

First Destination Report for Class of 2015

Collected and reported by the Gustavus Adolphus College Office of Career Development, August 2016

This first destination report for the Class of 2015 is based on self-reported information by graduates. Information on employment, part-time/temporary employment, military, service, continuing education and not employed/not seeking was gathered from May 2015 through June 2016. Information on those seeking employment was gathered from November 2015 through June 2016. (Note that in the individual response spreadsheets the information is cumulative from graduation through June 2016.)

Of a class of 614 graduates, information was collected on 509, which is a response rate of 82.90%. Which is an increase of 2.17% from the previous year. Of the 509 responding, 281 (55.21%) reported employed full-time, 6 (1.18%) reported military, 24(4.72%) service program positions, 110 (21.61%) continuing education, 2 (0.39%) are not employed and not seeking employment, and 85 (16.70%) are part-time/temporary positions with a total of 441 (99.81%) reported being situated with 1 (0.19%) reporting that they are seeking employment.

Post-Graduation Status		
Category	Number Reported	Percentage
Employed	281	55.21 %
Military	6	1.18 %
Service	24	4.72 %
Continuing Education	110	21.61 %
Not Employed/Not Seeking	2	0.39 %
Part-time/Temporary	85	16.70 %
Seeking Employment	1	0.19 %
Total	509	100.00 %

Salary Information for the Class of 2015

Of the 281 employed full-time respondents 192 provided salary information which is 68.33 % of the 281 employed full-time respondents. For the 192 reporting salary information, the average is \$41,954.02 which is a 5.45% increase from \$39,784.95 in 2014.

Range	Number Reported		Percentage	
	<i>2015</i>	<i>2014</i>	<i>2015</i>	<i>2014</i>
< \$20,000	17	19	8.85%	9.13 %
\$20,001 - \$30,000	36	37	18.75%	17.79%
\$30,001 - \$40,000	49	73	25.52%	35.09%
\$40,001 - \$50,000	38	34	19.80%	16.35%
\$50,001 - \$60,000	34	34	17.71%	16.35%
\$60,001 - \$70,000	17	8	8.85%	3.85%
> \$70,000	1	3	.53%	1.44%
Total	192	208	100 %	100 %

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Class of 2015 Full-time Employed with Salary and Education

Multiple Hires (in bold)

9 Hires: UnitedHealth Group/Optum: Financial Analyst, Senior Business Analyst, (2) Associate Actuarial Analyst, Software Developer, (2), Technology Development Program Associate, Technology Development Programmer, Leadership Acceleration Program

6 Hires: Mayo Clinic: (5) Nurses, Clinical Lab Technologist

5 Hires: Boom Lab: (2) Business Analyst Consultant, (3) Project Coordinator

3 Hires

Impact: (3) Campaign Organizer

JET: Alternative Language Teacher, (2) Teachers Aid

Patterson Companies: Project Manager , (2) SAP Business Support Specialist

Target: Flow Member, (2) Executive Team Lead

2 Hires

Allianz: Internal Retirement Consultant, Actuarial Assistant

Anytime Fitness: (3) Certified Personal Trainer

Cargill: (2) Associate Accountant

CBRE: (2) Associate Accountant

CliftonLarsonAllen: Associate Accountant, Tax Associate

Epic: (2) Implementation Consultant/Project Manager

Fairview Hospital: Pharmacy Tech, Rehab Technician

McGladrey: Assurance Associate, Tax Associate

Proto Labs: Associate Software Engineer, Software Engineer

SPS Commerce: Sales Development Representative, Analyst

St. Peter Schools: K-2 ART TEACHER, Strength and Conditioning Coach

University of Iowa Hospital and Clinics: (2) Nurse

Arts and Communication

1. Carpenter/Photography Assistant: TMT Integrity Flooring, St. Joseph MN
2. Communications Specialist: Medica, Minnetonka, MN
3. Marketing Coordinator: Keller Williams, Burnsville, MN

Business

Accounting

1. Accounting Assistant: Noble RV, Owatonna, MN
2. Accounting Specialist: US Bank, Minneapolis, MN
3. **Associate Accountant: Cargill, Springdale, AK**
4. **Associate Accountant: Cargill, Inc., Wayzata, MN**
5. **Associate Accountant: CBRE, Bloomington, MN**
6. **Associate Accountant: CBRE, Bloomington, MN**
7. **Associate Accountant: Clifton Larson Allen, Minneapolis, MN**
8. **Assurance Associate: McGladrey, MN**
9. Auditor: Boulay, Eden Prairie, MN
10. Property Accountant: Dominion, Plymouth, MN
11. **Tax Associate: McGladrey LLP, Minneapolis, MN**
12. **Tax Associate: Cliftonlarsongen, Mankato, MN**
13. Tax Associate: Lurie Besikoff Lapidus, Minneapolis, MN

