Fridley, MN
7. Customer Service Rep: Cooperative Response Center, Austin, MN
8. Assistant: Ancona Title, White Bear Lake, MN
9. SAP Business Support Specialist: Patterson Companies, Mendota Heights, MN
10. Shop Worker, Corona Aluminum, Corona, CA
11. SAP Business Specialist: Patterson Companies, Inc., Saint Paul, MN
12. Tennis Pro: Lifetimefitness, Saint Louis Park, MN

Education
First Destination Report for Class of 2015
Collected and reported by the Gustavus Adolphus College Office of Career Development, August 2016

1. 1st Grade Teacher: Falcon Ridge Elementary School, New Prague, MN
2. 2nd Grade Teacher: ISD 690, Warroad, MN
3. 4th Grade Teacher: Fred Ipalook Elementary School, Barrow, AK
4. 6-12 Music Teacher: Holdingford Public Schools, Holdingford, MN
5. 7th Grade English Teacher: World and IB School, Brooklyn Center, MN
6. Admissions Counselor: CEA Study Abroad, Phoenix, AZ
7. **Alternative Language Teacher: JET, Kumamoto, Japan**
8. Bilingual Classroom Advocate: Tri Valley Opportunity Council, Monticello, MN
9. Campus Outreach Coordinator: Associated Colleges of Midwest, Chicago, IL
10. Citizenship Teacher: Hmong Cultural Center, Saint Paul, MN
11. Elementary Teacher: Martin County West, Sherburn, MN
12. English Language Learner Assistant: Data Recognition Corporation, Maple Grove, MN
13. English as Second Language Instructor: Teaching Nomad, Shanghai, China
14. Foreign Intern: United International College, Zhuhai, China
15. **K-2 ART TEACHER: Saint Peter Schools, St. Peter, MN**
16. Kindergarten Teacher: Imagine Avondale, Avondale, AZ
17. Lead Teacher: KinderCare Learning Centers, Plymouth, MN
18. Math RTI Teacher: Faribault Middle School, Faribault, MN
19. Math Teacher: Loyola Academy, Evanston, IL
20. MN Math Corps Tutor: Americorps/MN Math Corps, St Paul, MN
21. Paraprofessional: Minnewaska High School, Glenwood, MN
22. Para Professional: Minnesota Valley Education District, St. Peter, MN
23. Reading Intervention Specialist: Hennepin Elementary School, Minneapolis, MN
24. Sixth Grade Teacher: ISD 761- Willow Creek Intermediate, Owatonna, MN
25. Social Studies Teacher: Tri-City United High School, Montgomery, MN
26. Special Education Paraprofessional: Cannon River STEM School, MN
27. Special Education Teacher: Teach For America, Chicago, IL
28. Teacher: Kodiak Island Borough School District, Kodiak, AK
29. Teacher: Children's Corner Learning Center, Fergus Falls, MN
30. **Teachers Aid: JET, Kyoutanabe, Japan**
31. **Teachers Aid: Horihara Elementary School: Mito, Japan**

**Government Social Services**
1. Administrative Analyst: City Hall, Minneapolis, MN
2. Administrative Assistant, The Vineyard Church, Duluth, MN
3. Behavioral Therapist: MN
4. Behavioral Therapist Aide: Partners in Excellence, Edina, MN
5. **Campaign Organizer: Impact, Concord, NH**
6. **Campaign Organizer: Impact, Minneapolis, MN**
7. **Campaign Organizer: Impact, Minneapolis, MN**
8. Case Development Clerk: Nichols Kaster, PLLP, Minneapolis, MN
9. Deputy Sheriff: San Bernardino Sheriff’s Department, San Bernardino, CA
10. Family and Youth Advocate: Tubman Family Alliance, Minneapolis, MN
11. Fellow: Students for Education Reform, New York, NY
13. Legal Assistant: Jones and Magnus, Mankato, MN
14. Office Assistant: Riverside Lutheran Bible Camp, Story City, IA
15. Program Counselor: ACR Homes, Inver Grove Heights, MN
16. Workforce Training Specialist: SD Labor and Regulation, Sioux Falls, SD

