Form **990**

Return of Organization Exempt From Income Tax

4

2015, and ending

OMB No. 1545-0047

20 16

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2015 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

06/01

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

| В | Check if a | applicable: | C Name of organization GUSTAVL | JS ADOLPHUS COLLEGE | | | | D Employ | er identification nu | mber |
|--------------|----------------------|---|---|---------------------------------------|------------|--------------|-------------------|----------------|----------------------|---|
| | Address | change | Doing business as | | | | | | 41-0695524 | |
| | Name cha | ange | Number and street (or P,O. box if n | nail is not delivered to street addre | ess) | Room/suite | | E Telepho | ne number | |
| | Initial retu | ırn | 800 West College Avenue | | | | | | 507-933-8000 | |
| | Final return | n/terminated | City or town, state or province, cou | intry, and ZIP or foreign postal coo | de | | | | | |
| | Amended | return | Saint Peter, MN, 56082 | | | | | G Gross | eceipts \$ 2° | 13,330,99 |
| | Application | on pending | F Name and address of principal offic | er: Thomas J Rooney | | | H(a) Is this a gr | oup return for | subordinates? Yes | ✓ No |
| | | | 800 West College Avenue, Sair | nt Peter, MN 56082 | | | H(b) Are all s | subordinate | s included? U Yes | ☐ No |
| 1 | Tax-exem | npt status: | ✓ 501(c)(3) | () ◀ (insert no.) ☐ 4947(a | a)(1) or | 527 | if "No," atta | ch a list. (s | ee instructions) | |
| J | Website: | ► ww | w.gustavus.edu | | | | H(c) Group | exemption | number > | |
| K | Form of or | | ✓ Corporation ☐ Trust ☐ Associa | ation ☐ Other ► | L Year | of formation | 1862 | M State | of legal domicile: | MN |
| P | art I | Summ | ary | | | | | <i>*</i> | | |
| | 1 1 | Briefly de | scribe the organization's miss | sion or most significant act | ivities: | Gustavus | s Adolphu: | s College | prepares its stu | dents |
| 9 | | | ng lives of leadership and servi | | | | | | | |
| Governance | 1 2 | | ed on Schedule O, Statement 1) | | | | | | · | |
| err | | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | is box ▶☐ if the organization | | s or dis | posed of r | more than | 25% of | its net assets. | *************************************** |
| Š | 1 | | of voting members of the gove | - | | - | | 3 | | 28 |
| æ | | | of independent voting membe | | | | | 4 | | 24 |
| es | | | nber of individuals employed i | | | | | 5 | | 3,176 |
| Ξ | | | nber of volunteers (estimate if | | | | | 6 | | 937 |
| Activities & | | | elated business revenue from | | | | | 7a | 4.9 | 134,112 |
| • | | | ated business taxable income | | | | | 7b | ., | 134,112 |
| _ | | TOL UITTOIL | ated business taxable income | 7 1101111 01111 030 1, 11110 04 | • • | · · · · | Prior Ye | | Current Yea | |
| | 8 (| Contribut | ions and grants (Part VIII, line | 1h\ | | - | | ,825,779 | | |
| Revenue | | | service revenue (Part VIII, line | | | | | | | 642,429 |
| Ž | Tr. | - | nt income (Part VIII, column (A | | ,650,164 | | 655,653 | | | |
| æ | | | | | | | 5 | ,189,967 | i | 188,124 |
| | | | enue (Part VIII, column (A), line | | | | | 17,675 | | 14,647 |
| _ | | | nue-add lines 8 through 11 (r | | | | | ,683,585 | | 124,605 |
| | | | id similar amounts paid (Part I | | | _ | 51 | ,838,598 | 52,6 | 673,088 |
| | 1 | | paid to or for members (Part I) | | | _ | | 0 | 00279 | 0 |
| Expenses | 1 | | other compensation, employee | | | _ | 51 | ,304,133 | 48,8 | 890,453 |
| ë | | | nal fundraising fees (Part IX, o | | | | | 58,594 | | 83,825 |
| X | | | draising expenses (Part IX, col | | 3,116 | | | V 10 | | Them |
| - | | | enses (Part IX, column (A), lin | | | | | 474,244 | 33,9 | 924,174 |
| | | | enses. Add lines 13-17 (must | | | | | 675,569 | 135,5 | 571,540 |
| | | Revenue I | less expenses. Subtract line 1 | 8 from line 12 | | | | ,008,016 | | 553,065 |
| S or | 20 T 21 T 22 N | | | | | Beg | inning of Cur | rent Year | End of Year | r |
| Sset | 20 1 | | ets (Part X, line 16) | | 9 9 9 | | | 933,628 | 361, | 531,392 |
| 귤 | 21 1 | | lities (Part X, line 26) | | | | 92 | 453,061 | 92,0 | 066,050 |
| 24 | 22 N | | s or fund balances. Subtract I | ine 21 from line 20 | | | 255 | 480,567 | 269,4 | 465,342 |
| | art II | | ure Block | | | | | | | |
| Und | der penaltie | es of perjury | y, I declare that I have examined this | return, including accompanying so | chedules a | and statemen | nts, and to th | e best of n | ny knowledge and b | elief, it is |
| true | e, correct, a | and comple | te. Declaration of preparer (other than | onicer) is based on all information | n of which | preparer nas | s any knowie | age. | | |
| ٠. | | \ | MOMAS | V no | | | | 43 | 2017 | |
| Sig | | Signat | ture of officer | | | | Dat | е | | |
| Hei | re | | mas J Rooney, CFO, VP for Fina | ance and Treasurer | | | | | | |
| | | , | or print name and title | | | | | | | |
| Pai | id | Print/Type | e preparer's name | Preparer's signature | | Date | | Check | if PTIN | |
| | parer | | | | | | | self-emp | | |
| | e Only | Firm's na | me ► | | | | Firm | s EIN ▶ | | |
| | iiiy | Firm's ad | dress > | | | | | e no.: | | |
| Иay | the IRS | discuss | this return with the preparer s | shown above? (see instruc | tions) | | | at 12 m | y Yes | No |
| | | | | | | | | | | |

| Form 990 | |
|----------|---|
| Part I | |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | Gustavus Adolphus College is a church-related, residential liberal arts college firmly rooted in its Swedish and Lutheran heritage. The College offers students of high aspiration and promise a liberal arts education of recognized excellence provided by faculty |
| | who embody the highest standards of teaching and scholarship. The College aspires to be a community of persons from diverse |
| | (Continued on Schedule O, Statement 2) |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| | Did the organization cease conducting, or make significant changes in how it conducts, any program |
| | services? |
| | If "Yes," describe these changes on Schedule O. |
| | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, |
| | the total expenses, and revenue, if any, for each program service reported. |
| | |
| 4a | (Code:) (Expenses \$ 93,800,957 including grants of \$ 52,673,088) (Revenue \$ 100,514,711) |
| | Instruction and Academic Support: Gustavus offers 73 majors in 21 academic departments and 3 interdisciplinary programs, with a |
| | student-faculty ratio of 11:1. Total FTE enrollment for academic year 2015-2016 was 2,357, with 587 students graduating in May |
| | 2016. |
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| 4b | (Code:) (Expenses \$ 14,274,107 including grants of \$ 0) (Revenue \$ 0) |
| | Student Services: Gustavus sponsors 23 varsity athletics teams and more than 39 intramural activities and club sports, along with |
| | more than 120 student organizations. Approximately 99% of students are involved in at least one extracurricular activity. Other |
| | student services include admission, community-based service learning, career development, peer mentoring, Office of the |
| | Chaplains, diversity center, financial assistance, health services, registrar, campus activities and residential life programs. |
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| | *************************************** |
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| 4c | (Code:) (Expenses \$ 15,052,967 including grants of \$ 0) (Revenue \$ 22,140,942) |
| | Auxiliary Services: As a residential college, Gustavus is committed to residence hall living as a vital complement to its academic |
| | program. Approximately 86% of students live in College-owned residences and eat in the College's Dining Service. During Fall |
| | 2015, 2058 students lived in College-owned residences. The College bookstore provides textbooks and other educational supplies |
| | for students. Other items for sale include: clothing embossed with the College's insignia, books and miscellaneous novelty items. |
| | *************************************** |
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| | |
| 4d | Other program services (Describe in Schedule O.) See Schedule O, Statement 3 |
| | (Expenses \$ 4,534,172 including grants of \$ 0) (Revenue \$ 0) |
| 4e | Total program service expenses ► 127,662,203 |

| Part | IV Checklist of Required Schedules | | | -3- |
|--------|---|-----|--------|-----|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | ١, | |
| 2 | complete Schedule A | 1 | 1 | - |
| 2 3 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | 2 | V | |
| Ŭ | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | 1 |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | 1 | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | 1 |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | 1 |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | 1 |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | 1 | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | 1 | |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | 1 | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | 1 | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | 1 | |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | 1 |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | 1 |
| e f | 3 | 11e | √ ✓ | |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | / |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | 1 | |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | ✓ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | 1 | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | , |
| 16 | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | / |
| 17 | assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> | 16 | | ✓ |
| 18 | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | ✓ | |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | ✓ | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | 1 |

| Part | Checklist of Required Schedules (continued) | | | _ |
|----------|---|------------|----------|--------|
| 20 | Did the exemplation expects one or more benefital facilities? If "Ves." complete School II. U | 00- | Yes | No |
| | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . | 20a 20b | | 1 |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | / |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | 1 | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | 1 | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | √ | |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b 24c | | ✓ ✓ |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i> | 24d 25a | | ✓ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | 1 |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | 1 |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | √ | |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| a b | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a 28b | ✓ | ✓ |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | |
| 29 30 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | ✓ | / |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | 1 |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | 1 |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | 1 | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | 1 | |
| 35a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a 35b | | ✓ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | 1 |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | 1 |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | 1 | |

| Part | | | | |
|--------|--|-------|------------|------------------------|
| | Check if Schedule O contains a response or note to any line in this Part V | | | . [|
| | i i i i i i i i i i i i i i i i i i i | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3594 | | 10/2017 | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| С | reportable gaming (gambling) winnings to prize winners? | 10 | / | (300) |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | 1c | 1 | |
| 20 | Statements, filed for the calendar year ending with or within the year covered by this return 2a 3176 | | SV | 100 |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | 1 | NAME OF TAXABLE PARTY. |
| - | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | 1880 |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | 1 | POGMAN |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O. | 3b | 1 | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | | ✓ |
| b | If "Yes," enter the name of the foreign country: ▶ | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts | | | His second |
| | (FBAR). | 19 | | JUE 6 |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | 1 |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ✓ |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | 1 |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | oa | | · |
| - | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | (1-85) | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | 1 | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | ✓ | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | 1 |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | P P | | 0-37 |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | 1 |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | 1 |
| 9 | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | _ |
| h 8 | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | 75.000 |
| 0 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | UB VO |
| 9 | sponsoring organization have excess business holdings at any time during the year? | 8 | Militar | S ID |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | 85/80 | 1 2 | -28 |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | ne's |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | BEA. | |
| 11 | Section 501(c)(12) organizations. Enter: | 1 | | \$30g |
| а | Gross income from members or shareholders | | 391 | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | ME |
| | against amounts due or received from them.) | | | Str |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | C. Control | _ |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | THE P | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 120 | 1010 | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | A TEST | THE STATE OF |
| ~ | the organization is licensed to issue qualified health plans | 1500 | 1000 | |
| С | Enter the amount of reserves on hand | Pale | A. | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | 1 |
| h | If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O | 14h | - | - |

