

**Nursing National Advisory Board
Crown Council Report 2016**

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Fall Meetings

Early in the fall NAB members participated in interviews by the national accreditation team instead of holding a regular NAB meeting. The Nursing Department was given a 100% compliance report by the CCNE evaluation team. Their report will be read by a deciding CCNE committee in early May.

A late fall meeting was focused on the College strategic planning discussion.

Winter Meeting

Niche for Nursing Department

The NAB discussed the idea of developing a niche at several meetings. These discussions were focused on the Nursing department needing to become known for something and what this niche could be.

At winter meeting there was a breakthrough discussions as the group realized:

- Interest and applications to the program are strong – consistently at or exceeding capacity
- Gustavus graduates are respected among employers – viewed as well-trained, relational, compassionate, called to the profession
- Gustavus graduates secure jobs in the field

The niche for the Nursing Department is majoring in nursing in the context of the Gustavus community. Nursing students are immersed as Gustie students and are a part of the culture of Gustavus. This is unique compared to students coming from larger university programs. Gustavus nursing students are a part of a Gustavus community committed to the concepts of:

- Vocation/calling
- Global perspective and study away
- Leadership development beyond just a role
- Community relations and community based service and learning
- Servant leadership
- Located in a small, rural area with a global perspective
- Clinicals in urban and rural settings.

- Commitment to academic excellence
 - Student research
- Being a nursing major from Gustavus is a strong niche!

Mentorship between Nursing alumni and students:

- NAB took the initiative to set up a mentorship website for our students
- There are currently 150 nursing alumni who have signed up to be mentors from across the country and in a variety of nursing settings
- They have offered to their expertise to junior and senior nursing students who all have access to this website.
- The Nursing Department and NAB created this new format this year due to the loss of time Amy Pehrson is able to provide the mentoring program because of the restructuring of the Center for Servant Leadership

Enrollment Criteria, Process, and Size

The group discussed the admission criteria and selection process for nursing majors. They also discussed the advantages and challenges of growing the program.

- Previously the number of majors was limited due to the partnership with St. Olaf
- Currently there is a constraint on enrollment due to the size of the classroom space and number of faculty.
- With more physical space becoming available in the building soon and the overall college need to increase enrollment numbers, could the program expand the number of students?
For example in 2016, 32 sophomores were accepted into the program, 50 students applied, 46 of these students met the criteria for acceptance, 13 of the students who applied were transfer students looking to attend Gustavus.
- The NAB was supportive of a growing the program slightly to match the interest, believing the clinical sites could be found and that the program would still be small enough to make strong connections with other students and faculty
- If the college approves moving forward in exploring graduate programs in nursing, the NAB will be helpful in doing an analysis of options. There are challenges and opportunities and the NAB members warned the college to proceed with caution to ensure any new graduate programs were viable based on industry needs

Spring Meeting

The spring meeting of the year will be on campus. It will involve a tour and discussion about possibilities on how to utilize the space in the Mattson building upon the departure of the Education Department to the remodeled Anderson building. Additionally, NAB members will do practice job interviewing with the senior nursing majors.