# <u>Leadership</u>

• Motivate, organize, and delegate work by leveraging the strengths of individuals. The ability to use empathetic skills and a positive attitude to guide and influence others while reaching a shared goal through adaptability and effective decision-making.

Assess yourself on Leadership:

- Need to Develop
- Currently Developing
- Excelling

Ways to develop this competency:

- Take on a leadership role in a group or organization
- Demonstrate initiative at your job/internship by taking on additional responsibilities.
- Motivate team members with a positive attitude and leverage their strengths when delegating work.

## Thought Provoking Question(s):

- 1. What does leadership mean to you?
- 2. What types of leadership styles do you respond best to/ prefer?
- 3. What do you expect from leaders and what do you think the most important qualities of a leader are?

## Sample Interview Question:

- 1. How would you describe your leadership style?
- 2. Tell me about a time you took on a leadership role but it didn't go as expected? What happened?
- 3. Describe a situation where your leadership was able to motivate your team to improve their performance. What actions were the most effective?

Podcast: This month will feature two Ted Talks.

## Simon Sinek: "How great leaders inspire action"

https://www.ted.com/talks/simon\_sinek\_how\_great\_leaders\_inspire\_action?referrer=playlisthow\_leaders\_inspire&utm\_campaign=tedspread&utm\_medium=referral&utm\_source=tedcomsh are

## Drew Dudley: "Everyday leadership"

https://www.ted.com/talks/drew\_dudley\_everyday\_leadership