| Part | below, ule O. S | ee ins | tructi | ions. | | | | | |
|---|--|------------|----------|-------------|----------|--|--|--|--|
| Secti | Check if Schedule O contains a response or note to any line in this Part VI ion A. Governing Body and Management | | • • | • • | | | | | |
| | | | | Yes | No | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | 28 | | | | | | | |
| b 2 | Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship any other officer, director, trustee, or key employee? | [| 2 | 1 | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the supervision of officers, directors, or trustees, or key employees to a management company or other person? | . | 3 | | 1 | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed | | 4 5 | | V | | | | |
| 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | | | | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) mer stockholders, or persons other than the governing body? | | 7b | | 1 | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken the year by the following: | during | | | | | | | |
| a b | The governing body? | | 8a 8b | √ | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | 9 | | 1 | | | | |
| Secti | ion B. Policies (This Section B requests information about policies not required by the Internal | Reveni | ue Co | | Na | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | N N | 10a | Yes | No | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such charaffiliates, and branches to ensure their operations are consistent with the organization's exempt purpos | | 10b | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the | orm? | 11a | | 1 | | | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | 100 | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | 12a | / | | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to cor Did the organization regularly and consistently monitor and enforce compliance with the policy? If describe in Schedule O how this was done | 1 | 12b | √ | | | | | |
| 13 | Did the organization have a written whistleblower policy? | | 12c | 1 | | | | | |
| 14 15 | Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approximate independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis | val by | 14 | 1 | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | 15a | 1 | | | | | |
| b | Other officers or key employees of the organization | | 15b | 1 | Koriki | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange with a taxable entity during the year? | | 16a | 4955 | 1 | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safeguate organization's exempt status with respect to such arrangements? | rd the | 16b | | | | | | |
| Secti | on C. Disclosure | | | | | | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed ► KY, MA, MD, MI, MN, NH, SC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T available for public inspection. Indicate how you made these available. Check all that apply. | | 501(| c)(3)s | only) | | | | |
| 19 | ✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, confliction financial statements available to the public during the tax year. | ct of inte | erest (| oolicy | /, and | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books Thomas J Rooney, (507)933-8000 | and rec | ords: | > | | | | | |

| Part VII | Compensation of Officers, Directors, | Trustees, | Key Employees, | Highest | Compensated | Employees, | and |
|----------|--------------------------------------|-----------|----------------|---------|-------------|------------|-----|
| | Independent Contractors | | | | | | |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| ☐ Check this box if heither the organization ho | or any relate | u org | arnz | auc |)II C | ompe | HISC | ned any curren | it officer, directo | , or trustee. |
|---|-----------------------------|----------|---|----------|--------------|------------------------------|--------|---------------------------------|------------------------------|--------------------------|
| | | | | | C) | | | | | |
| (A) | (B) | /da == | Position (do not check more that box, unless person is b officer and a director/tr | | | | | (D) | (E) | (F) |
| Name and Title | Average | | | | | | | Reportable | Reportable | Estimated |
| | hours per week (list any | | | | | | tee) | compensation from | compensation from related | amount of other |
| | hours for | ordi | Inst | Officer | <u>@</u> | en Hig | Former | the | organizations | compensation |
| | related organizations | lired. | 🛱 | <u>6</u> | en | hest | mer | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | below dotted | | Institutional trustee | | Key employee | 8 8 | | (**-271099-141100) | | and related |
| | line) | uste | Į, | | e e | l per | | | | organizations |
| | | ď | stee | | | Highest compensated employee | | | | |
| - | | | | | | | | | | |
| Jon V Anderson | 2 | | | | | | | | | |
| Director | 0 | / | _ | | | | L | 0 | 0 | 0 |
| Scott P Anderson | 2 | | | | | | | | l . | |
| Director | 0 | ✓ | | | | | _ | 0 | 0 | 0 |
| Tracy L Bahl | 2 | | | | | | | | | |
| Director/Vice Chair | 0 | ✓ | | | | | | 0 | 0 | 0 |
| Warren L Beck | 2 | | | | | | | | | |
| Director | 0 | 1 | | | | | | 0 | 0 | 0 |
| Grayce Belvedere-Young | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | 0 | 0 | 0 |
| Ake Bonnier | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | 0 | 0 | 0 |
| Daniel G Currell | 2 | | | | | | | | | |
| Director/Vice Chair | 0 | √ | | | | | | 0 | 0 | 0 |
| Bruce A Edwards | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | 0 | 0 | 0 |
| Brian D Fragodt | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | 0 | 0 | 0 |
| James H Gale | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | 0 | 0 | 0 |
| Marcus M Gustafson | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | 0 | 0 | 0 |
| John O Hallberg | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | 0 | 0 | 0 |
| Jeffrey D Heggedahl | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | 0 | 0 | 0 |
| Susanne B Heim | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | 0 | 0 | 0 |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors **Independent Contractors**

| | | | (C) Position | | | | | | | |
|----------------------------------|-------------------|--------------------------------|-----------------------|----------|---------------------|------------------------------|----------|-------------------------|----------------------------------|------------------------|
| (A) | (B) | (do r | (do not check m | | | than c | one | (D) | (E) | (F) |
| Name and Title | Average hours per | | | | s person is both an | | | Reportable compensation | Reportable compensation from | Estimated amount of |
| | week (list any | | fficer and a director | | | | | · from | related | other |
| | hours for related | Individual trustee or director | Institutional trustee | Officer | Key employee | | Former | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | organizations | ect | L His | <u>a</u> | [쁡 | est o | ਫ਼੍ | (W-2/1099-MISC) | | organization |
| | below dotted | 역출 | ≅ | | Ş | 8 8 | | | | and related |
| | line) | ste | trus | | # | peng | | | | organizations |
| | | to | lee | | | Highest compensated employee | | | | |
| Conven C Highe | 2 | | | | | | | | | |
| George G Hicks Director/Chair | 0 | 1 | | | | | | 0 | o | 0 |
| John D Hogenson | 2 | • | | | | - | | 0 | U | |
| Director | 0 | 1 | | | | | | 0 | o | 0 |
| Linda G Huett | 2 | _ | | | _ | | | 0 | | |
| Director | 0 | 1 | | | | | | 0 | o | 0 |
| Linda B Keefe | 2 | _ | | | | | | | • | |
| Director | 0 | 1 | | | | | | 162 | ام | 0 |
| Talmadge E King Jr | 2 | Ť | | | | | \vdash | 102 | • | |
| Director | 0 | 1 | | | | | | 0 | 0 | 0 |
| Paul R Koch | 2 | | | | | | | | | |
| Director | 0 | 1 | | | | | | 0 | o | 0 |
| Janice M Michaletz | 2 | | | | | | | | | |
| Director | 0 | 1 | | | | | | o | o | 0 |
| Thomas J Mielke | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | o | o | 0 |
| Marcia L Page | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | 0 | o | 0 |
| Craig A Pederson | 2 | | | | | | | | | |
| Director | 0 | ✓ | | | | | | 0 | o | 0 |
| Wayne B Peterson | 2 | | | | | | | | | |
| Director | 0 | 1 | | | | | | 0 | 0 | 0 |
| Dan S Poffenberger | 2 | | | | | | | | | |
| Director/Vice Chair | 0 | 1 | | | | | | 0 | 0 | 0 |
| Christopher J Rasmussen | 2 | | | | | | | | | |
| Director | 0 | 1 | | | | | | o | 0 | 0 |
| Beth S Schnell | 2 | | | | | | | | | |
| Director | 0 | 1 | | | | | | 0 | o | 0 |

| Par | Section A. Officers, Directors, Trust | tees, Key E | mplo | yee | s, a | nd l | lighe | st C | compensated E | mployees (| contir | iued) | | |
|---------|---|--|------------------------|-------|-------------|--------------|------------------------------|----------|--|---------------------------------------|---------|----------------------------|--|---------|
| | (A) Name and title | (B) Average hours per | box, | unles | Pos heck | erson | e than is botl or/trus | h an | (D) Reportable compensation | (E) Reportab | | | (F) imated ount of | |
| | | week (list any hours for related organizations below dotted line) | Individua or direct | - | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | related organizatio (W-2/1099-N | ons | comp fro orga and | other bensation om the inization related nization | n t |
| | ld C White | 2 | , | | | | | | | | | | | |
| Direc | ner T Wigdahl | 0 | / | | - | | _ | | 0 | | 0 | | | 0 |
| Direc | | 0 | 1 | | | | | | 0 | | 0 | | | 0 |
| | cca M Bergman | 50 | | | | | | | | | Ť | | | |
| Presi | | 0 | 1 | | 1 | | 2 | | 344,998 | | 0 | | 8 | 9,986 |
| Mark | J Braun | 50 | | | | | | | | | | | | |
| Prove | ost and Dean of the College | 0 | | | 1 | | | | 192,226 | | 0 | | 5 | 5,463 |
| Kenn | eth C Westphal | 50 | | | | | | | | | | | | |
| Vice I | President for Finance and Treasurer | 0 | | | 1 | | | | 177,140 | | 0 | | 20 | 0,772 |
| ******* | a J Bunge | 50 | | | | | | | | | | | | |
| Facul | - | 0 | | | | | ✓ | | 121,582 | | 0 | | 2 | 0,333 |
| | nas M Crady President for Enrollment Management | 50 0 | | | | | 1 | | 158,157 | | 0 | | 3 | 5,132 |
| | K Lund Dean | 50 | | | | | | | | | | | | |
| Facul | ty | 0 | | | | | ✓ | | 120,767 | | 0 | | 3 | 4,401 |
| JoNes | s R VanHecke | 50 | | | | | | | | | | | | |
| Vice f | President for Student Life & Dean of Students | 0 | | | | | ✓ | | 142,481 | | 0 | | 1 | 9,748 |
| Thom | ias W Young | 50 | | | | | | | | | | | | |
| | President for Institutional Advancement | 0 | | | | | ✓ | | 163,571 | | 0 | | 3 | 8,983 |
| | R Ohle | 0 | | | | | | | | | | | | |
| | President | 0 | | | | | | <u> </u> | 202,090 | | 0 | | | 1,641 |
| 1b c | Sub-total | VII Contin | | • | ** | • | • | | 1,623,174 | | 0 | | 50 | 6,459 |
| d | Total from continuation sheets to Part Total (add lines 1b and 1c) | | | • | *0 | | * | | 1,623,174 | | 0 | | | 6,459 |
| 2 | Total number of individuals (including but | | | | | od : | above | 2) 14/ | | ore than \$1 | | O of | - 50 | 0,439 |
| | reportable compensation from the organization | | | 1056 | ilot | eu (| above | 3) WI | no received mi | ne man pr | 50,00 | | | |
| 3 | Did the organization list any former off | | | | | | | emp | loyee, or high | est compe | nsate | d | Yes | No |
| | employee on line 1a? If "Yes," complete S | | | | | | | | | | | 3 | 1 | |
| 4 | For any individual listed on line 1a, is the | | | | | | | | | | | | | 1 |
| | organization and related organizations individual | greater tha | an \$1 | 50, | UUU | ? 11 | "Yes | s," • | complete Sch | eaule J TO | r suc | | Market 1 | 1 1880 |
| 5 | Did any person listed on line 1a receive or | | mpor | noot | ion | fror | n anv | e se | rolated organiz | ation or ind | istidu. | 4 | V | / ITOUT |
| 3 | for services rendered to the organization? | | | | | | | | | | | 5 | RESIDENCE. | 1 |
| Section | on B. Independent Contractors | , | | | | | | | | | | | | _ |
| 1 | Complete this table for your five highest of | ompensate | ed inc | lepe | ende | ent : | contra | acto | ors that receive | d more tha | n \$10 | 0.000 of | | |
| | compensation from the organization. Rep year. | | | | | | | | | | | | | ax |
| | (A) Name and business addr | ress | | | | | | | (B) Description of se | ervices | | (C) Compens | ation | |
| Royal | l and Company, 1920 East Parham Road, Rich | nmond, VA | 23228 | | | | | Dire | ect Marketing | | | | 34 | 6,637 |
| Nielse | n Blacktopping Inc, 305 East Industrial Road, | Kasota, MI | V 5605 | 50 | | | | Roa | d Contractor | | | | 25 | 7,822 |
| Bartor | n Denmarsh Esteban Inc, 681 Andersen Drive | , Pittsburgh | , PA 1 | 1522 | 0 | | | Mar | keting Consulta | ent | | | 25 | 5,224 |
| | Productions, 801 West 106th Street, Minnea | | | | | | | | nference Service | | | | | 4,706 |
| | Engineers Inc, 1935 West County Road B2 St | | | | | | | | ineering Service | | | | 20 | 8,046 |
| 2 | Total number of independent contractor received more than \$100,000 of compensations. | | | | | | | the | | ve) who | | | | DETAIL |
| | received infore than \$100,000 of compensa | THOLL HOLLI | ue or | Jaill | Zall | UI I | - | | 13 | | | | | 11012 |

