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## OFFICE OF THE PROVOST GOALS FOR 2009-10

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- Develop appropriate assessment rubrics and data summaries in preparation for re-accreditation. Establish a team of faculty and staff to begin preparations for the Higher Learning Commission comprehensive re-accreditation site visit in the 2013.
- Work with the faculty, through its leaders and the Faculty Senate, to realize the goals of academic programs as expressed through strategic plans and the Commission Gustavus 150 recommendations.
- Clarify the faculty status of “teacher/coach” positions; ensure that hiring and review processes are appropriate for that faculty status.
- Work with the President’s Cabinet to review the strategic plans for technology, and then prioritize, fund, and implement initiatives through the Commission Gustavus 150 process.
- Continue to support diversity on campus. In particular, hire and retain (and promote) a more diverse faculty, provide a greater understanding of diversity issues through faculty development, and provide support for programs that promote the academic goals of a more diverse student population.
- Develop and sustain an effective practice of regular performance review for all direct reports.
- Develop a formal charge and meeting schedule for the newly formed Provost’s Council as a means to ensure the collaboration and synergistic momentum of these campus leaders.