Announcing the Presidential Search at Gustavus Adolphus College
The Board of Trustees of **Gustavus Adolphus College**, a national liberal arts college affiliated with the Evangelical Lutheran Church in America (ELCA), has launched a national search for the 17th president of the College. The search committee invites applications, nominations, and expressions of interest during this recruitment for the next leader to advance the vision and mission of the College.

**Gustavus Adolphus College**

Founded in 1862, Gustavus Adolphus College is a highly selective, private, coeducational, residential liberal arts college. It has valued its Lutheran and Swedish heritages throughout its history.

Gustavus is guided by five core values: excellence, community, justice, service, and faith. The College champions a model of the liberal arts that combines a strong emphasis on traditional liberal arts disciplines with a commitment to pre-professional programs grounded in a liberal arts context. The College's 24 departments offer more than four dozen majors and 15 pre-professional programs.

Currently, 2,433 students from 43 states and 15 countries attend Gustavus. The College invites and welcomes students of all faiths and backgrounds. Its commitment to diversity is reflected throughout all levels of the College from course offerings to personnel, to extracurricular programming.

Gustavus is both rooted in its religious heritage and inclusive of those from other faith traditions and from no faith tradition at all. The College's model of Lutheran higher education creates a context for student inquiry and reflection on questions of faith, meaning, and value—inquiry that informs and challenges subsequent life choices. The College's tradition manifests itself in many ways, distinctively a Daily Sabbath that is inclusive of all in the community.

Gustavus provides an innovative and dynamic learning environment. The College has 201 full-time and 51 part-time faculty, all of whom are committed to following best practices in teaching. Sixty-one percent of the faculty members are tenured, of which 99 percent hold the terminal degree in their fields. The student-faculty ratio of 11:1 enables faculty to develop individual relationships with students, providing guidance that extends beyond coursework and academic advising.

Faculty advise and mentor students in a vocationally reflective manner and engage them within and outside of the classroom in discussion, research projects, and service learning. This commitment to students manifests itself in a 90.1 percent retention rate from the first to second year and a four-year graduation rate that is over 80 percent.

Complementing their commitment to excellence in the classroom, Gustavus faculty maintain active scholarly agendas. They publish regularly in top journals and university presses in their fields, compete successfully for grants from NSF and HHMI, and receive invitations to share their creative accomplishments internationally.
Gustavus hosted a dinner with their Majesties King Carl XVI Gustaf and Queen Silvia of Sweden in celebration of the sesquicentennial of the College's founding.

Among its 21 honor societies, Gustavus has a chapter of Phi Beta Kappa. The College has garnered an impressive share of Fulbright, Goldwater, Marshall, Rhodes, Truman, and National Science Foundation fellowship winners.

The College operates on a four-one-four calendar year. The January Interim offers learning opportunities that enrich and expand upon the regular curricular offerings. Courses range from off-campus study away and career exploration to on-campus experiential immersion courses.

Dedicated to educating the whole student, Gustavus has strong, vibrant offerings outside the classroom that foster a sense of community and belonging. Students participate in choirs, instrumental ensembles, chamber groups, theatre, dance, art exhibits, clubs, and organizations.

Gustavus's Center for International and Cultural Education offers students a wide variety of study abroad programs and opportunities ranging from a month to a semester, to a year. Traditionally, more than half of the seniors have participated in study abroad programs.

A vigorous participant in NCAA division III sports, the College fields 13 varsity teams for women and 12 for men with more than 700 students participating. The Golden Gusties have made more than 118 appearances in NCAA Championships since 1979.

Gustavus's annual operating budget is $85 million (2012-2013), with the physical plant valued at $360 million. The endowment (as of June 30, 2013) is $121 million. A fiscally conservative institution, Gustavus has a long tradition of maintaining a balanced budget.

The College in the midst of completing the largest fundraising campaign in its history, Campaign Gustavus. With a goal of $150 million, the campaign today has surpassed $108 million in pledges and gifts, including the largest commitment ever made to the College to date: $16 million. The comprehensive campaign is on schedule to be completed by October 2015.

