Follow-up Report of Activities of Class of 2014
Collected and reported by the Gustavus Adolphus College Career Development in November 2015

This report of post-graduation activities of the Class of 2014 is based on self-reported information by graduates. Information on employment, part-time/temporary employment, military, service, continuing education and not employed/not seeking was gathered from May 2014 through June 2015. Information on those seeking employment was gathered from November 2014 through June 2015. (Note that in the individual response spreadsheets the information is cumulative from graduation through June 2015.)

Of a class of 553 graduates, information was collected on 442, which is a response rate of 79.93%. Which is an increase of 8.37% from the previous year. Of the 442 responding, 223 (50.45%) reported employed full-time (which is an increase of 9.94% from the class of 2013), 3 (0.68%) reported military, 24 (5.43%) service program positions, 105 (23.76%) continuing education, 4 (0.90%) are not employed and not seeking employment, and 82 (18.55%) are part-time/temporary positions with a total of 441 (99.77%) reported being situated with 1 (0.23%) reporting that they are seeking employment.

<table>
<thead>
<tr>
<th>Post-Graduation Status</th>
<th>Category</th>
<th>Number Reported</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Employed</td>
<td>223</td>
<td>50.45 %</td>
</tr>
<tr>
<td></td>
<td>Military</td>
<td>3</td>
<td>0.68 %</td>
</tr>
<tr>
<td></td>
<td>Service</td>
<td>24</td>
<td>5.43 %</td>
</tr>
<tr>
<td></td>
<td>Continuing Education</td>
<td>105</td>
<td>23.76 %</td>
</tr>
<tr>
<td></td>
<td>Not Employed/Not Seeking</td>
<td>4</td>
<td>0.90 %</td>
</tr>
<tr>
<td></td>
<td>Part-time/Temporary</td>
<td>82</td>
<td>18.55 %</td>
</tr>
<tr>
<td></td>
<td>Seeking Employment</td>
<td>1</td>
<td>0.23 %</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>442</strong></td>
<td><strong>100.00 %</strong></td>
</tr>
</tbody>
</table>

Salary Information for the Class of 2014

Of the 442 respondents, 208 employed full-time provided salary information which is 47.06% of the total respondents and 93.27% of the 223 employed full-time respondents. For the 208 reporting salary information, the average is $39,784.95 which is a 4.19% decrease from the average of $41,451.61 in 2013.

<table>
<thead>
<tr>
<th>Range</th>
<th>Number Reported</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2014</td>
<td>2013</td>
</tr>
<tr>
<td>&lt; $20,000</td>
<td>19</td>
<td>13</td>
</tr>
<tr>
<td>$20,001 - $30,000</td>
<td>37</td>
<td>16</td>
</tr>
<tr>
<td>$30,001 - $40,000</td>
<td>73</td>
<td>51</td>
</tr>
<tr>
<td>$40,001 - $50,000</td>
<td>34</td>
<td>25</td>
</tr>
<tr>
<td>$50,001 - $60,000</td>
<td>34</td>
<td>25</td>
</tr>
<tr>
<td>$60,001 - $70,000</td>
<td>8</td>
<td>7</td>
</tr>
<tr>
<td>&gt; $70,000</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>208</td>
<td>138</td>
</tr>
</tbody>
</table>
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Multiple Hire Employers – Full Time
5 – Boom Lab: Project Coordinator, Business Consultant, Program Coordinator, Business Analyst Consultant (2)
4 – Target: Executive Team Leader, Business analyst, Team Assistant, Inbound Operations Analyst
3 – Abbott Northwestern: Medical Scribe (2), Registered Nurse
3 – Boulay: Audit Associate (3)
3 – McGladrey: Assurance Associate (2), Associate in Financial Advisory Services
3 – Japan Exchange and Teaching Program: Assistant Language Teacher (3)
3 – Proto Labs: Software Developer (2), QA
3 – Optum: Senior Business Analyst, Senior Research Analyst (2)
2 – Aerotek: Lab Technician, Recruiter
2 – Ameriprise Financial: Analyst, Developer
2 – Avera McKennan Hospital: Patient Care Technician, Registered Nurse
2 – Cargill: Associate Accountant, Strategic Sourcing Analyst
2 – Convey: Support Technician, Manage Services Representative
2 – EEC: Medical Scribe (2)
2 – Ecolab: Chemistry Lab Technician, Research and Development Chemist
2 – Elite Medical Scribes: Medical Scribes (2)
2 – Emergency Care Consultants: Medical Scribes (2)
2 – Epic: Quality Assurance Analyst (2)
2 – OATI: Executive Assistant, Junior Software Developer
2 – Pace Analytical: Lab Analyst, Chemist 1
2 – Partners in Excellence: Behavioral Therapist Aide, Behavior Therapist
2 – Pediatric Home Service: Registered Nurse (2)
2 – Polaris Industries: Talent Acquisition Coordinator, Human Resources Development Program Associate
2 – SPS Commerce: Customer Operations Analyst, Account Executive
2 – Star of North Academy: Primary Teacher, Intermediate Elementary School Teacher
2 – Thrivent Financial: Associate Investment Analyst, Financial Advisor
2 – United International College: Teacher, English Language Intern
2 – United Health Group: Technology Development Program, Senior Business Analyst