| Par | t VIII | Statement of Reve | | | | | | | |
|--|---------|---|--|------------|--------------------|----------------------|--|--|--|
| | Ving. | Check if Schedule C | contains | a res | ponse or note to | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| ats str | 1a | Federated campaigns | S | 1a | 0 | | | | |
| Grants | b | Membership dues . | | 1b | 0 | MET WATER TO | | | |
| S, C | С | Fundraising events . | | 1c | 173,328 | | | | |
| Gift | d | Related organizations | s.,. | 1d | 0 | | | | |
| im. | е | Government grants (con | | 1e | 1,344,737 | | | | |
| er S | f | All other contributions, g | | | | | | | |
| 년 독 | | and similar amounts not inc | | 1f | 33,124,364 | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | g | Noncash contributions include | | | 15,700,359 | | | | |
| | h | Total. Add lines 1a-1 | † | • | Business Code | 34,642,429 | | X = 10 S X S V F C S | |
| Program Service Revenue | | | | | Business Code | | CONTRACTOR OF THE PARTY | | Parkey In Section 18 |
| eve | 2a | Tuition and Fees | | **** | 611310 | 97,296,768 | 97,296,768 | 0 | 0 |
| e F | b | Residence Halls | | | 721000 | 12,546,424 | 12,396,721 | 149,703 | 0 |
| Ž | d | Dining Service | | | 722210 | 7,552,457 | 6,653,915 | 898,542 | 0 |
| Š | e | Book Mark Athletic Facilities | ****** | ***** | 451211 713940 | 2,042,061 442,830 | 2,042,061 404,772 | 38,058 | 0 |
| Jrar | f | All other program serv | vice reveni | | 713940 | 2,775,113 | 2,582,786 | 192,327 | 0 |
| Proč | g | Total. Add lines 2a–2 | | | | 122,655,653 | 2,362,760 | 192,327 | all the ball the same |
| | 3 | Investment income | | | | 122,033,033 | | | |
| | | and other similar amo | | | • | 1,304,214 | o | -144,518 | 1,448,732 |
| | 4 | Income from investmen | t of tax-exe | not bo | ond proceeds ► | 58,450 | 0 | 0 | 58,450 |
| | 5 | | 34 34 34 34 34 34 34 34 34 34 34 34 34 3 | - | | 7,040 | 0 | 0 | 7,040 |
| | | , | (i) Real | | (ii) Personal | 100 - 10 Kill | | 176 129 | W. Thy Laparone |
| | 6a | Gross rents | | 0 | 0 | | | | |
| | b | Less: rental expenses | | 0 | 0 | | | | |
| | С | Rental income or (loss) | | 0 | 0 | | | | Service Control |
| | d | Net rental income or | loss) . | a (a) | <u>a a a b </u> | 0 | 0 | 0 | 0 |
| | 7a | Gross amount from sales of | (i) Securit | ies | (ii) Other | | | | THE SECTION OF THE PARTY. |
| | | assets other than inventory 54,477,0 | | 7,013 | 0 | Marie San | | | Stanishing terms |
| | b | Less: cost or other basis | | | | | | | |
| | | and sales expenses . | | 1,055 | 3,926,746 | | A PURE TO | | |
| | С | Gain or (loss) | 2,37 | 5,958 | -3,926,746 | | CONTRACT OF | STAR SECTION | Salamy Copie, |
| | d | Net gain or (loss) | * * * | 8 8 9 | | -1,550,788 | 0 | 0 | -1,550,788 |
| Other Revenue | 8a b | Gross income from fuevents (not including \$ of contributions reported See Part IV, line 18. Less: direct expenses | 173,32 ed on line 1 | c). · a | 186,194 178,587 | | | | |
| 0 | | Net income or (loss) fi | | | | 7,607 | | 0 | 7,607 |
| | | Gross income from gas See Part IV, line 19 | ıming activi | ties. | | | | 6 7 TO 17 TO 17 TO 18 TO | |
| | b | Less: direct expenses | · | . b | | | Control Second | | |
| | С | Net income or (loss) fi | | | vities ► | | | | |
| | 10a | Gross sales of in returns and allowance | | | | | | | |
| | b | Less: cost of goods s | old | . b | | | | PART E | |
| | с | Net income or (loss) fr | | of inve | entory ► | | | | |
| (| | Miscellaneous R | evenue | | Business Code | YELL THE TANK | When and the | | |
| | 11a | ****************************** | | | | | | | |
| | b | | | | | | | | |
| | С | | | | | | | | |
| | d | All other revenue . | | . [| | | | | |
| | е | Total. Add lines 11a- | | | | 0 | | | NUMBER OF THE PARTY OF |
| | 12 | Total revenue. See in | structions | - 36 | (6 (8 (8 (8 E) | 157,124,605 | 121,377,023 | 1,134,112 | -28,959 |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses **(D)** Fundraising Do not include amounts reported on lines 6b, 7b, (A) Total expenses Management and 8b, 9b, and 10b of Part VIII. general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . 2 Grants and other assistance to domestic individuals. See Part IV, line 22 52,673,088 52,673,088 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 1,180,071 395,995 784,076 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 193,260 93.934 99,326 7 Other salaries and wages 35,543,000 33,140,081 902,359 1,500,560 Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 2,216,090 1,994,807 112,154 109,129 q Other employee benefits 7,330,848 6,632,542 337,044 361,262 10 Payroll taxes 2,427,184 2,212,780 94,410 119,994 11 Fees for services (non-employees): а Management Legal 266,938 254,761 12,177 Accounting C 64,808 64,808 Lobbying d 106,850 106,850 Professional fundraising services. See Part IV, line 17 83,825 е 83,825 f Investment management fees 172,084 172,084 Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 1,306,904 81,090 1,423,285 35,291 12 Advertising and promotion 487,104 487,104 13 Office expenses 879,691 303,244 356,490 219,957 14 Information technology . . . 837,605 807,709 15,875 14,021 15 Royalties 16 Occupancy 5,218,515 4,975,059 202,759 40,697 17 1,343,664 1,152,505 53,482 137,677 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 159,380 150,017 2,896 6,467 20 2,244,405 21,263 2,223,142 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 6,674,881 6,363,482 259,344 52,055 23 Insurance 654,983 624,426 25,449 5,108 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 0 Dining Service Expenses 3,076,051 3,076,051 0 b 0 0 2,889,609 Study Away Expenses 2,889,609 С Book Mark Expenses 1,525,827 1,525,827 0 0 Academic Expenses d 1,462,480 1,457,164 5,316 0 All other expenses 4,436,014 3,176,733 940,523 318,758 Total functional expenses. Add lines 1 through 24e 25 135,571,540 127,662,203 4,793,033 3,116,304 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and

33

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 91,217 1 46,266 2 42,265,667 2 43,716,602 3 12,304,187 3 18,880,444 4 636,078 4 644,690 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L...... 6 Assets 31,281 7 29,892 R 8 403,027 407,322 9 Prepaid expenses and deferred charges 1,240,781 1,204,694 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 221,285,915 Less: accumulated depreciation 10b 110,162,827 116,036,745 10c 111,123,088 11 11 103,044,381 112,592,312 12 12 63,628,343 66,789,852 13 13 2,870,294 2,807,934 14 14 15 5,381,627 15 3,288,296 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 347,933,628 361,531,392 17 17 Accounts payable and accrued expenses 17,695,051 18,307,429 18 18 19 19 6,389,797 6,221,477 20 20 52.441.326 51,492,119 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 2,981,146 2,881,080 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 12.945.741 13,163,945 25 26 **Total liabilities.** Add lines 17 through 25 92,453,061 26 92,066,050 Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 65,150,424 27 60,354,753 28 28 86,159,434 102,069,490 104,170,709 29 107,041,099 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. 32

Total liabilities and net assets/fund balances

269,465,342

33

34

255,480,567

347,933,628

| Par | t XI Reconciliation of Net Assets | | | | |
|------|--|----------|----------|--------------|----------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | ✓ |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 157,12 | 4,605 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 135,57 | 1,540 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 21,55 | 3,065 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 255,48 | 0,567 |
| 5 | Net unrealized gains (losses) on investments | 5 | | -6,16 | 8,720 |
| 6 | Donated services and use of facilities | 6 | | | 0 |
| 7 | Investment expenses | 7 | | | 0 |
| 8 | Prior period adjustments | 8 | | | 0 |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | -1,39 | 9,570 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | 33, column (B)) | 10 | | 269,46 | 5,342 |
| Part | XII Financial Statements and Reporting | | | | 100-150 |
| | Check if Schedule O contains a response or note to any line in this Part XII | s 35. a | 2 2 3 | 30 30 | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: ☐ Cash | | | 35711 | Hear. |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | olain in | | | |
| | Schedule O. | | | 3-72 | ESO. |
| 2a | J | | 2a | | <u> </u> |
| | If "Yes," check a box below to indicate whether the financial statements for the year were companient of the second statements for the year were companient of the second statement of the year were companient of the year were c | oiled or | | 160 | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | 000 |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | 1623 | 100 | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | 1 | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audite | d on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | N.S. | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account | | | , | |
| | If the organization changed either its oversight process or selection process during the tax year, ex | | 2c | 1 | - |
| | Schedule O. | piain in | | | |
| 2- | | forth in | The same | 0.53 | , Joseph |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133? | iorth in | | , | |
| L | - | | 3a | ✓ | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a | | 21- | , | |
| | required addit of addits, explain why in schedule of and describe any steps taken to undergo such a | JUILS. | 3b | V 000 | 10015 |
| | | | Forr | n 990 | (2015) |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

