

GUSTAVUS RETIREMENT DEFINITION

UPDATED: SEPTEMBER 2022

Faculty and Staff Retiree Definition:

- Be age 60 or older; and
- Have completed at least 15 years of full-time and benefit-eligible service with Gustavus Adolphus College upon date of retirement, and;
- Have a combined age and years of service with Gustavus Adolphus College equal to or greater than 80. For example: age 60 plus 20 years of service, or age 65 plus 15 years of service.

All Retiree Perks:

- Guest/Visitor Parking
- Optional use of athletic facilities
- Invitation to Opening Reception and Spring Picnic
- Complimentary access to library privileges
- Complimentary attendance at regular season sporting events
- Complimentary attendance at concerts, plays, recitals, etc.
- Complimentary ticket to signature events such as Nobel and Christmas in Christ Chapel
- Tuition Exchange for eligible dependents

Additional Faculty Emeriti Perks:

- Provision for office space at the College where possible
- Participation in all public academic events such as commencement exercises; Faculty Manual, 2021-22 31