2012-2013
Gustie Greeter Selection
Oh, The Places You’ll Go!

Important Information... please read carefully

• Applications are due directly to the Student Activities Office on Wednesday, February 22 by 4:45 p.m. Late applications are not accepted. Reference forms are due directly to the Student Activities Office by Friday, February 24 at 12:00 p.m.
• A required “group process” for all applicants will be held on Sunday, February 26th from 12 noon – 4 p.m. in Alumni Hall. If you do not attend and are not excused, we will assume you have decided not to continue in the application process.
  ⊗ If you have a conflict or questions regarding Group Process, please contact Blair Whitney by Thursday, February 23 at x7282. Missing group process may put you at a disadvantage and you do not have a way to “make it up.”
• The written application and group process will determine which candidates will be interviewed individually. You will be notified of your status in the process on Monday, February 27 through the P.O.s.
• Individual interviews will be held February 29 - March 9. You will be notified of your final status by Wednesday, March 14 through the P.O.s.
• Gustie Greeter meetings for the new staff are Wednesday evenings from 9 - 10 p.m. beginning on April 11.
• Individuals selected for Gustie Greeter positions are required to return to campus on Saturday, August 25 for training.

Due to the role Greeters play in the facilitation of Orientation Groups, Gustie Greeters cannot accept Collegiate Fellow, Peer Assistant, CAB, or I Am...We Are/E Pluribus Gustavus cast positions for the 2012-2013 academic year. You are, however, welcome to go through the application process for more than one group. In addition, Gustie Greeters cannot be Dining Service supervisors due to training conflicts.
Gustie Greeters serve as agents to promote the ideals of Gustavus Adolphus College and the New Student Orientation program. With this position, Greeters serve as role models to peers, specifically to new students as they begin their college careers at Gustavus. Gustie Greeters also serve as resources for families and provide support throughout the year to their Orientation Groups and campus wide programs in need of student leaders for assistance.

Time/schedule commitments:
- Make the Gustie Greeter position a year-long commitment by attending meetings on Wednesdays at 9:00pm, weekly during the Spring Semester and monthly during the Fall Semester.
- Connect with each of the members of your Orientation Group on a regular basis and organize an activity for the group once a month.
- Participate fully in training sessions during the Spring Semester (unless you are a returning Greeter who is abroad) and during the six days prior to New Student Orientation in the fall.
- Participate fully in all of the days of New Student Orientation and adhere to all required meetings with Orientation Groups and programs.
- Sign up for and actively participate in one of the Greeter committees working on different aspects of the Orientation program (i.e. parent relations, training and development, common reading, etc.).
- Assist with the creation and organization of Greeter sponsored activities throughout the year through active participation in a working group (i.e. Outdoor Movie, Family Weekend luncheon, and SNL).
- By May 9, 2012, choose and meet with a faculty/staff/administrator to work with you and your Orientation Group in the fall. Notify the Greeter advisor of your selection.
- Create and submit a final draft of a letter summer letter for your Orientation Group to the Student Activities Office by Wednesday, May 9, 2012.
- Return to campus for training on Saturday, August 25, 2012. Training will begin that afternoon.

Behavioral Expectations:
- Understand the influential role you have as an upperclass student on incoming students and that your words and actions often frame initial perceptions of the College.
- Remain in good standing with the institution (not on academic or disciplinary probation) for the contract period. Maintain a minimum cumulative GPA of 2.50 or higher. Consider self a role model for others both academically and personally and behave accordingly.
- Support the goals, objectives, and philosophy of the Orientation program and the educational mission of the College.
- Present an open and accepting attitude for all lifestyles and choices, both with our new students and within the Gustie Greeter staff. Treat self and others with respect during the entire contract period.
- Behave in a manner consistent with the Ethical Guidelines for Gustie Greeters (attached).
- Not consume alcohol or other mind altering drugs during the six days of fall training and the four days of New Student Orientation (August 25 – September 3, 2012). Any use of these substances during these days will be grounds for immediate dismissal.

Violation of these contract stipulations can result in the loss of your position as a Gustie Greeter.
Gustie Greeter Ethical Guidelines

This document is intended to make behavior expectations for Greeters more explicit and inform judgments which will support our position on campus as role models. The spirit of the information lies first in personal accountability, second to interventions with others, and finally through reporting when necessary.

Confidentiality:
- All staff must abide by the Family Education Rights to Privacy Act (FERPA) which will be explained in training.
- Keep conversations about others appropriately private and confidential.
- Do not share personal or confidential material you have received – either from the college about a student or from the student him/her self – with others unless it is a situation in which you are a mandated reporter.
- Do not share any personnel and/or selection information with anyone not directly involved with the decision.

Technology:
- Display a positive image of yourself on any form of social media: Facebook, Twitter, Tumbler, etc.
- You may accept a Facebook friend request from your greetees once New Student Orientation week is over and classes have begun.

Academic Honesty:
- Uphold the Gustavus Honor Code

Alcohol:
- If you are of legal age, use alcohol appropriately and responsibly.
- If you are under 21 make good choices, understanding that you are a role model to underclass students and that your actions impact not only yourself but every Gustie Greeter.
- Never publicize or promote the opportunity to consume alcohol to a greetee or any first year student.
- If you witness a greetee consuming alcohol, remove yourself from the situation. If you are concerned about the behavior, address the situation with the greetee on the spot (if they are a danger to themselves or others) or at a later time.
- If you are of legal age and plan to host an event with alcohol, abide both by federal and state laws (do not serve those under 21, do not sell) and a duty to care.