Open to Public Employer identification number

OMB No. 1545-0047

| GUS | TAVUS ADOLPHUS COLLEGE | | | | | 41-06 | 95524 |
|--------|--|------------------------------------|--|----------------------|---------------------------------------|---|---|
| Pai | t I Reason for Public Cha | arity Status (All | organizations must | comple | te this p | art.) See instruction | ons. |
| The c | organization is not a private found | lation because it | is: (For lines 1 through | 11, che | ck only or | ne box.) | |
| 1 ' | A church, convention of church | ches, or associat | ion of churches descr | ibed in s e | ection 17 | '0(b)(1)(A)(i). | |
| 2 | ✓ A school described in section | n 170(b)(1)(A)(ii). | (Attach Schedule E (F | orm 990 | or 990-E | Z).) | |
| 3 | ☐ A hospital or a cooperative he | ospital service or | ganization described i | n sectio i | 170(b)(1 | 1)(A)(iii). | |
| 4 | A medical research organizat hospital's name, city, and sta | • | onjunction with a hosp | pital desc | ribed in s | section 170(b)(1)(A) | (iii). Enter the |
| 5 | An organization operated for section 170(b)(1)(A)(iv). (Con | | college or university | owned c | or operate | ed by a government | al unit described in |
| 6 7 | ☐ A federal, state, or local gove ☐ An organization that normally described in section 170(b)(1 | receives a subs | stantial part of its sup | | | | n the general public |
| 8 | ☐ A community trust described | in section 170(b |)(1)(A)(vi). (Complete | Part II.) | | | |
| 9 | An organization that normally receipts from activities relate support from gross investmacquired by the organization | ed to its exempt ent income and | functions—subject to unrelated business | certain taxable i | exceptio ncome (l | ns, and (2) no more | e than 331/3% of its |
| 10 | An organization organized an | d operated exclu | sively to test for publi | c safety. | See sect | ion 509(a)(4). | |
| 11 | An organization organized and one or more publicly supporte the box in lines 11a through 1 | d organizations of | described in section 5 | 09(a)(1) d | r section | 509(a)(2). See sect | i on 509(a)(3). Check |
| а | ☐ Type I. A supporting organithe supported organization organization. You must columnst to the support of | s) the power to re | egularly appoint or ele | | | | |
| b | ☐ Type II. A supporting organ control or management of t organization(s). You must organization(s). | he supporting org | ganization vested in th | | | | |
| c | Type III functionally integr its supported organization(s | | | | | | y integrated with, |
| d | ☐ Type III non-functionally in that is not functionally integ requirement (see instruction | rated. The organi | ization generally must | satisfy a | distributi | on requirement and | |
| е | Check this box if the organi functionally integrated, or T | zation received a | written determination | from the | IRS that | it is a Type I, Type I | II, Type III |
| f | Enter the number of supported | | | | | | |
| g | Provide the following information | | oorted organization(s). | | | | . 10 10 1 |
| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above (see instructions)) | listed in you | organization ur governing ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | Yes | No | | |
| (A) | | | | | | | |
| (B) | | | | | | | |
| (C) | | | | | | | |
| (D) | | | | | | | |
| (E) | | | | | | | |
| | | | | | FIX 73 | | |

Total

| | (Complete only if you checked the | | | | | | alify under |
|----------------|---|--------------------------------|--------------------------------|--------------------------------|------------------------------------|--|------------------------|
| Saci | Part III. If the organization fails to tion A. Public Support | quality und | er the tests in | stea below, p | ilease comple | ete Part III.) | |
| | ndar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | (a) 2011 | (3) 2012 | (0) 2010 | (4) 2014 | (6) 2010 | (i) Fotal |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | The Philosoph | AND THE RES | | | | |
| | ion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 12 13 | Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the | | | | | 12 ear as a section | on 501(c)(3) |
| | organization, check this box and stop her | _ | | | • | | |
| Secti | on C. Computation of Public Support | | | | | | |
| 14 | Public support percentage for 2015 (line 6 | , column (f) di | vided by line 1 | | | 14 | % |
| 15 | Public support percentage from 2014 Scho | | | | | 15 | % |
| 16a | 331/3% support test—2015. If the organiz box and stop here. The organization quali | fies as a publ | icly supported | organization | | | . ▶ 🗆 |
| b | 33½% support test—2014. If the organic check this box and stop here. The organiz | | | | | 15 is 33 ¹ / ₃ % | |
| 17a | | | | | | | |
| b | 10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization Explain in Part VI how the organization me supported organization | on meets the ets the "facts | facts-and-ci s-and-circumst | rcumstances" ances" test. T | test, check the he organization | is box and st | , and line op here. |
| 18 | Private foundation. If the organization did | | | | | k this box and | see . |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

| (Complete only | y if you checked the box o | on line 9 of Part I or if | the organization fa | iled to qualify unde | r Part II. |
|------------------|-------------------------------|---------------------------|---------------------|----------------------|------------|
| If the organizat | tion fails to qualify under t | the tests listed below | , please complete F | Part II.) | |

| Secti | on A. Public Support | | | | | | |
|---------|---|-----------------|------------------|---------------|--------------|-----------------|-----------|
| Caler | idar year (or fiscal year beginning in) 🕨 | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | - |
| • | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 7a | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| _ | or 1% of the amount on line 13 for the year | | | | | | |
| 8 | Add lines 7a and 7b | 1.7°_1 = 106_10 | | 10 Att. 12 12 | | ALKON LUNCK | - |
| U | line 6.) | | | | | | |
| Secti | on B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 9 | Amounts from line 6 | | | | ,, | ., | 33 |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, royalties and income from similar sources . | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | - |
| | activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for the organization, check this box and stop her | _ | n's first, secon | | - | | 32-2 |
| Secti | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2015 (line 8 | | | | | | % |
| 16 | Public support percentage from 2014 Sch | | | * * * * * | * * * * * | 16 | % |
| | on D. Computation of Investment Inc | | | | | -11 | |
| 17 | Investment income percentage for 2015 (li | | | • | | 17 | % |
| 18 | Investment income percentage from 2014 | | | | | 18 | % |
| 19a | 331/3% support tests—2015. If the organization not more than 231/2% should this box of | | | | | | |
| L | 17 is not more than 33 ¹ / ₃ %, check this box a 33 ¹ / ₃ % support tests—2014. If the organization | | - | | | - | |
| b | line 18 is not more than 331/3%, check this b | | | | | | |
| 20 | Private foundation. If the organization did | | _ | | | | |

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

| Section A. All | Supporting | Organizations | |
|----------------|------------|---------------|--|
| | | | |

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

| ect | ion A. All Supporting Organizations | | V | - |
|--------|---|-----|------|-----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | | Yes | NO |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | W Ja | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below. | 4a | | 346 |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | 168 |
| с 6 | Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 5c | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | 516 | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | 30 |
| C | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | 184 |
| 0a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | 100 | | |

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10a

10b

| Schedu | ile A (Form 990 or 990-EZ) 2015 | | ŀ | age 5 |
|--------|---|---------|---------|--------------|
| Part | Supporting Organizations (continued) | | | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | 12/2 | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | 11a | | Tak I |
| _ | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | - | | |
| Secti | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Secti | on B. Type I Supporting Organizations | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | -S0 10 | 163 | 140 |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | Post | KL5 | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | 16.0 | lec' | day V |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | 30 | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | 1000 | 22 | 1350 |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | N. 51 | 10 | SUN-ST |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | 225 | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Secti | ion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | 4119 | | ALC: |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | 0.00 | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | TOTAL S | | |
| | the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | 0.5% | 31 | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | 95 | | Z10 |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| | | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | - 0,8 | | CY T |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | 450 |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | 1104 | 193 | 077 |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | 130 |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | 6.30 | UJ SS |
| | | 3 | | |
| Secti | on E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see | nstru | ction | s): |
| а | ☐ The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s | see ins | structi | ons). |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | Nο |
| | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | 120 | NES I | (1) |
| а | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | 15 | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | 5 28 | 5 | 7 |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | - | - |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | 10.0 | 20.00 | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | E 8. | 100 |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | 18 | TO WE | 3.9 |
| | activities but for the organization's involvement. | 2b | | The state of |
| 3 | Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> | 20 | EU IS | 0 |
| о a | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | 7 | 25.4 | 1000 |
| а | trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | За | | - |
| h | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | San | -5.5 | 07 |
| b | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | 10000 |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical | ganiz | zations | |
|---|--------|--------------------------|--------------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the containing organization. | | | |
| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3 | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) | 6 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| Section B - Minimum Asset Amount | 0 | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d | 3 | | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by .035 | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 Enter 85% of line 1 | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 Enter greater of line 2 or line 3 | 4 | | 3 |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | |
| 7 Check here if the current year is the organization's first as a non-functionall instructions). | y-inte | egrated Type III support | ing organization (see |

| Part | | 3) Supporting Organi | zations (continued) | |
|------|---|-----------------------------|---|---|
| Sect | on D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish | | | |
| 2 | Amounts paid to perform activity that directly furthers exe | rted | | |
| | organizations, in excess of income from activity | | | |
| | Administrative expenses paid to accomplish exempt purp | oses of supported organ | nizations | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which | th the organization is res | ponsive | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2015 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | 1 | (::) | /:::N |
| S | ection E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2015 | (iii) Distributable Amount for 2015 |
| 1 | Distributable amount for 2015 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) | | | |
| 3 | Excess distributions carryover, if any, to 2015: | | Lesson - Daran Children | |
| а | Excess distributions carryover, if arry, to 2013. | CHARLES A STATE | | |
| b | | | | |
| c | | | STATE OF MOUNTAIN | |
| d | From 2013 | | | |
| e | From 2014 | A STONE STATE OF THE | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2015 distributable amount | | | |
| i | Carryover from 2010 not applied (see instructions) | STATE OF THE STATE OF | | DE TRESTA SIZ ENTE |
| i | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2015 from Section D, line 7: | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2015 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4. | | PROCESSION OF THE PARTY OF THE | |
| 5 | Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). | | | |
| 6 | Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). | | | |
| 7 | Excess distributions carryover to 2016. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | | | | |
| b | | | F AUGUST SALES | VACE SERVICE RES |
| С | Excess from 2013 | | | STATE OF STATE |
| d | Excess from 2014 | | | NEW TOWNS OF THE |
| е | Excess from 2015 | | | |
| | | | | |

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2015

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| | ection 501(c)(4), (5), or (6) orga | anizations: Complete Part III. | | | |
|------|------------------------------------|---|---------------------|---|--|
| Name | of organization | | | Employer id | entification number |
| GUST | AVUS ADOLPHUS COLLEG | | | | 41-0695524 |
| | | e organization is exempt und | | | organization. |
| 1 | | the organization's direct and indire | | | • |
| 2 | | | | | \$ |
| 3 | Volunteer hours | | × · · · · | | *************************************** |
| _ | | e organization is exempt und | | | 4 |
| 1 | | excise tax incurred by the organiza | | | \$ |
| 2 | | excise tax incurred by organization | | | \$ |
| 3 | • | ed a section 4955 tax, did it file For | | | Yes No |
| 4a | | | | | na a Yes No |
| b | If "Yes," describe in Part | ıv. e organization is exempt und | or coation EO1/ | a) avacut costion E0 | 1/6\/9\ |
| 1 1 | | ly expended by the filing organiz | | | 1(0)(3). |
| | | · · · · · · · · · · · · · · · · · · · | | | \$ |
| 2 | | filing organization's funds contrib | | | Ÿ |
| _ | | vities | | | \$ |
| 3 | | expenditures. Add lines 1 and 2. | | | Φ |
| - | | | | | \$ |
| 4 | | n file Form 1120-POL for this year? | | | Yes No |
| 5 | | ses and employer identification nur | | | |
| • | | ents. For each organization listed, | | | |
| | | ontributions received that were pro- | | | |
| | as a separate segregated | fund or a political action committe | e (PAC). If additio | nal space is needed, pro | vide information in Part IV. |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-, |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | *************************************** | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | ******************************* | | | |

| Schedule | C (Form | 990 or | 990-FZ | 2015 |
|----------|---------|--------|--------|------|

| Pa | rt II-A Complete if the organization section 501(h)). | is exemp | t under section 5 | 01(c)(3) and file | d Form 5768 (ele | ction under |
|----|--|--------------|---|--------------------|---|----------------|
| | Check ► ☐ if the filing organization beloname, address, EIN, expense | ses, and sh | are of excess lob | bying expenditur | es). | up member's |
| В | Check (if the filing organization che | | | trol" provisions a | ipply. | |
| | Limits on Lobby | | | | (a) Filing | (b) Affiliated |
| _ | (The term "expenditures" mea | | | | organization's totals | group totals |
| 1 | Total lobbying expenditures to influence p | | | | | |
| | b Total lobbying expenditures to influence a | legislative | body (direct lobbyin | g) | | |
| | c Total lobbying expenditures (add lines 1a | and 1b) . | | | | |
| | d Other exempt purpose expenditures | | | | | |
| | Total exempt purpose expenditures (add l | ines 1c and | 1d) | | | |
| | f Lobbying nontaxable amount. Enter the columns. | e amount | from the following | g table in both | | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying | g nontaxable amoun | nt is: | | |
| | Not over \$500,000 | 20% of the | amount on line 1e. | | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 pl | us 15% of the excess | over \$500,000. | | |
| | Over \$1,000,000 but not over \$1,500,000 | \$175,000 pl | us 10% of the excess | over \$1,000,000. | 10 7 × 10 10 10 10 10 10 10 10 10 10 10 10 10 | |
| | Over \$1,500,000 but not over \$17,000,000 | \$225,000 pl | us 5% of the excess o | ver \$1,500,000. | | |
| | Over \$17,000,000 | \$1,000,000. | | | | |
| | Grassroots nontaxable amount (enter 25% | of line 1f) | 2 2 2 2 2 2 2 | | | |
| | Subtract line 1g from line 1a. If zero or les | s, enter -0- | | | | |
| | | , | | | | |
| | If there is an amount other than zero or reporting section 4911 tax for this year? | | e 1h or line 1i, did | • | | Yes No |
| | (Some organizations that made a sect | ion 501(h) e | g Period Under sec election do not hav structions for lines | e to complete all | of the five column | s below. |
| | Lobbying E | xpenditure | s During 4-Year A | veraging Period | | |
| | Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) Total |
| 2 | a Lobbying nontaxable amount | | | | | |
| | Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | |
| | Total lobbying expenditures | | | | | |
| | Grassroots nontaxable amount | | | | | |
| | Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| • | Grassroots lobbying expenditures | | | | | |