Sales/Account Management

1. Associate Sales Representative: Arthrex, Minneapolis, MN

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2. Associate: Thrivent Financial for Lutherans, Cottage Grove, MN
3. Associate Sales Rep: Stryker, Minnetonka, MN
4. Foodservice Sales Position: Hormel, Cincinnati, OH
5. Inside Sales Representative: Thomson Reuters, Eagan, MN
6. Inside Sales Representative: Ziegler Caterpillar, Rochester, MN
7. Insurance Sales: Brown and Brown, Mankato, MN
8. Market Development Representative: Kipsu, Minneapolis, MN
9. Prestige Consultant: Ultra Beauty, Roseville, MN
10. Sales: Bbc, Edina, MN
- 11. Sales Development Representative: SPS Commerce, Minneapolis, MN**
12. Sales Representative: MarineMax, Rodgers, MN
13. Sales Representative: Trendpot, Manhattan, NY
14. Selling Supervisor: Bon Ton, Albert Lea, MN
15. Territory Sales: Pop Communications, Golden Valley, MN
- 16. Transportation Brokerage Representative: Anderson Trucking Service, St. Cloud, MN**

Analyst

1. Analyst: Aspen Research Corporation, Maple Grove, MN
- 2. Analyst: SPS Commerce, Minneapolis, MN**
3. Catastrophe Risk Analyst: Aon Benfield, Bloomington, MN
4. Credit Analyst: Bank Midwest, Fairmont, MN
- 5. Financial Analyst: UnitedHealth Group, Minnetonka, MN**
6. Merchant Analyst: Best Buy, Richfield, MN
- 7. Senior Business Analyst: UnitedHealth Group, Edina, MN**

Actuarial/Insurance/Finance/Compliance

- 1. Actuarial Assistant: Allianz Life Insurance, Minneapolis, MN**
- 2. Associate Actuarial Analyst: UnitedHealth, Minnetonka, MN**
- 3. Associate Actuary Analyst: UnitedHealth Group, Minnetonka, MN**
4. BDR: Sovos, Minnetonka, MN
5. Broker Resource: Cushman & Wakefield/Northmarq, Minneapolis, MN
6. Claims Processer: RCIS, Anoka, MN
7. Compliance Leadership Development Program: Ameriprise Financial, Minneapolis, MN
8. Customer Representative Specialist/Bank Teller: Bank Vista, Mankato
9. Insurance Agent: Wells Fargo Crop Insurance, Mankato, MN
10. Jr. Consultant: eCapital Advisors, Bloomington, MN
- 11. Internal Retirement Consultant: Allianz, Minneapolis, MN**
12. Loan Officer: Wells Fargo, Minneapolis, MN
13. Personal Banker: Elevations CU, Boulder, CO
14. Public Finance Investment Banking Analyst: Piper Jaffray, Minneapolis. MN

Human Resources

1. Jr. Recruiter: LogiSolve, Oakdale, MN
2. Recruiter: American Income Life Insurance, Minneapolis, MN
3. Recruiting/HR Assistant: Dorsey & Whitney LLP, Minneapolis, MN
4. Talent Recruiter: Kforce, Bloomington, MN

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5. Talent Specialist: Pro Staff, Chanhassen, MN

Consulting

1. **Business Analyst Consultant, Boom Lab, Minneapolis, MN**
2. **Business Consultant: Boom Lab, Minneapolis, MN**
3. Intern: Quintel Management Consulting, Denver, CO