Health
Registered Nurse
1. Allina, St. Paul, MN
2. Manoa Senior Care: Honolulu, HI
3. (2) Mayo Clinic: Rochester, MN
4. (3) Mayo Clinic: Rochester, MN
5. Emergency Department, Park Nicollet Methodist, St. Louis Park, MN
6. Staff Nurse: University of Iowa Hospital, Iowa City, IA
7. University of Iowa Hospitals and Clinics, Iowa City, IA
8. Registered Nurse

Personal/Patient Care Assistant
1. Direct Care Staff: Trillium Services, Duluth, MN
2. NA-R: Eventide on Eighth, Moorhead, MN
3. PCA: Private Family, Saint Paul, MN
4. Personal Care Assistant: St. Paul, MN
5. Patient Care Assistant: St. Cloud Hospital, St. Cloud, MN

Other
1. Athletic Trainer: Minnesota Volleyball Institution, MN
2. Certified Personal Trainer: Anytime Fitness, Saint Peter, MN
3. EMT: Gold Cross Ambulance, Duluth, MN
4. Head Strength & Conditioning Coach: Bloomington Public Schools, MN
5. Medical Scribe: Twin Cities Orthopedics, MN
6. Medical Technologist: Medical College of Wisconsin, Milwaukee, WI
7. Personal Trainer: Anytime Fitness, Stillwater, MN
8. Personal Trainer: Lifetime Fitness, White Bear Lake, MN
9. Pharmacy Tech: Fairview, Edina, MN
10. Plasma Center Technician: Biolife Plasma Services, Mankato, MN
11. Rehab Technician: Fairview, Minneapolis, MN
12. Rehabilitation Technician: St. Benedict's Hospital, St. Cloud, MN
13. Scribe: Abbott Northwestern, Minneapolis, MN
14. Strength and Conditioning Coach, St. Peter High School, MN
15. Strength Coach, Discover Strength, Chanhassen, MN
16. Traveling Phlebotomist: American Red Cross, Mankato, MN

STEM
1. Associate Software Engineer: Proto Labs, Maple Plain
2. Biomedical Researcher: Lillehei Heart Institute, Minneapolis MN
3. Clinical Lab Technologist: Mayo Clinic, Rochester, MN
4. Corporate IT Technician: Sovos Compliance, Minnetonka, MN
5. Environmental Field Technician: Baywest LLC, St. Paul, MN
6. Implementation Consultant/Project Manager: Epic Systems, Verona, WI
7. Lab Manager: Rice University, Houston, TX
8. Laboratory Technician: Ardent Mills, Minnetonka, MN
9. Natural Resources Technician: MN Department Natural Resources, Madelia, MN
10. Outside Plant Engineer: Sefnco, Centennial, CO
13. Project Manager/Implementation Consultant: Epic Systems, Verona, WI
14. Research Assistant: Chicago Botanic Garden, Glencoe, IL
15. Software Engineer: General Dynamics, Bloomington, MN
16. Software Engineer: Kipsu, Minneapolis, MN
17. Software Engineer: Proto Labs, Plymouth, MN
18. Software Developer: UnitedHealth Group, Minnetonka, MN
19. Student Internship, Los Alamos National Lab, Los Alamos, NM
20. Technology Development Program Associate: Optum, Eden Prairie
21. Technology Development Program Associate: UnitedHealth Group/Optum, Golden Valley, MN
22. Technology Development Programmer: UnitedHealth Group, Minnetonka, MN

Continuing Education
Arts and Communication (5)

Doctor (2)
Communications: University of Alabama
Communication Studies: University of Minnesota

Masters (3)
Fine Arts: University of Iowa
English: University of Minnesota Duluth
Music: University of Minnesota