Schedule C (Form 990 or 990-EZ) 2015

| Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 |
|-----------|--|
| | (election under section 501(h)). |

| For e | each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed | (8 | 3) | (| b) |
|-------|---|---------------|---|-------------|----------|
| | ription of the lobbying activity. | Yes | No | Am | ount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | | |
| а | Volunteers? | | 1 | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | 1 | | |
| С | Media advertisements? | | ✓ | | |
| d | Mailings to members, legislators, or the public? | | ✓ | | |
| е | Publications, or published or broadcast statements? | | ✓ | | |
| f | Grants to other organizations for lobbying purposes? | 1 | | | 106,850 |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | ✓ | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | ✓ | | |
| i | Other activities? | | ✓ | | |
| j | Total. Add lines 1c through 1i | | | | 106,850 |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | 1 | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | 139 | | |
| C | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . | Tuest | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | \(E) | | 133311313 | |
| Part | III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6). |)(5), (| or se | ction | |
| | | | | , \ | Yes No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | 1 | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | |
| 3 | Did the organization agree to carry over lobbying and political expenditures from the prior year? . | | | 3 | |
| Part | III-B Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." | | | | ne 3, is |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). | of | E SVIII HVVIII | | |
| а | Current year | | 2a | | |
| b | Carryover from last year | | 2b | | |
| c | Total | | 2c | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . | | 3 | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of | | | | |
| | excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby | | | | |
| | and political expenditure next year? | | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | | 5 | | |
| Par | Supplemental Information | | | | |
| | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information. | up lis | t); Par | t II-A, lin | es 1 and |
| - | lule C, Part II-B, Line 1 - Gustavus Adolphus College (the College) is a member of Minnesota Private Colle | ne Co | uncili | (MPCC) | an |
| | ization described in section 501(c)(4) of the Internal Revenue Code. MPCC is an association of private no | | | | |
| | tion that serves a variety of its members' shared needs, including, but not only, nonpartisan and non-elec | | | | |
| | that meets students' needs and advances the interests of private higher education. The College paid me | | | | |
| | nount of \$145,729 during the taxable year. MPCC has divided its expenses for its taxable year ending June | | | | |
| | o 1 consists of those expenses that did not in any way support attempts to influence legislation within the | | | | |
| | Internal Revenue Code ("lobbying"), and Group 2 consists of all other expenses. Group 2 includes many | | | | |
| | that supported both lobbying and nonlobbying activities. MPCC did not attempt to allocate the Group 2 e | - | | | |
| | onlobbying activities. MPCC has determined that the amount of the Group 2 expenses represents 72.90% | | | | |
| | IPCC collected in the same taxable year. Assuming that all Group 2 expenses were paid from member due | | | | |
| | ses pro rata based on the dues paid by each member, \$106,236 of the College's dues were used to pay G | 00-010-00-010 | 100000000000000000000000000000000000000 | | |

amount of lobbying expenses paid from the College's dues was significantly less than that amount. In addition, the College paid

| Schedule C (Form 990) 2015 | Page 4 |
|--|--|
| Part IV - Supplemental Information (Continued) | |
| \$614, was estimated to be used for lobbying expenses. | ***************** |
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

| GUST | AVUS ADOLPHUS COLLEGE | | 41-0695524 |
|------|---|---|---|
| Par | | | |
| | Complete if the organization answered | | · , |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) . | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor | | |
| | funds are the organization's property, subject to the | _ | |
| 6 | Did the organization inform all grantees, donors, a | | |
| | only for charitable purposes and not for the bene | | |
| Dow | | <u> </u> | · · · · · · · · · · · · · · · · · · · |
| _Par | Conservation Easements. | (Van) an Farma 000 Dort IV line 7 | |
| | Complete if the organization answered | | <u> </u> |
| 1 | Purpose(s) of conservation easements held by the | | For Esta Small Communication of Landson |
| | ☐ Preservation of land for public use (e.g., recrea ☐ Protection of natural habitat | | of a nistorically important land area of a certified historic structure |
| | | ☐ Preservation c | or a certified historic structure |
| 2 | Preservation of open space Complete lines 2a through 2d if the organization he | eld a qualified conservation contribution | on in the form of a conservation |
| _ | easement on the last day of the tax year. | cid a quaimed conscivation contributi | Held at the End of the Tax Year |
| а | | | |
| b | Total acreage restricted by conservation easement | | |
| c | Number of conservation easements on a certified I | | |
| d | Number of conservation easements included in | | |
| _ | | | 2d |
| 3 | Number of conservation easements modified, trans | | |
| | tax year ▶ | | , 0 |
| 4 | Number of states where property subject to conse | rvation easement is located ▶ | |
| 5 | Does the organization have a written policy re- | | |
| | violations, and enforcement of the conservation ea | sements it holds? | · · · · · · □ Yes □ No |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | ting, handling of violations, and enforcing | conservation easements during the year |
| | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting | ng, handling of violations, and enforcing | conservation easements during the year |
| | ▶ \$ | | |
| 8 | Does each conservation easement reported on line | | |
| | | | U U |
| 9 | In Part XIII, describe how the organization reports of | | |
| | balance sheet, and include, if applicable, the text organization's accounting for conservation easeme | | nancial statements that describes the |
| Dort | | | Other Cimiler Assets |
| Part | Complete if the organization answered ' | • | |
| 1a | If the organization elected, as permitted under SF. | | |
| Ia | works of art, historical treasures, or other similar | | |
| | public service, provide, in Part XIII, the text of the f | · · · · · · · · · · · · · · · · · · · | |
| b | If the organization elected, as permitted under S | | |
| - | works of art, historical treasures, or other similar | | |
| | public service, provide the following amounts relati | · · | , |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | (ii) Assets included in Form 990, Part X | | \$ 749,129 |
| 2 | If the organization received or held works of art, | | |
| | following amounts required to be reported under S | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | ▶ \$0 |
| b | Assets included in Form 990, Part X | | ▶ \$ 0 |

| Part | III Organizations Maintaining | Collections of | Art, Histor | rical Tre | easures, or | Other Similar | ssets | (contii | nued) |
|--------|--|----------------------|---------------------|----------------------|----------------------|-----------------------------|-----------|-----------|------------------|
| | Using the organization's acquisition, collection items (check all that apply): | | her records | , check | any of the fo | llowing that are a | signific | ant us | e of its |
| а | ✓ Public exhibition | | d✓ | Loan or | exchange p | rograms | | | |
| b | ☐ Scholarly research | | | | | | | | |
| С | ☐ Preservation for future generation | s | | | | | | | |
| | Provide a description of the organiza XIII. | tion's collections a | and explain | how the | y further the | organization's ex | empt pu | rpose | in Part |
| | During the year, did the organization assets to be sold to raise funds rather | | | | | | | Yes | ✓ No |
| Part | | | | | | | | | |
| | Complete if the organization 990, Part X, line 21. | n answered "Yes" | | | | | | on Fo | rm |
| | ls the organization an agent, trustee | | | | | | | | |
| | included on Form 990, Part X? | | | | | | | Yes | ✓ No |
| b | If "Yes," explain the arrangement in P | art XIII and comple | ete the follov | wing tabl | le: | | | | |
| | | | | | _ | | Amount | | |
| C | Beginning balance | 20 20 20 20 20 20 | | 2 2 2 | x 2 x | 1c | | | |
| | Additions during the year | | | | - | 1d | | | |
| | Distributions during the year | | | | | 1e | | | |
| | Ending balance | | | | | 1f | | | |
| | Did the organization include an amount | | | | | | - | | |
| | If "Yes," explain the arrangement in P | art XIII. Check here | e if the expla | anation h | nas been prov | vided on Part XIII | | | ✓ |
| Part | | 1.00 | : | | . 87 11 40 | | | | |
| | Complete if the organization | | | | | | | | . 6 . 1 |
| | | (a) Current year | (b) Prior ye | | c) Two years bac | _ | | our year | |
| | Beginning of year balance | 146,169,621 | | 75,977 | 125,373,2 | | | 7.00 | 49,425 |
| | Contributions | 4,057,162 | 3,57 | 75,474 | 3,582,5 | 64 4,138,6 | 52 | 4,4 | 13,945 |
| | Net investment earnings, gains, and losses | | | | | | | 12 | |
| | | -2,029,561 | | 77,571 | 14,594,3 | | | | 69,833 |
| | Grants or scholarships | 2,374,338 | 2,19 | 95,883 | 1,947,0 | 69 1,910,3 | 66 | 1,9 | 14,714 |
| | Other expenditures for facilities and programs | | | | | | | 12 | |
| | | 3,524,523 | | 90,515 | 3,003,6 | | | | 13,910 |
| | Administrative expenses | 172,084 | | 73,003 | 123,5 | | | | 00,536 |
| _ | End of year balance | 142,126,277 | | 9,621 | 138,475,9 | | 92 | 109,6 | 04,043 |
| | Provide the estimated percentage of t Board designated or quasi-endowmer | | | me ig, c | olumn (a)) ne | iu as: | | | |
| | Permanent endowment | 85 % | 70 | | | | | | |
| | Temporarily restricted endowment | | | | | | | | |
| | The percentages on lines 2a, 2b, and | | nn% | | | | | | |
| | Are there endowment funds not in the | • | | on that a | are held and | administered for | he | | |
| | organization by: | , possocion on an | o organizati | on mare | are more arre | aariiiiiotoroa 701 | | Yes | No |
| | (i) unrelated organizations | | | | | | . 3a | | 110 |
| ì | (ii) related organizations | | | er oan oan o | | | 3a(| | 1 |
| | f "Yes" on line 3a(ii), are the related or | | | | | | 3t | | <u> </u> |
| | Describe in Part XIII the intended uses | | | | | | - | | |
| Part \ | | | | | | | | | |
| | Complete if the organization | | on Form 9 | 990. Par | t IV. line 11 | a. See Form 990 |), Part) | (, line | 10. |
| | Description of property | (a) Cost or oth | ner basis (b) | Cost or ot (other | her basis (| c) Accumulated depreciation | | look valu | |
| 1a l | _and | | | | | ALC: AND ADDRESS OF THE | | 2.00 | 2222 |
| | Buildings | · | ,336,340 549,398 | | 955,993 ,350,171 | 76,547,524 | | | 92,333 52,045 |
| | _easehold improvements | | 0 | 109, | ,350,171 | 76,347,324 | | 33,3 | 02,040 |
| - L | | | | | | | | | 14,981 |
| 4 5 | -amament | 5 T | n n | 20 | 667 120 | 20 422 140 | | | |
| | Equipment | : | 0 | | ,667,129 ,426,884 | 20,422,148 13,193,155 | | 7.55 | 33,729 |