Management

1. Management Trainee: EA Sween, Denver, CO
2. Business Management Associate Sales in Convenience and Foodservice Division: General Mills, Golden Valley, MN
3. Swing Manager: McDonald's, St. James, MN
4. Jr Account Manager: Toy'n Around, Eden Prairie, MN
5. **Project Manager: Patterson Companies, Inc., St. Paul, MN**
6. Catering Manager: Eurest Dining
7. Manager Trainee Program: Sherwin-Williams Company, Twin Cities, MN
8. Assistant Manager: Hy-vee, Albert Lea, MN
9. Management Trainee: Lakeland, Golden Valley, MN
10. Manager: Rochester Tennis Connection, Rochester, MN
11. **Project Coordinator: Boom Lab, Minneapolis, MN**
12. Project Coordinator Assoc.: Primary Care HealthPartners, Bloomington, MN
13. **Flow Member: Target, Eau Claire, WI**
14. Management Trainee: Enterprise, Minneapolis, MN
15. **Executive Team Lead: Target**
16. Distribution Coordinator: Distribution Centers of Minnesota, Inc., North Minneapolis, MN
17. **Project Coordinator: Boom Lab, Minneapolis, MN**
18. **Store Operations - Executive Team Lead: Target, Minneapolis, MN**
19. **Leadership Acceleration Program: Optum Health, Eden Prairie, MN**
20. **Project Coordinator: Boom Lab, Minneapolis, MN**
21. Manager: Hollister, Pearland, TX

Operations/Administration

1. Production Assistant: WWE, Stamford, CT
2. Document Specialist: HOV Services, Sioux Falls, SD
3. Medical Information Associate: Upsher-Smith Laboratories, Maple Grove, MN
4. Program Assistant: Praxis International, Saint Paul, MN
5. Professional Hockey: Vancouver, Vancouver, Canada
6. Office Assistant: Plunkett's Pest Control, Fridley, MN
7. Customer Service Rep: Cooperative Response Center, Austin, MN
8. Assistant: Ancona Title, White Bear Lake, MN
9. **SAP Business Support Specialist: Patterson Companies, Mendota Heights, MN**
10. Shop Worker, Corona Aluminum, Corona, CA
11. **SAP Business Specialist: Patterson Companies, Inc., Saint Paul, MN**
12. Tennis Pro: Lifetimefitness, Saint Louis Park, MN

Education

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1. 1st Grade Teacher: Falcon Ridge Elementary School, New Prague, MN
2. 2nd Grade Teacher: ISD 690, Warroad, MN
3. 4th Grade Teacher: Fred Ipalook Elementary School, Barrow, AK
4. 6-12 Music Teacher: Holdingford Public Schools, Holdingford, MN
5. 7th Grade English Teacher: World and IB School, Brooklyn Center, MN
6. Admissions Counselor: CEA Study Abroad, Phoenix, AZ
- 7. Alternative Language Teacher: JET, Kumamoto, Japan**
8. Bilingual Classroom Advocate: Tri Valley Opportunity Council, Monticello, MN
9. Campus Outreach Coordinator: Associated Colleges of Midwest, Chicago, IL
10. Citizenship Teacher: Hmong Cultural Center, Saint Paul, MN
11. Elementary Teacher: Martin County West, Sherburn, MN
12. English Language Learner Assistant: Data Recognition Corporation, Maple Grove, MN
13. English as Second Language Instructor: Teaching Nomad, Shanghai, China
14. Foreign Intern: United International College, Zhuhai, China
- 15. K-2 ART TEACHER: Saint Peter Schools, St. Peter, MN**
16. Kindergarten Teacher: Imagine Avondale, Avondale, AZ
17. Lead Teacher: KinderCare Learning Centers, Plymouth, MN
18. Math RTI Teacher: Faribault Middle School, Faribault, MN
19. Math Teacher: Loyola Academy, Evanston, IL
20. MN Math Corps Tutor: Americorps/MN Math Corps, St Paul, MN
21. Paraprofessional: Minnewaska High School, Glenwood, MN
22. Para Professional: Minnesota Valley Education District, St. Peter, MN
23. Reading Intervention Specialist: Hennepin Elementary School, Minneapolis, MN
24. Sixth Grade Teacher: ISD 761- Willow Creek Intermediate, Owatonna, MN
25. Social Studies Teacher: Tri-City United High School, Montgomery, MN
26. Special Education Paraprofessional: Cannon River STEM School, MN
27. Special Education Teacher: Teach For America, Chicago, IL
28. Teacher: Kodiak Island Borough School District, Kodiak, AK
29. Teacher: Children's Corner Learning Center, Fergus Falls, MN
- 30. Teachers Aid: JET, Kyoutanabe, Japan**
- 31. Teachers Aid: Horihara Elementary School: Mito, Japan**

