COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 1410695524AL
ORGANIZATION:
Gustavus Adolphus College
800 West College Avenue
Saint Peter, MN 56082-1498

DATE: 03/11/2015
FILING REF.: The preceding agreement was dated
12/17/2009

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: Facilities And Administrative Cost Rates

<table>
<thead>
<tr>
<th>RATE TYPES:</th>
<th>FIXED</th>
<th>FINAL</th>
<th>PROV. (PROVISIONAL)</th>
<th>PRED. (PREDETERMINED)</th>
</tr>
</thead>
<tbody>
<tr>
<td>EFFECTIVE PERIOD</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TYPE</td>
<td>FROM</td>
<td>TO</td>
<td>RATE(%) LOCATION</td>
<td>APPLICABLE TO</td>
</tr>
<tr>
<td>PRED.</td>
<td>06/01/2009</td>
<td>05/31/2014</td>
<td>48.00 On Campus</td>
<td>All Programs</td>
</tr>
<tr>
<td>PRED.</td>
<td>06/01/2009</td>
<td>05/31/2014</td>
<td>26.00 Off Campus</td>
<td>All Programs</td>
</tr>
<tr>
<td>PRED.</td>
<td>06/01/2014</td>
<td>05/31/2018</td>
<td>48.00 On Campus</td>
<td>All Programs</td>
</tr>
<tr>
<td>PRED.</td>
<td>06/01/2015</td>
<td>05/31/2018</td>
<td>23.00 Off Campus</td>
<td>All Programs</td>
</tr>
<tr>
<td>PROV.</td>
<td>06/01/2018</td>
<td>05/31/2020</td>
<td>Use the same rates</td>
<td>All Programs</td>
</tr>
</tbody>
</table>

*BASE

Direct salaries and wages excluding all fringe benefits.
SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS

The fringe benefits are charged using a rate(s) which are not shown in the Rate Agreement. Over/under recoveries from actual costs are adjusted in current or future periods. The directly claimed fringe benefits are listed below.

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF-CAMPUS DEFINITION: For all activities performed in facilities not owned by the institution and to which rent is directly allocated to the project(s) the off-campus rate will apply. Grants or contracts will not be subject to more than one F&A cost rate. If more than 50% of a project is performed off-campus, the off-campus rate will apply to the entire project.

Equipment Definition - Equipment means an article of nonexpendable, tangible personal property having a useful life of more than one year and an acquisition cost of $5,000 or more per unit.

FRINGE BENEFITS:

FICA
Retirement
Disability Insurance
Worker's Compensation
Life Insurance
Unemployment Insurance
Health Insurance
Dental Insurance

Your next proposal based on actual costs for the fiscal year ending 05/31/2017 is due in our office by 11/30/2017.
ORGANIZATION: Gustavus Adolphus College
AGREEMENT DATE: 3/11/2015

SECTION III: GENERAL

A. LIMITATIONS:
The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its facilities and administrative cost pools as finally accepted; such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as facilities and administrative costs are not claimed as direct costs; (3) Similar types of costs have been accounted consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the organization or the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:
This Agreement is based on the accounting system purposed by the organization to be in effect during the Agreement. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of a period. Changes to the method of accounting for costs which are not limited to, changes in the charging of a particular type of costs from facilities and administrative to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:
If a fixed rate is in this Agreement, it is based on an estimate of the cost for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:
The rates in this Agreement were approved in accordance with the authority in Office of Management and Budget Circular A-21, and should be applied to grants, contracts and other agreements covered by this Circular, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:
If any Federal contract, grant or other agreement is reimbursing facilities and administrative costs by a method other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of facilities and administrative costs allocable to those programs.

BY THE INSTITUTION:

Gustavus Adolphus College

[INSTITUTION]

[Signature]

[Name]

[V.P. for Finance & Treasurer]

[Date]

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

[Agency]

[Signature]

[Name]

[Title]

[Date]

[Telephone]: (214) 767-3262

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