| Part VII Investments - Other Securities. | | | | |
|--|-----------------------|--|--|----|
| Complete if the organization answ | vered "Yes" on Form s | 990, Part IV, lin | ne 11b. See Form 990, Part X, line 12 | 2. |
| (a) Description of security or category (including name of security) | | (b) Book value | (c) Method of valuation: Cost or end-of-year market value | |
| (1) Financial derivatives | | | | |
| (2) Closely-held equity interests | | | | |
| (3) Other Commodity Funds | | 496,079 | End-of-Year Market Value | |
| (A) Fund of Funds | | 60,638,500 | End-of-Year Market Value | |
| (B) Funds Held by Others | | 5,529,869 | End-of-Year Market Value | |
| (C) Real Estate | | 56,039 | End-of-Year Market Value | |
| (D) Other | | 69,365 | End-of-Year Market Value | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | 66,789,852 | | |
| Part VIII Investments—Program Related. Complete if the organization answ | | 990, Part IV, lin | ne 11c. See Form 990, Part X, line 13 | 3. |
| (a) Description of investment | | (b) Book value | (c) Method of valuation: Cost or end-of-year market value | |
| (1) | | | Cool of and of year market value | _ |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) | | | | 15 |
| Part IX Other Assets. | | | | |
| | ered "Yes" on Form | 990, Part IV, lin | e 11d. See Form 990, Part X, line 15 | 5. |
| (a) | Description | | (b) Book value | |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | _ | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col | I. (B) line 15.) | * * * * * * | . | |
| Part X Other Liabilities. | | | * | |
| | vered "Yes" on Form 9 | 990, Part IV, lin | ie 11e or 11f. See Form 990, Part X, | |
| line 25. | (b) Deelessine | Alberta San San San San San San San San San Sa | | |
| 1. (a) Description of liability | (b) Book value | The state of the state of | | |
| (1) Federal income taxes | | 0 | | |
| (2) Annuities Payable | 10,056,98 | The second second | | |
| (3) U.S. Government Grants Refundable | 2,678,6 | Charles and American Street | | |
| (4) Future Interest Discount on Pooled Life Income | 428,33 | 88 | | |
| (5) | | | | |
| (6) | | TO VAN DE L | | |
| (7) | | | | |
| (8) | | | | |
| (9) Total, (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ | | | | |
| TOTAL TOTAL HILL THUST EQUAL FORTH 990, PART A. COL. IDI III 6 20.1 | 13 163 94 | The second secon | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Par | Complete if the organization answered "Yes" on Form 990, F | - | Return. | |
|----------|---|-------------------------------------|-------------|----------------------|
| 1 | Total revenue, gains, and other support per audited financial statements. | | 1 | 101 517 122 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | 0.000 | 101,517,133 |
| a | Net unrealized gains (losses) on investments | 2a -6,168,720 | | |
| b | Donated services and use of facilities | 2b -6,166,720 | | |
| C | Recoveries of prior year grants | 2c 0 | | |
| d | Other (Describe in Part XIII.) | 2d -49,438,752 | | |
| e | Add lines 2a through 2d | | 2e | -55,607,472 |
| 3 | Subtract line 2e from line 1 | | 3 | 157,124,605 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | 107,124,000 |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a 0 | 384 | |
| b | Other (Describe in Part XIII.) | 4b 0 | | |
| С | Add lines 4a and 4b | E | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 | | 5 | 157,124,605 |
| Part | XII Reconciliation of Expenses per Audited Financial Stateme | | Return | |
| | Complete if the organization answered "Yes" on Form 990, P | | | |
| 1 | Total expenses and losses per audited financial statements | | 1 | 87,532,358 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | ISIT. | |
| а | Donated services and use of facilities | 2a 0 | 100 | |
| b | Prior year adjustments | 2b 0 | | |
| С | Other losses | 2c 0 | | |
| d | Other (Describe in Part XIII.) | 2d 4,633,906 | 12.00 | |
| е | Add lines 2a through 2d | | 2e | 4,633,906 |
| 3 | Subtract line 2e from line 1 | ragawawa sa [| 3 | 82,898,452 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | 11.2 | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a 0 | TURN'S | |
| b | Other (Describe in Part XIII.) | 4b 52,673,088 | 23 | |
| С | Add lines 4a and 4b | | 4c | 52,673,088 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line | 18.) | 5 | 135,571,540 |
| Part | | | | |
| | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | | | |
| | t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to | | | |
| | fule D, Part III, Line 4 - The Hillstrom Museum of Art exists as an integral part of | | | |
| | nts. As an important educational and cultural component of the College, the Mu- | | | |
| | nibitions and programs, encourages the interdisciplinary study of the arts, and p | provides a context for under | standing t | he arts in a liberal |
| arts p | rogram. | | | |
| | | | | |
| | lule D, Part IV, Line 2b - This includes the actuarial liability of deferred gift funds | held for third parties and fu | nds held | for various |
| studei | nt organizations. | | | |
| | | | | |
| | lule D, Part V, Line 4 - Endowment funds are used for designated and undesigna | | chairs, lib | rary |
| acquis | sitions, faculty development, student research, Nobel Conference and other end | owed programs. | | |
| Cabad | tulo D. Bort V. Ling 2. The Internal Borrows Coming has determined that the Oal | land to see your factor for dealers | | |
| | lule D, Part X, Line 2 - The Internal Revenue Service has determined that the Coll | | | |
| | on 501(c)(3) of the Internal Revenue Code. The College is also exempt from state | - | | |
| | e may be subject to taxation. The College follows the accounting standards for | | | |
| | uidance prescribes recognition threshold principles for the financial statement | | | |
| | on a tax return that are not certain to be realized. No liability has been recognize | | | |
| | 16 or 2015. The College's tax returns are subject to review and examination by fe | | | |
| | nt year as well as fiscal years 2013 through 2015 are open to examination by feder | | | |
| | otentially subject the College to unrelated business income tax include conferen | | | |
| | led by the dining service, post office and central duplicating services to the publication for unralated business income tay. | IIC. AL Way 31, 2010 and 2013 | i, uie Coll | eye nas no |
| - GUITEN | t obligation for unrelated business income tax. | | | |
| Schod | ule D, Part XI, Line 2d - Adjustment of Actuarial Liability, Scholarships and Gran | ats to Studente Miscellance | is Interde | nartmental |
| | ments and Fundraising Reclassifications. | no to students, miscendileo | as milerue | Partincillar |
| กนานอเ | none and a difficulty recipesineadolis. | | | |

Part XIII - Supplemental Information (Continued)

| Schedule D, Part XII, Line 2d - Miscellaneous Interdepartmental Adjustments, Fundraising Reclassifications and Asset Impairment Write Off |
|---|
| Schedule D, Part XII, Line 4b - Scholarships and Grants to Students |
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SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I

► Attach to Form 990 or Form 990-EZ.

Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

GUSTAVUS ADOLPHUS COLLEGE

41-0695524

| | | | YES | NO |
|--------|---|----------|----------|-----|
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? | 1 | ✓ | |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? | | | |
| 3 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II | 3 | 1 | |
| 4 | The following nondiscrimination policy appears in the all-college policy manual: Within the limits of its facilities, the College shall be open to all applicants who are qualified according to its admission requirements. The College shall make clear to all applicants the characteristics and expectations of students that it considers relevant to its program. Under no circumstances may an applicant be denied admission or financial aid because (Continued on Schedule E, Part II, Statement 1) Does the organization maintain the following? | | | |
| a b | Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? | 4a 4b | √ √ | |
| С | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? | 4c | 1 | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | 4d | 1 | |
| | | | | |
| 5 a | Does the organization discriminate by race in any way with respect to: Students' rights or privileges? | 5a | 2773 | 1 |
| b | Admissions policies? | 5b | | ✓ |
| С | Employment of faculty or administrative staff? | 5c | | ✓ |
| d | Scholarships or other financial assistance? | 5d | | ✓_ |
| е | Educational policies? | 5e | | ✓ |
| f | Use of facilities? | 5f | | ✓ |
| g | Athletic programs? | 5g | | 1 |
| h | Other extracurricular activities? | 5h | | / |
| | | | | |
| 6a | Does the organization receive any financial aid or assistance from a governmental agency? | 6a | 1 | |
| b | Has the organization's right to such aid ever been revoked or suspended? | 6b | | _ |
| 7 | If you answered "Yes" on either line 6a or line 6b, explain on Part II. | 3.79 | | 1 5 |
| 7 | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through | 0 67 - | | 127 |

| Part II | Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions). |
|---|--|
| | , Part I, Line 6 - Gustavus received student financial aid assistance from the State of Minnesota and U.S. Department of |
| Education. | The College also received other grants from the U.S. Government through programs from the U.S. Department of Agriculture, |
| National Sc | ience Foundation, National Endowment for the Humanities, U.S. Department of Education and Department of Defense. |
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Schedule E, Part II, Statement 1

GUSTAVUS ADOLPHUS COLLEGE

Form: Schedule E (2015)

EIN: 41-0695524

Page: 1

Part I, Line 3

Racially Nondiscriminatory Media Policy Explanation

Explanation

of race, color, creed, religion, age, sex, sexual orientation, national origin, marital status, disability, veteran status, status with regard to public assistance or other categories protected by federal, state or local anti-discrimination laws. Financial aid administered by the College shall be disbursed on the basis of financial need and academic promise and/or academic ability.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

2015

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

GUSTAVUS ADOLPHUS COLLEGE 41-0695524 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . ✓ Yes □ No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (e) If activity listed in (d) is (c) Number of (d) Activities conducted in (f) Total region (by type) (e.g., fundraising, program services, investments, employees, agents, and independent a program service, describe specific type of expenditures for region and investments service(s) in region in region contractors grants to recipients located in the region) in region (1) North America (including Canad 0 0 Community Service-13 Stud 21,221 Program Services (2) Central America and the Caribb 0 0 Program Services January Term-15 Students 66,541 (3) East Asia and the Pacific 0 0 Program Services January Term-45 Students 267,207 (4) Europe (including Iceland and (0 0 **Program Services** January Term-96 Students 450,497 (5) South America 0 0 **Program Services** January Term-26 Students 129,067 (6) Sub-Saharan Africa 0 0 **Program Services** January Term-12 Students 47,717 (7) Europe (including Iceland and C 0 0 **Program Services** Student Teaching-7 Student 16,866 (8) Central America and the Caribb 0 0 **Program Services** Study Abroad-2 Students 29,950 (9) East Asia and the Pacific 0 0 Study Abroad-13 Students **Program Services** 172,435 (10) Europe (including Iceland and (0 0 Study Abroad-66 Students 1,156,563 **Program Services** (11) Middle East and North Africa 0 0 **Program Services** Study Abroad-1 Student 21,610 (12) Russia and the newly independ 0 0 **Program Services** Study Abroad-1 Student 17,250 (13) South America 0 0 **Program Services** Study Abroad-7 Students 116,405 (14) South Asia 0 O Study Abroad-13 Students 190,829 **Program Services** (15) Sub-Saharan Africa 0 0 **Program Services** Study Abroad-4 Students 59,635 (16) Central America and the Caribb 0 0 Investments 3.133.526 (17)3a Sub-total . . . Total from continuation sheets to Part I

c Totals (add lines 3a and 3b)

5,897,319

Schedule F (Form 990) 2015

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| | | (2) | y conficient | merchant and market in the state of the stat | יסיים | ש בי שטישטיויקשט סטי | deline an apace is | ומפחפח. | |
|------|--------------------------|--|--------------|--|--------------------------|---------------------------------|---|---|---|
| - | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) |
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Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