Gustavus Adolphus College is a church-related, residential liberal arts college firmly rooted in its Swedish and Lutheran heritage.

The College offers students of high aspiration and promise a liberal arts education of recognized excellence provided by faculty who embody the highest standards of teaching and scholarship. The Gustavus curriculum is designed to bring students to mastery of a particular area of study within a general framework that is both interdisciplinary and international in perspective.

The College strives to balance educational tradition with innovation and to foster the development of values as an integral part of intellectual growth. It seeks to promote the open exchange of ideas and the independent pursuit of learning.

The College aspires to be a community of persons from diverse backgrounds who respect and affirm the dignity of all people. It is a community where a mature understanding of the Christian faith and lives of service are nurtured and students are encouraged to work toward a just and peaceful world.

The purpose of a Gustavus education is to help its students attain their full potential as persons, to develop in them a capacity and passion for lifelong learning, and to prepare them for fulfilling lives of leadership and service in society.
The Next President

The president reports to the 30-member Board of Trustees. A provost and five vice presidents report to the president and compose the administrative leadership team.

The next president will guide and direct the implementation of the recommendations of the Commission Gustavus 150 process adopted by the Board of Trustees, as well as the Academic Strategic Plan.

Committed to a fundraising agenda and relationship building, the president will develop new channels of support for the College. As the chief ambassador of Gustavus, he or she will excel at representing and promoting the College, increasing public awareness of the institution.

The president of Gustavus will have an earned terminal degree or evidence of extraordinary intellectual engagement. This leader will be an active member of an ELCA congregation or a congregation in full communion with the ELCA, which includes the Presbyterian Church (USA), United Church of Christ, the Moravian Church, Reformed Church in America, the Episcopal Church, and the United Methodist Church.

The president will be a person with high energy, good humor, highly developed people skills, and a can-do spirit. He or she will be of sound character and good judgment, and possess an inquiring mind.

The successful candidate will show:

- a demonstrated ability to effectively articulate the value and importance of the liberal arts
- abilities to articulate the College’s mission and vision with spirit and conviction
- a commitment to and vision for strengthening the College’s academic program and propelling the College toward even higher levels of achievement
- leadership in fundraising, working collaboratively with the Board and advancement staff to implement successfully the College’s program for resource development
- a commitment to college-wide diversity in all its dimensions appropriate for a national liberal arts college
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- the ability to connect authentically with students and understand their intellectual, spiritual, social, and physical gifts and needs
- a commitment to participating actively in campus life
- a commitment to nurture the relationship between the College and the ELCA, finding creative ways to mutually benefit the church and the Gustavus community

significant and successful experience in board development

the ability to grapple with the challenges facing institutions of higher learning from online learning to rising costs

a broad appreciation of the educative dimensions of the residential liberal arts college, including life inside and outside the classroom

an appreciation for faculty work in teaching, learning, creativity, and scholarship, and a willingness to support and enhance these endeavors

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Nominations and Application Process

Confidential inquiries are welcomed and nominations are invited. They should include the name, current position, e-mail address, and telephone number of the individual being nominated.

Application materials should include a cover letter addressing how the candidate’s experience matches the position requirements, a current resume, and contact information for at least five references (these will only be called at the semi-final stage of the search process). All information will be kept in strict confidence.

Nominations and application materials must be submitted to:
Gustavus@myersmcrae.com

Initial screening of applications will begin immediately and will continue until an appointment is made. For best consideration, materials should be submitted by: November 12, 2013.

For more information on Gustavus Adolphus College, visit www.gustavus.edu and Gustavus iPad app.

Myers McRae Executive Search and Consulting is assisting Gustavus Adolphus College with this search. The lead consultant is:

David M. Gring, Ph.D., Senior Vice President

Gustavus’s Nobel Conference, attracts 7,000 visitors to campus each year to hear the world’s foremost scholars, including Nobel laureates and researchers, debate contemporary issues related to the sciences, economics, peace, and literature.