

1. Blue Distinction Center - **Working to provide information during open enrollment meetings.**
2. Find A Doctor - **Working to provide information during open enrollment meetings.**
3. Doctor on Demand - **Working to provide information during open enrollment meetings.**
4. Is Interest earned on the HSA taxable? **Interest earned is tax free.**
5. Can employees that have Medicare be seen in Health Services? **Employees that have Medicare are not able to be seen in Health Services.**
6. Employee and spouse have their own High Deductible Health Plan through their employers. Can they submit expenses on each other through their own HSAs? **HSA claim reimbursement is based upon tax status.**
7. Co-pay system: **Considering all options.**
8. Can spouses and children go to Health Service? **Looking into this.**
9. Gustavus offered flex dollars in the past. Is this something that can be done? **Gustavus will not be considering this option.**
10. VEBA account: **Considering all options.**
11. Can costs be listed for Health Services on website? **Working with Health Services.**
12. Is there a plan to have a program to educate employees on eating/exercising? **Hoping to work on educational opportunities in 2017.**
13. HSAs - are we looking at options with HSA - only have single, single + one, and family. Are we looking at offering employee + child(ren) option: **Considering all options.**
14. HSAs and Medicare: **If an employee is on Medicare, the employee cannot contribute to a Health Savings Account (HSA).**