2

Schedule F (Form 990) 2015

Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2015

Part III Grants ar

| (g) Description (book, FMV, appraisal, other) | | | | | | | | | | | | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|------|------|------|------|------|
| (f) Amount of non-cash assistance | | | | | | | | | | | | | | | | | | |
| (e) Manner of cash disbursement | | | | | | | | | | | | | | | | | | |
| (d) Amount of cash grant | | | | | | | | | | | | | | | | | | |
| (c) Number of recipients | | | | | | | | | | | | | | | | | | |
| e of grant or assistance (b) Region (c) Number of recipients | | | | | | | | | | | | | | | | | | |
| (a) Type of grant or assistance | (1) | (2) | (3) | (4) | (5) | (9) | (2) | (8) | (6) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) |

| Part | Foreign Forms | | |
|------|--|-------|-------------|
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ✓ Yes | □ No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) | ☐ Yes | √ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | ☐ Yes | ✓ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621). | √ Yes | □ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | ✓ Yes | □ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990) | ☐ Yes | ✓ No |

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Schedule F, Part I, Line 1 - Part I, Line 1 has been checked "yes" and a narrative for Part I, Line 2 provided (below) even though Core Form |
|--|
| Part IV, Line 16 is checked "no". Those disclosures reflect that the College's students who study outside of the U.S. continue to receive |
| financial aid that they are eligible for were they on-campus students. When a student takes a J-Term or one or more semesters abroad, |
| financial aid funds are typically disbursed when the student is still in the U.S. and thus such funds technically are not the subject of Part I, |
| Lines 1 and 2 (and, accordingly, are not reportable on Schedule F, Part III). The disclosures at Lines 1 and 2 are made in favor of |
| transparency and reflect that the College employs a different monitoring mechanism in such instances than that reported on Schedule I. |
| |
| Schedule F, Part I, Line 2 - The College offers grants in the form of need or merit based scholarships to students who are studying outside |
| of the United States. Before the grant or award is available and disbursed, the Center for International and Cultural Education must approve |
| any program that a student is participating in. Once the grant has been disbursed to the student's account for the study away program, the |
| Center for International and Cultural Education maintains contact with the host institution to monitor the student's attendance and notifies |
| the Financial Assistance office and Student Accounts office if a student withdraws from the study away program. |
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number GUSTAVUS ADOLPHUS COLLEGE** 41-0695524

| | rs are not required to | and the second second second second second | | vered "Yes" on I | -orm 990, Part IV, I | ine 17. |
|---|--|--|---------------------------------------|---|--|---|
| 1 Indicate whether the org | ALCOHOL STATE OF THE PARTY OF T | | nikobi-ni i | owing activities. C | heck all that apply. | |
| a 🗹 Mail solicitations | | e 🗸 | Solicitat | ion of non-govern | ment grants | |
| b Internet and email so | licitations | f [✓ | Solicitat | ion of government | grants | |
| c Phone solicitations | | g√ | Special : | fundraising events | 3 | |
| d In-person solicitation | S | | | | | |
| 2a Did the organization hav | e a written or oral agre | ement with | any indivi | dual (including off | icers, directors, trust | ees |
| or key employees listed | in Form 990, Part VII) o | r entity in co | nnection | with professional f | undraising services? | 🗹 Yes 🗌 No |
| b If "Yes," list the ten high- compensated at least \$5 | | | draisers) p | ursuant to agreem | nents under which the | e fundraiser is to be |
| (i) Name and address of individu or entity (fundraiser) | al (ii) Activity | custody or | draiser have control of utions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
| 1 See Schedule G, Part IV, State 1 | ement | | | 1 | | |
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| Total | | | w • | 0 | 83,825 | -83,825 |
| 3 List all states in which the registration or licensing. AK, AL, AR, AZ, CA, CO, CT, DC, U | _ | | | | | |
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| Schedule G (F | Form 990 or 990-EZ) 2015 | | | | Page 2 |
|---------------|---|----------------------------|----------------------------|------------------|------------------------------------|
| Part II | Fundraising Events. Comp than \$15,000 of fundraising gross receipts greater than | event contributions | | | |
| | | (a) Event #1 Roval Affair | (b) Event #2 Football Golf | (c) Other events | (d) Total events |
| | | (event type) | (event type) | (total number) | (add col. (a) through col. (c)) |

| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
|-----------------|----------|---|---------------------------|-------------------------|--------------------------|----------------------------|
| | | | Royal Affair | Football Golf | 5 | (add col. (a) through |
| | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | 1 | Gross receipts | 259,815 | 36,865 | 62,842 | 359,522 |
| œ | 2 | | 105,341 | 21,220 | 46,767 | 173,328 |
| | J | line 2) | 154,474 | 15,645 | 16,075 | 186,194 |
| | 4 | Cash prizes | 0 | 0 | 0 | 0 |
| | 5 | Noncash prizes | 47,902 | 6,185 | 4,823 | 58,910 |
| Direct Expenses | 6 | Rent/facility costs . | 17,322 | 5,984 | 10,937 | 34,243 |
| t Expe | 7 | Food and beverages | 36,683 | 3,996 | 4,015 | 44,694 |
| Direct | 8 | Entertainment | 3,500 | 0 | 0 | 3,500 |
| | 9 | Other direct expenses , | 33,419 | 1,240 | 2,581 | 37,240 |
| | 10 11 | Direct expense summary. Add Net income summary. Subtra | | | | 178,587 7,607 |
| Pa | rt II | Gaming. Complete if the than \$15,000 on Form 99 | | ed "Yes" on Form 99 | 0, Part IV, line 19, or | |
| Pe | | than \$10,000 on 1 only o | (a) Bingo | (b) Pull tabs/instant | (c) Other gaming | (d) Total gaming (add |
| Revenue | 1 | Gross revenue | | bingo/progressive bingo | | col. (a) through col. (c)) |
| ses | 2 | | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses . | | | | |
| | 6 | Volunteer labor | ☐ Yes % ☐ No | ☐ Yes % ☐ No | ☐ Yes % ☐ No | |
| | 7 | Direct expense summary. Add | l lines 2 through 5 in co | olumn (d) 🖛 🚑 | | |
| | 8 | Net gaming income summary. | . Subtract line 7 from li | ne 1, column (d) 🕡 🥡 | <u> </u> | |
| | a I | | nduct gaming activities | in each of these states | | Yes No |
| 10a | | Were any of the organization's ga f "Yes," explain: | ming licenses revoked | • | ted during the tax year? | ? . 🗌 Yes 🗌 No |

| Schedu | ule G (Form 990 or 990-EZ) 2015 |
|--------------------|--|
| 11 12 | Does the organization conduct gaming activities with nonmembers? |
| 13 a b 14 | Indicate the percentage of gaming activity conducted in: The organization's facility |
| | Name ► Address ► |
| 15a b c | Does the organization have a contract with a third party from whom the organization receives gaming revenue? |
| 16 | Address Address Mame Name |
| | Gaming manager compensation ▶ \$ Description of services provided ▶ |
| | ☐ Director/officer ☐ Employee ☐ Independent contractor |
| 17 a b | Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? |
| Part | spent in the organization's own exempt activities during the tax year ▶ \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). |
| | |
| | |
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| | |

Schedule G, Part IV, Statement 1

GUSTAVUS ADOLPHUS COLLEGE

Form: Schedule G (2015)

EIN: 41-0695524

Part I, Line 2b

Page: 1

Fundraiser Activity Information

| | Fundraiser Activity Information | | | | |
|---|---|----|-------------------|--------|---------|
| Name and Address | Activity | C1 | Gross Receipts | C2 | СЗ |
| Bentz Whaley Flessner and Associates Inc 7251 Ohms Lane Minneapolis, MN 55439 | Advancement Consultant | No | 0 | 23,556 | -23,556 |
| Saint Paul Area Synod ELCA 105 University Avenue West Saint Paul, MN 55103 | Lutheran Planned Giving Partnership Fee | No | 0 | 5,269 | -5,269 |
| Reeher LLC VB Box 159 PO Box 9202 Minneapolis, MN 55480-9202 | Advancement Consultant | No | 0 | 55,000 | -55,000 |
| Total: | | | 0 | 83,825 | -83,825 |

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

| 2015 | Open to Bublic |
|------|----------------|
| | |

Employer identification number

OMB No. 1545-0047

| GUSTAVUS ADOLPHUS COLLEGE | | | | | | | 41-0695524 |
|---|----------------------------------|--|--|---------------------------------------|---|--|--|
| Part I General Information on Grants and Assistance | on Grants and | Assistance | | | | _ | |
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | in records to subs | stantiate the amou | int of the grants or | assistance, the g | grantees' eligibility for | the grants or assistar | ; ; |
| 2 Describe in Part IV the organization's procedures for moni | ization's procedur | es for monitoring | itoring the use of grant funds in the United States. | nds in the United | | | √ Yes No |
| Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization ans 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. | ssistance to Do or any recipient | mestic Organiz that received mo | ations and Dom ore than \$5,000. | estic Governm Part II can be d | nents. Complete if uplicated if addition | the organization and | rganizations and Domestic Governments. Complete if the organization answered "Yes" on Form ved more than \$5,000. Part II can be duplicated if additional space is needed. |
| 1 (a) Name and address of organization or government | (a) | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (8) | | | | | | | |
| (4) | | | | | | | f |
| (5) | | | | | | | |
| (9) | i ä | | | | | | |
| (0) | | | | | | | |
| (8) | | | | | | | |
| (6) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table | 501(c)(3) and gov | ernment organizat in the line 1 table | tions listed in the li | ne 1 table | 5 18 18 5 18 5 18 5 18 5 18 5 18 5 18 5 | | |
| For Paperwork Reduction Act Notice, see the Instructions for Form 990. | see the Instruction | s for Form 990. | | Ö | Cat. No. 50055P | | Schedule I (Form 990) (2015) |

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| י מיניוון סמון בס ממקווסוומו | יייייייייייייייייייייייייייייייייייייי | ; | | | |
|---|---|--|---|--|--|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
| 1 Merit-Based Student Financial Assistance | 804 | 13,887,533 | | | |
| 2 Need-Based Student Financial Assistance | 1442 | 35,684,298 | | | |
| 3 International Student Financial Assistance | 102 | 3,101,257 | | | |
| 4 Tuition Benefit Student Financial Assistance | 73 | 2,823,059 | | | |
| S | | | | | |
| 9 | | | | | |
| | | | | | |
| Part IV Supplemental Information. Provide the inform | the information | required in Part I, line | e 2, Part III, columr | nation required in Part I, line 2, Part III, column (b), and any other additional information. | onal information. |
| Schedule I, Part I, Line 2 - Gustavus offers both merit-based and need-based scholarship assistance. Merit-based scholarships do not require a student to demonstrate financial eligibility | ased and need-base | d scholarship assistanc | e. Merit-based scholar | ships do not require a stude | nt to demonstrate financial eligibility |
| established minimum standards. Need-based scholarships are offered to students who demonstrate financial eligibility by filing the FAFSA. The offered amounts can vary from year to year | ips are offered to st | udents who demonstral | based ilitaricial ald pak te financial eligibility b | rade. To be refrewed, the start villing the FAFSA. The offers | ed amounts can vary from year to year |
| as determined by the family's Estimated Family Contribution (EFC) on the FAFSA and availability of funds. The Registrar's office monitors any changes to a student's enrollment status. | ution (EFC) on the F | AFSA and availability o | of funds. The Registrar | s office monitors any change | es to a student's enrollment status. |
| Any changes are communicated to the Student Accounts office and the Financial Assista to monitoring of students taking J-Term or semester studies outside of the United States. | ts office and the Fin udies outside of the | ancial Assistance office United States. | e to ensure funds are b | eing properly disbursed. Als | the Financial Assistance office to ensure funds are being properly disbursed. Also see Schedule F, Part V with respect e of the United States. |
| | | | | | |
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Schedule I (Form 990) (2015)