Multiple Hire Employers – Volunteer/Service
3 – Americorps: CARE Clinic Development Coordinator, City of Lakes Literacy Tutor, College Possible College Coach
3 – Lutheran Volunteer Corps: Advocacy Fellow, Homelessness Advocacy, Client Services Assistant
3 – Teach for America: Corps Member, Teacher (2)
2 – Young Adult Global Missions: YMGM Volunteer
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Continuing Education

Biological/Physical Sciences/Math (14)

Astrophysics (1):
  • University of Victoria

Biomedical Sciences (2):
  • University of North Texas
  • University of Michigan

Chemistry (3):
  • University of Minnesota, Duluth
  • University of Minnesota, Twin Cities
  • University of California, Riverside

Entomology (1):
  • University of Wisconsin, Madison

Geographic Information Science (1):
  • University of Denver

Materials Science and Engineering (1):
  • Northwestern University

Medical Physics (1):
  • Duke

Physics (1):
  • Purdue University

Plant Pathology (1):
  • University of Wisconsin, Madison

Natural Resources (1):
  • University of Minnesota, Twin Cities

Stem Cell Biology (1):
  • University of Minnesota, Twin Cities

Business/Accounting (3)

International Business (1):
  • Hult International Business School

Financial Management (1):
  • University of Westminster

Sports Administration and Leadership (1):
  • Augustana College

Education (1)

Leadership in Higher Education (1):
  • University of St. Thomas
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*Engineering/Architecture (4)*
Biomedical Engineering (1):
- Mayo Clinic Graduate School
Electrical Engineering (2):
- University of Minnesota, Twin Cities
- Michigan Technological University
Welding Engineering (1):
- Ohio State University

*Health Services and Medicine (39)*
Chiropractic Medicine (1):
- Northwestern Health Science University
Dentistry (8):
- University of Iowa (2)
- University of Minnesota, Twin Cities (2)
- Marquette University
- A.T. Still University
- Midwestern University (2)
Health Exercise Science (1):
- University of Iowa
Medical Genetics (1):
- University of Wisconsin, Madison
Medical School (6):
- University of Wisconsin, Madison
- Oakland University
- Creighton University
- University of Minnesota, Twin Cities (2)
- University of Minnesota, Duluth
Occupational Therapy (4):
- University of Puget Sound
- Huntington University
- University of Minnesota, Twin Cities
- College of St. Scholastica
Pharmacy (4):
- Creighton University (2)
- Concordia University, Mequon
- University of Minnesota, Twin Cities
Physical Therapy (7):
- College of St. Scholastica
- University of Iowa
- University of St. Mary (2)
- University of Minnesota, Twin Cities (2)
- Mayo School of Health Sciences
Physician’s Assistant (1):
  - Midwestern University
Post Professional Athletic Training (1):
  - NDSU
Speech Language Pathology (1):
  - University of Wisconsin, Eau Claire
Surgical Assistant (3):
  - Mayo School of Health Sciences (3)
Veterinary Medicine (1):
  - University of Minnesota, Twin Cities

Information Technology (1)
Computer Science (1):
  - University of Illinois, Urbana-Champaign

Law/Legal Studies (3)
Law (3):
  - William Mitchell (2)
  - University of St. Thomas

Letters (5)
American Studies (1):
  - University of Iowa
Communication Studies (1):
  - Kansas State University
Journalism and Religion (1):
  - Columbia University
Professional Writing and Library Science (1):
  - University of Wisconsin, Milwaukee
Scandinavian Literature (1):
  - University of California, Berkeley

Music/Art (2)
Bass Trombone Performance (1):
  - University of Minnesota, Twin Cities
Costume Design (1):
  - University of California, Irvine

Other (1)
Food Science (1):
  - University of Minnesota, Twin Cities
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*Seminary/Theology (2)*
Divinity (2):
- Southern Baptist Theological Seminary
- Bethel Seminary

*Social Sciences/Public Administration (9)*
Developmental Psychology (1):
- University of Alabama
Educational Psychology (1):
  - University of Minnesota, Twin Cities
Forensic Psychology (1):
  - George Washington University
Psychology (1):
  - St. Thomas
Public Policy (1):
  - University of California, Irvine
School Psychology (1):
  - Nicholls State University
Social Work (3):
  - University of Denver
  - St. Catherines/St. Thomas
  - Minnesota State University Mankato