Business (5)
(2) Business Administration: University of St. Thomas, University of Dubuque
Economics and Finance: Brandeis International Business School
Finance: Johns Hopkins University Carey Business School
Psychology and Management: International School of Management, GERMANY

Education (4)

Masters (4)
Education: Uppsala University, University of Wyoming
School Counseling: University of Wisconsin-River Falls
Counseling and Student Personnel Psychology: University of Minnesota
Educational Psychology with a School Psychology Emphasis: UNIVERSITY OF NORTHERN IOWA
First Destination Report for Class of 2015
Collected and reported by the Gustavus Adolphus College Office of Career Development, August 2016

Government and Social Services (12)

Doctor (6)
Clinical Psychology: Wichita State University
History: University of Minnesota
Law: University of Minnesota, University of Iowa, Cardiff University, (2) Marquette, Hamline Mitchell unknown

Masters (6)
Counseling Psychology: (2) University of St. Thomas
Divinity: Luther Seminary
Human Services: Webster University
Orientation and Mobility: Western Michigan University
Urban and Regional Studies: MINNESOTA STATE MANKATO

Health (33)

Doctor (16)
Chiropractic/Massage Therapy: Northwestern Health Sciences University
(4) Medical School: Creighton University School of Medicine, (2) University of Minnesota, University of Minnesota Duluth
(2) Osteopathy: (2) Des Moines University
(4) Pharmacy: Midwestern University; Eshelman School of Pharmacy, University of North Carolina at Chapel Hill; (2) University of Minnesota
(3) Physical Therapy: University of Minnesota; MAYO SCHOOL OF HEALTH SCIENCE; Genetics, Genomics, and Development, CORNELL
Podiatric Medicine: Kent State University
Veterinary Medicine: Cornell College

Masters (9)
Acupuncture: Northwestern Health Science University
Clinical Exercise Physiology: University of Wisconsin, River Falls, WI
Human and Molecular Genetics: Graduate School of Biomedical Sciences at MD Anderson Cancer Center
(2) Occupational Therapy: St. Catherine’s, Carroll University, College of St. Scholastica
(2) Physician Assistant: (2) Midwestern University
Physical Therapy: Concordia University, St. Paul, MN
Speech Language Pathology: University of Minnesota

Other (8)
Medical Technologist: Medical College of Wisconsin
Molecular Pharmacology and Experimental Therapeutics Graduate Program: Mayo Graduate School
Naturopathic Medicine: Southwest College of Natural Medicine
Nursing: South Dakota State University Sioux Falls, SD
Professional Nursing (RN): Rasmussen College
Registered Nurse: Viterbo University
SFA Student: Mayo School of Health Sciences
Surgical First Assistant: Mayo School of Health Sciences

STEM (27)

Doctor (15)
Acoustics: Penn State
Analytical Chemistry: IOWA STATE - AMES
Applied Physics: University of Michigan
Atmospheric Science: Rutgers University
Biochemistry: University of Iowa
Biomedical Engineering: University of Alabama at Birmingham
Biomedical Sciences: MAYO GRADUATE SCHOOL
Chemistry: University of Minnesota
Ecology: University of Georgia
Electrical Engineer: University of Florida
Integrated Biomedical Sciences: NOTRE DAME
Materials Science and Engineering: University of Minnesota
Medical Physics: UMass Lowell
Physics: Iowa State University
Biology major: St. Thomas University

Masters (11)
Architecture: University of Minnesota
Light Design: California State University, Long Beach
(7) Mechanical Engineering: (5) University of Minnesota, University of Colorado Boulder, University of Nebraska
Nuclear Engineering: University of Wisconsin Madison
Unknown: Physics major at Bowling Green State University

Bachelor (1)
Mechanical Engineering: Iowa State University

Finish BA
15 finishing Bachelor Degrees: 2 indicted student teaching, one nursing