Government Social Services

1. Administrative Analyst: City Hall, Minneapolis, MN
2. Administrative Assistant, The Vineyard Church, Duluth, MN
3. Behavioral Therapist: MN
4. Behavioral Therapist Aide: Partners in Excellence, Edina, MN
- 5. Campaign Organizer: Impact, Concord, NH**
- 6. Campaign Organizer: Impact, Minneapolis, MN**
- 7. Campaign Organizer: Impact, Minneapolis, MN**
8. Case Development Clerk: Nichols Kaster, PLLP, Minneapolis, MN
9. Deputy Sheriff: San Bernardino Sheriff's Department, San Bernardino, CA
10. Family and Youth Advocate: Tubman Family Alliance, Minneapolis, MN
11. Fellow: Students for Education Reform, New York, NY

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12. Human Service Representative: Hennepin Cty. Human Services & Public Health, Minneapolis, MN
13. Legal Assistant: Jones and Magnus, Mankato, MN
14. Office Assistant: Riverside Lutheran Bible Camp, Story City, IA
15. Program Counselor: ACR Homes, Inver Grove Heights, MN
16. Workforce Training Specialist: SD Labor and Regulation, Sioux Falls, SD

Health

Registered Nurse

1. Allina, St. Paul, MN
2. Manoa Senior Care: Honolulu, HI
3. **(2) Mayo Clinic: Rochester, MN**
4. **(3) Mayo Clinic: Rochester, MN**
5. Emergency Department, Park Nicollet Methodist, St. Louis Park, MN
6. **Staff Nurse: University of Iowa Hospital, Iowa City, IA**
7. **University of Iowa Hospitals and Clinics, Iowa City, IA**
8. Registered Nurse

Personal/Patient Care Assistant

1. Direct Care Staff: Trillium Services, Duluth, MN
2. NA-R: Eventide on Eighth, Moorhead, MN
3. PCA: Private Family, Saint Paul, MN
4. Personal Care Assistant: St. Paul, MN
5. Patient Care Assistant: St. Cloud Hospital, St. Cloud, MN

Other

1. Athletic Trainer: Minnesota Volleyball Institution, MN
2. **Certified Personal Trainer: Anytime Fitness, Saint Peter, MN**
3. EMT: Gold Cross Ambulance, Duluth, MN
4. Head Strength & Conditioning Coach: Bloomington Public Schools, MN
5. Medical Scribe: Twin Cities Orthopedics, MN
6. Medical Technologist: Medical College of Wisconsin, Milwaukee, WI
7. **Personal Trainer: Anytime Fitness, Stillwater, MN**
8. **Personal Trainer: Lifetime Fitness, White Bear Lake, MN**
9. **Pharmacy Tech: Fairview, Edina, MN**
10. Plasma Center Technician: Biolife Plasma Services, Mankato, MN
11. **Rehab Technician: Fairview, Minneapolis, MN**
12. Rehabilitation Technician: St. Benedict's Hospital, St. Cloud, MN
13. Scribe: Abbott Northwestern, Minneapolis, MN
14. **Strength and Conditioning Coach, St. Peter High School, MN**
15. Strength Coach, Discover Strength, Chanhassen, MN
16. Traveling Phlebotomist: American Red Cross, Mankato, MN

STEM

1. **Associate Software Engineer: Proto Labs, Maple Plain**
2. Biomedical Researcher: Lillehei Heart Institute, Minneapolis MN

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3. **Clinical Lab Technologist: Mayo Clinic, Rochester, MN**
4. **Corporate IT Technician: Sovos Compliance, Minnetonka, MN**
5. Environmental Field Technician: Baywest LLC, St. Paul, MN
6. **Implementation Consultant/Project Manager: Epic Systems, Verona, WI**
7. Lab Manager: Rice University, Houston, TX
8. Laboratory Technician: Ardent Mills, Minnetonka, MN
9. Natural Resources Technician: MN Department Natural Resources, Madelia, MN
10. Outside Plant Engineer: Sefnco, Centennial, CO
11. Post-bacc. Technical Research Assistant: National Institutes of Health, Baltimore, MD
12. Programmer Analyst: C.H. Robinson, Eden Prairie, MN
13. **Project Manager/Implementation Consultant: Epic Systems, Verona, WI**
14. Research Assistant: Chicago Botanic Garden, Glencoe, IL
15. Software Engineer: General Dynamics, Bloomington, MN
16. Software Engineer: Kipsu, Minneapolis, MN
17. **Software Engineer: Proto Labs, Plymouth, MN**
18. **Software Developer: UnitedHealth Group, Minnetonka, MN**
19. Student Internship, Los Alamos National Lab, Los Alamos, NM
20. **Technology Development Program Associate: Optum, Eden Prairie**
21. **Technology Development Program Associate: UnitedHealth Group/Optum, Golden Valley, MN**
22. **Technology Development Programmer: UnitedHealth Group, Minnetonka, MN**

