

**Nursing National Advisory Board  
Crown Council Report 2018**

**Members**

Cheryl Olson – Chair	Trisha Haapoja	Jamie Newland
Barbara Zust – Campus Facilitator	Rose Jost	Kasey Paulus
Ana Bartz	Joan Krikava	Jeanne Karp-Oelfke
Logan Becker	Gordon Mansergh	Jessica Stadick
Margaret Dexheimer Pharris	Karen Mathias	Claudia Stickman
Andrew Folstad	Paula Mesken	Ann Yolitz
Nancy Gelle	Heidi Meyer	
Cindy Gustafson	Joyce Miller	

The group met two times in person and held two conference calls. This year the group divided into working groups to help move several initiatives of the department forward. They are listed in order of priority:

**Simulation Center Working Group**

Background:

- In the 1999 report of the Institute of Medicine (IOM) entitled “*To Err is Human*”, noted that 90,000 deaths per year in the USA were attributed to preventable errors. The IOM concluded that simulation in nursing education was essential to mitigate errors, enhance critical thinking, crisis management, and professional competencies, such as communication and teamwork. It was after the 1999 IOM report, that simulation became pervasive in nursing programs across the country and around the world. Healthcare students have come to expect that simulation will be part of their education (Nursing, PA, etc.), according to Sanko (2017).

Current State of GAC Nursing’s Simulation Lab:

- Through a \$38,000 grant obtained by Megan Bergman and Heidi Meyer, Nursing was able to purchase a high fidelity pediatric simulator.
- Theatre majors help with mental health and alcohol withdrawal simulations.
- ISTAN, the one adult high-fidelity simulator we have is over 10 years old, and no longer functioning.
  - There is no warrantee
  - ISTAN will require a \$1,500 assessment before mailing (cost \$500) ISTAN to a place where he would be fixed for approximately \$10, 000.
- Purchasing simulators for an updated, competitive simulation center for Nursing would cost roughly \$250,000, which does not include the wall boards, and electronic equipment to make the simulators functional. That figure also does not cover warrantees or maintenance.

National Advisory Board for Gustavus Nursing: Finding funding for an updated, competitive simulation center.

- Several NAB members have experience setting up and managing simulation centers.

Goals for NAB’s initiative include:

- Work with Advancement, develop and implement a plan to raise funds to purchase simulation equipment
- Determine formative and evaluative simulation across the Nursing curriculum.

- Simulation will not replace clinical experiences, but will enhance learning (formative) and evaluation of competencies, including critical thinking, clinical reasoning, interprofessional communication, and team work based on MBON and INACSL standards.
- Developing simulations to meet INACSL standards will take a significant amount of time.
- Develop on-campus and off-campus partnerships for use of the simulation lab.
  - There are perceived uses on campus of the lab for psychology, HES, and a potential PA program.
  - River's Edge Hospital in St. Peter and the LeSeuer Hospital have both indicated an interest in being able to use GAC Nursing's simulation center.
  - A cost analysis for off-campus interest is needed.
  - Integration of best practices in managing a shared space.

### **Post-Baccalaureate/ Certificates Working Group**

- Many NAB members are either working at institutions that offer such programs or are providers who know the needs.
- The Nursing Department submitted seven proposals in the campus request for possible post-baccalaureate programs.
  - The proposal selected for further development was an interdisciplinary certificate program for a Transition Guide for Geriatric Care proposed by Nursing and Sociology/Anthropology in conjunction with Nancy Gelle from Park Nicollet. This proposal is currently under a feasibility study.
  - The NAB will help the department review the feasibility study when completed.
- Nursing received an innovation grant of \$4,000 to put together a “think tank” of NAB members this summer/fall to help the department:
  - Identify possible post-Baccalaureate /certificate programs to develop by identifying needs, trends, and gaps in offerings in the marketplace
  - Develop a financial/staffing model
  - Develop a marketing strategy

### **Career Readiness Working Group**

- Members of the National Advisory Board who work with internships for nursing students, advised having resume building and interview skills take place in the Fall of the junior year when students are applying for summer internships.
  - As a temporary fix, the Department invited an Allina team to talk about resumes and interviews with the Junior students this past Fall. An official adjustment for resume building and mock interviews to be held in the Fall will be addressed in Nursing's Spring Workshop.
- Support the students through mentoring, either informally or formally.
  - Currently the GAC Nursing Mentor page on Facebook has ~ 300 members.