Drugs:
- The use of illegal drugs is prohibited at all times.
- Use legal drugs responsibly.

Hazing:
- Hold yourself to a “zero tolerance” standard for perpetrating hazing acts.
- Commit to not being a bystander of the hazing of others.
- If you witness hazing, stop the behavior in progress and report it either anonymously through the Silent Witness program or directly to a staff member.

Relationships:
- Establish and nurture positive, inclusive personal relationships within the Greeter group
- Do not enter into an intimate relationship or encounter with any greetee for the duration of their first academic year. This compromises the mentor/mentee relationship that you have established and affects your group dynamic. Exceptions to this can be considered by setting up a joint meeting with the Greeter supervisor.
Name ____________________________ I.D. # _______________________
(last) (first)
Current Year in School ________________ Gustavus cumulative G.P.A. ______________
Major ____________________________ Minor ________________________________
E-mail Address _____________________ Preferred phone ________________________

Are you a transfer student? _______
If yes, are you willing to work specifically with transfer students as a Transfer Greeter? _______

Please answer the following questions, limiting your responses to three typed pages. Attach this cover sheet to your essays and return both to the Student Activities Office by...

   Wednesday, February 22, 2012 at 4:45 p.m.

***IMPORTANT: Please use only your student ID# to identify yourself on your application questions by placing it in the top right corner of each page. ***

1. What activities are you currently involved in both on and off campus, and how would Greeters “fit” into these commitments? Please be specific about your priorities.
2. If an alien landed in front of you and offered you any occupation or position on their planet, what would you want?
3. Who is someone in your life that looks up to you? Why do you believe this person considers you a role model?
4. What are two life lessons you’ve learned the hard way at Gustavus? How has this affected your overall college experience?
5. How have you experienced diversity at Gustavus? Reflect on a time or situation(s).
6. Describe your understanding of what a Greeter does. What would be most rewarding? Most challenging?

   • Please give the attached recommendation to an on-campus reference (examples include: faculty member, student employment supervisor, coach, CF). A current Greeter should not be a reference.
   • The recommendations must be returned directly to the SAO by Friday, February 24, 2012 at 12:00 p.m.

Reference Name ____________________________ Relationship ____________________________ Phone ____________________________
1. __________________________________________________________________________________________

Because the Gustie Greeter position is one of the premiere leadership opportunities on campus, Greeters cannot be on academic or disciplinary probation during their contract term (April 2012 – March 2013). In addition, you must have and maintain a minimum 2.5 cumulative GPA to be a Gustie Greeter. I hereby authorize the Student Activities Office to check my eligibility status.

_________________________________________ (Signature & date)
Gustie Greeter Campus Reference

Name of Applicant _________________________________________________________
Name of Reference ________________________________________________________
Reference E-mail _______________________ Reference Phone ________________
How well do you know the applicant?   ____ Slightly   ____ Fairly Well   ____ Very well
Under what circumstances and how long have you known the applicant?
_________________________________________________________________________

INSTRUCTIONS: Please respond to the following prompts as honestly as possible and return this form
directly to the Student Activities Office by Friday, February 24 at 12:00 p.m. If you have any
questions about the role of the Gustie Greeter on campus, or concerns about completing the form, please
contact Blair Whitney at x7282.

Gustie Greeter Mission Statement
To provide a welcoming environment to assist in the transition to college as
compassionate and spirited representatives of Gustavus. We will be thoughtful,
resourceful leaders encouraging first-year students on a journey of personal growth as
contributing members of the Gustavus community.

5: Exceptional/Top 1 – 2%
4: Outstanding/Top 5%
3: Very good/Top 10%
2: Good/Top 25%
1: Average/Top 50%
0: Below av./Bottom 50%

This student has a positive attitude:

This student is able to communicate his/ her thoughts well:

This student is motivated in approaching new situations and able to carry work through completion:

This student would be a good representative of the Gustavus community:

This student can succeed in both individual and group settings:

This student could fulfill the multiple roles of a Greeter, being excited and enthusiastic while also being a caring and nurturing mentor for individual students:

OVER PLEASE
Please circle the 10 words or phrases that you feel describe this applicant best:

Disorganized  Fun   Sarcastic   Quick   Extrovert  
Optimist  Relaxed   Caring   Empathetic   Serious  
Consistent  Quiet Strength   Quiet   Flexible   Perfectionist  
Committed  Creative   Motivated   Effective   Even Tempered  
Reflective  High Strung   Know it all   Head Strong   Calm  
Impulsive  Shy   Proud   Over commits   Courageous  
Enthusiastic  Introvert   Credible   Pleasant   Cynical  
Listener  Humorous   Pessimistic   Eager   Fussy  
Leader  Hot-Headed   Moody   Inconsistent   Organized  
Follower  Tentative   Mature   Poor Attitude   Independent  
Reliable  Sensitive   Thorough   Timid   Communicative  
Responsible  Tolerant   Conscientious   Artistic   WOW!  

What unique experiences, perspectives, or passions might this applicant bring to the Greeter team?

What weaknesses might challenge the applicant's performance as a Gustie Greeter?

Please provide any additional comments that might be helpful in our selection process. If applicable, how does this student compare with others you have recommended for the position?

I recommend this student as a Gustie Greeter:  
__Highly Recommend (Top 10%) ___Recommend (Top 25%)  
__Recommend w/ Reservations (Top 50%) ___Do Not Recommend (Bottom 50%)  

****THANK YOU SO MUCH FOR YOUR TIME!****