Continuing Education Arts and Communication (5)

Doctor (2)

Communications: University of Alabama

Communication Studies: University of Minnesota

Masters (3)

Fine Arts: University of Iowa

English: University of Minnesota Duluth

Music: University of Minnesota

Business (5)

Master (5)

(2) Business Administration: University of St. Thomas, University of Dubuque

Economics and Finance: Brandeis International Business School

Finance: Johns Hopkins University Carey Business School

Psychology and Management: International School of Management, GERMANY

Education (4)

Masters (4)

Education: Uppsala University, University of Wyoming

School Counseling: University of Wisconsin-River Falls

Counseling and Student Personnel Psychology: University of Minnesota

Educational Psychology with a School Psychology Emphasis: UNIVERSITY OF NORTHERN IOWA

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Government and Social Services (12)

Doctor (6)

Clinical Psychology: Wichita State University

History: University of Minnesota

Law: University of Minnesota, University of Iowa, Cardiff University, (2) Marquette, Hamline Mitchell unknown

Masters (6)

Counseling Psychology: (2) University of St. Thomas

Divinity: Luther Seminary

Human Services: Webster University

Orientation and Mobility: Western Michigan University

Urban and Regional Studies: MINNESOTA STATE MANKATO

Health (33)

Doctor (16)

Chiropractic/Massage Therapy: Northwestern Health Sciences University

(4) Medical School: Creighton University School of Medicine, (2) University of Minnesota, University of Minnesota Duluth

(2) Osteopathy: (2) Des Moines University

(4) Pharmacy: Midwestern University; Eshelman School of Pharmacy, University of North Carolina at Chapel Hill; (2) University of Minnesota

(3) Physical Therapy: University of Minnesota; MAYO SCHOOL OF HEALTH SCIENCE; Genetics, Genomics, and Development, CORNELL

Podiatric Medicine: Kent State University

Veterinary Medicine: Cornell College

Masters (9)

Acupuncture: Northwestern Health Science University

Clinical Exercise Physiology: University of Wisconsin, River Falls, WI

Human and Molecular Genetics: Graduate School of Biomedical Sciences at MD Anderson Cancer Center

(2) Occupational Therapy: St. Catherine's, Carroll University, College of St. Scholastica

(2) Physician Assistant: (2) Midwestern University

Physical Therapy: Concordia University, St. Paul, MN

Speech Language Pathology: University of Minnesota

Other (8)

Medical Technologist: Medical College of Wisconsin

Molecular Pharmacology and Experimental Therapeutics Graduate Program: Mayo Graduate School

Naturopathic Medicine Southwest College of Natural Medicine

Nursing: South Dakota State University Sioux Falls, SD

Professional Nursing (RN): Rasmussen College

Registered Nurse: Viterbo University

SFA Student: Mayo School of Health Sciences

Surgical First Assistant: Mayo School of Health Sciences

STEM (27)

Doctor (15)

Acoustics: Penn State

Analytical Chemistry: IOWA STATE - AMES

Applied Physics: University of Michigan

Atmospheric Science: Rutgers University

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Biochemistry: University of Iowa

Biomedical Engineering: University of Alabama at Birmingham

Biomedical Sciences: MAYO GRADUATE SCHOOL

Chemistry: University of Minnesota

Ecology: University of Georgia

Electrical Engineer: University of Florida

Integrated Biomedical Sciences: NOTRE DAME

Materials Science and Engineering: University of Minnesota

Medical Physics: UMass Lowell

Physics: Iowa State University

Biology major: St. Thomas University

Masters (11)

Architecture: University of Minnesota

Light Design: California State University, Long Beach

(7) Mechanical Engineering: (5) University of Minnesota, University of Colorado Boulder, University of Nebraska

Nuclear Engineering: University of Wisconsin Madison

Unknown: Physics major at Bowling Green State University

Bachelor (1)

Mechanical Engineering: Iowa State University

Finish BA

15 finishing Bachelor Degrees: 2 indicted student teaching, one nursing