SCHEDULE J (Form 990)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization

41-0695524

| GUST | TAVUS ADOLPHUS COLLEGE 4 | 11-0695524 | | | |
|------|--|------------|----------------|----------|------------------------|
| Part | Questions Regarding Compensation | | | | |
| | | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed or 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | ı Form | | | |
| | ☐ First-class or charter travel | e 📗 | | | |
| | ☐ Travel for companions ☐ Payments for business use of personal residence | e 📗 | 20 | | |
| | ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees | 100 | 100 | | 1 |
| | ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef) | | | Sec. 3 | |
| | | | | 100 | 18 |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding pa | vmont | 553 | STATE OF | |
| D | or reimbursement or provision of all of the expenses described above? If "No," complete Part | | - | N. A. | NAME OF TAXABLE PARTY. |
| | explain | | ı _b | ✓ | |
| | explain. | | ID | 1000 | |
| _ | | | Specia | | ALL ALL |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred | | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked | | | , | |
| | 1a? | [| 2 | ✓ | |
| | | | LA. | F 40 | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the | 5.9 | 100 | | Sec. |
| | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used | by a | 0 | | 186 |
| | related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | 13 | | 33 | #7. h |
| | ✓ Compensation committee ✓ Written employment contract | | | | 000 |
| | ✓ Independent compensation consultant ✓ Compensation survey or study | 000 | | 633 | Cal I |
| | ✓ Form 990 of other organizations ✓ Approval by the board or compensation committee | too | 100 | | |
| | Pormi 990 of other organizations Approval by the board of compensation commit | .ee | | | |
| 4 | During the control of the control of Ferry 2000, Post VIII, Continue A. Brest de visit annual to the filter | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | 131 | | | Dec. |
| | organization or a related organization: | No. of | | 17-18 | |
| а | Receive a severance payment or change-of-control payment? | 27 22 | la | | 1 |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 11 12 | lb | ✓ | |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4 | łc | | .√ |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part II | I., | | | |
| | | 10 | 3 | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | 4. | | 300 | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | 189 | | | |
| • | compensation contingent on the revenues of: | | | 9 | |
| | The organization? | 5 | 5a | | ./ |
| a | · · | | \rightarrow | | √ |
| b | Any related organization? | | 5b | | V |
| | If "Yes" to line 5a or 5b, describe in Part III. | 165 | | | |
| | | | 23 | 13 | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | 18 | -3 | | |
| | compensation contingent on the net earnings of: | 100 | | Fig. (| |
| а | The organization? | 6 | ia | | ✓ |
| b | Any related organization? | 6 | 3b | | ✓ |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | 2014 | ISU |
| | | | 3 | 23 | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nor | ı-fixed | | | |
| • | payments not described on lines 5 and 6? If "Yes," describe in Part III | | 7 | | 1 |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was sub | - | + | | |
| 0 | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," de | | | | |
| | in Part III | | . | | 1 |
| | III CAILIII | 5 | 8 | | The Print |
| | | | | 2.5 | 1200 |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure describ | ed in | | | |

Regulations section 53.4958-6(c)?

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (B) Breakdown of W-2 and/or 1099-MISC compensation | 3 | (B) Breakdown of W-2 | f W-2 and/or 1099-MIS | and/or 1099-MISC compensation | L VII, COCHOIL A, IIIIG | a, applicable coluill | (U) allu (E) allioulii | s ior triat individual. |
|--|------------|---------------------------------------|-------------------------------------|---|--|----------------------------|------------------------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| Rebecca M Bergman, President | 8 | 330,000 | 0 | 14,998 | 65,038 | 24,948 | 434,984 | 0 |
| · 1 | € | 0 | 0 | 0 | 0 | 0 | 0 | |
| Mark J Braun, Provost and Dean | 8 | 190,967 | 0 | 1,259 | 13,754 | 41,709 | 247,689 | 3 |
| 2 of the coneye | € | | 0 | 0 | 0 | 0 | 0 | 0 |
| I homas M Crady, Vice President | 8 | 157,115 | 0 | 1,042 | 11,562 | 23,570 | 193,289 | 0 |
| 3 of Enforment Management | € | 0 | | 0 | 0 | 0 | 0 | 0 |
| Diane K Lund Dean, Faculty | 8 | 120,504 | 0 | 263 | 9,125 | 25,276 | 155,168 | 0 |
| 4 | € | 0 | | 0 | 0 | 0 | 0 | 0 |
| John R Ohle, Past President | E | 0 | 0 | 202,090 | 0 | 11,641 | 213,731 | 199,494 |
| 5 | € | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Jones R VanHecke, Vice | € | 142,182 | 0 | 299 | 10,137 | 9,611 | 162,229 | 0 |
| 6 Daan of Studente | € | | 0 | 0 | | 0 | 0 | 0 |
| Renneth C Westphal, Vice | 8 | 175,414 | 0 | 1,726 | 190,391 | 10,381 | 377,912 | 0 |
| 7 Treasurer | € | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| I nomas W Young, Vice | E | 161,060 | 0 | 2,511 | 12,070 | 26,913 | 202,554 | |
| 8 Advancement | € | 0 | 0 | 0 | 0 | 0 | 0 | |
| | 8 | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | | | |
| 6 | € | | | | | | | |
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| 12 | € | | | | | | | Y |
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| 14 | (E) | | | | | | | |
| | Ξ | | | 000000000000000000000000000000000000000 | | | | |
| 15 | E | | | | | | | |
| | 8 | | | | | | | |
| 16 | E | | | | | | | |

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015 Part III Supplemental Information

| 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part | <u> </u> |
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| ı, expla | ation. |
| Provide the information, explanation, or descriptions requ | Iform |
| forma | or any additional inf |
| he in | dditio |
| vide the | any a |
| Pro | ۅٙٚ |

| llege pays for all maintenance | residence is available for | (e) |
|--|--|---|
| act, she is required to reside in the College-owned residence at the College's expense. The College pays for all maintenance | and operating expenses of the house, including, but not limited to, housekeeping, grounds keeping, general maintenance and all utilities. The President's residence is available for | College-related business and entertainment on a regular and continuing basis. This benefit is excluded from taxable income pursuant to IRC Section 119(a) |
| s in the College-owned residence | ınds keeping, general maintenand | nefit is excluded from taxable inc |
| ontract, she is required to reside | t limited to, housekeeping, grou | ir and continuing basis. This ber |
| Schedule J, Part I, Line 1a - As part of the President's contract, s | of the house, including, but not | and entertainment on a regular |
| Schedule J, Part I, Line 1s | and operating expenses o | College-related business |

| Schedule J, Part I, Line 4 - The President has a supplemental nonqualified retirement plan that has been approved by the Board of Directors. The terms of this plan is set forth in the written contract of the President that has been signed by the Chair of the Board of Directors. Past President John R. Ohle received deferred compensation of \$199,494 during the fiscal | year ended May 31, 2016 which was accrued and reported as compensation in prior years Forms 990. | | | | | | |
|--|--|--|--|--|--|--|--|
| Schedule J, Part I, Line 4 - T written contract of the Presi | year ended May 31, 2016 wh | | | | | | |

Schedule J (Form 990) 2015

SCHEDULE K (Form 990) Name of the organization

Department of the Treasury Internal Revenue Service

GUSTAVUS ADOLPHUS COLLEGE

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990.

OMB No. 1545-0047 2015

Open to Public Inspection

Employer identification number

41-0695524

▶ Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

(i) Pooled financing Yes No ŝ (h) On behalf of issuer Yes No > ۵ Yes (g) Defeased å Yes S O (f) Description of purpose Yes 0 11,610,060 160,060 S 43,943,698 See Part VI 11,610,060 See Part VI B Yes (e) Issue price 0 0 0 43,943,698 758,979 384,505 0 32,000,000 2011 7,402,925 3,397,289 ş 4 (d) Date issued Yes 08/05/2010 07/30/2013 (c) CUSIP# 60416HST2 60416HD27 Were the bonds issued as part of an advance refunding issue? Were the bonds issued as part of a current refunding issue? (b) Issuer EIN 41-0988525 41-0988525 Working capital expenditures from proceeds Credit enhancement from proceeds Capital expenditures from proceeds ٠ Minnesota Higher Education Facilities Minnesota Higher Education Facilities Capitalized interest from proceeds Amount of bonds legally defeased Year of substantial completion . Gross proceeds in reserve funds Proceeds in refunding escrows. Issuance costs from proceeds . Amount of bonds retired Other unspent proceeds Total proceeds of issue Other spent proceeds. (a) Issuer name Bond Issues Proceeds Authority Authority Part II Part I 0 က 4 Ŋ ဖ ω ၈ F 42 5 5 8 ပ 4

| | final | l allocation of proceeds? | |
|------|-------|---------------------------|----|
| Part | E | Private Business Use | ١. |

Does the organization maintain adequate books and records to support the

Has the final allocation of proceeds been made? . . .

9

4

| _ | Was the organization a partner in a partnership, or a member of an LLC, | Yes | õ | Yes | Ī |
|---|---|-----|-------------|-----|---|
| | which owned property financed by tax-exempt bonds? | | <i>></i> | | |
| 3 | Are there any lease arrangements that may result in private business use of | | | | |
| | bond-financed property? | | ` | | |

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Yes

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Yes

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| Part III | Part III Private Business Use (Continued) | | | | | | | | |
|-----------------------------|--|-----|-----|----------|--------|-----|----------|----------------------------|---------------|
| | _] | ⋖ | | 8 | | | O | ۵ | |
| 3a Are the busine | Are there any management or service contracts that may result in private business use of bond-financed property? | Yes | § > | Yes | § > | Yes | <u>8</u> | Yes | ON. |
| b If "Yes counse | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| c Are th bond- | Are there any research agreements that may result in private business use of bond-financed property? | | > | | > | | | | |
| d If "Yes outside | If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 Enter t | Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶ | | %0 | | %0 | | % | | % |
| | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶ | | %0 | | % 0 | | % | | % |
| | Total of lines 4 and 5 | | % 0 | | %0 | | % | | % |
| 7 Does | Does the bond issue meet the private security or payment test? | | > | | ` | | | | |
| 8a Has the nongo | Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? | | ` | | > | | | | |
| b If "Yes dispos | If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of | | 70 | | 8 | | ò | | 6 |
| c If "Yes | was any remedial action taken pursuant to Regulations and 1.145-2? | | 02 | | 00 | | 8 | | 8 |
| 9 Has the nonquerequire | Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? | `` | | ` | | | | | |
| Part IV | Arbitrage | | | | | | | | |
| | | A | | 6 | | | ပ | ۵ | |
| 1 Has t | Arbitrage Rebate, Yield Reduction and | Yes | 2 | Yes | No | Yes | Š | Yes | 2 |
| Penali 7 | | | , | | > | | | | |
| a | Rebate not due yet? | > | | , | | | | | |
| b Excep | Exception to rebate? | | > | | > | | | | |
| c No re | No rebate due? | | , | | ` | | | | |
| If "Yes" to performed | If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed | | | | | | | | |
| 3 Is the | Is the bond issue a variable rate issue? | | ` | | > | | | | |
| 4a Has t hedge | Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue? | | ` | | > | | | | |
| b Name | Name of provider | | | | | | | | |
| | Term of hedge | | | | | | | | |
| | Was the hedge superintegrated? | | | | | | | | |
| e was r | was the fledge terminated (| | | | | | | | |
| | | | | | | | | Schedule K (Form 990) 2015 | огт 990) 2015 |

| | | | A | | 8 | O | | ٥ | |
|---------|--|---------------|----------------|---------------|----------------|----------------|----------------|----------------------------|----------------|
| | | Yes | 2 | Yes | N _O | Yes | No | Yes | No |
| 5a | Were gross proceeds invested in a guaranteed investment contract (GIC)? | | <i>></i> | | > | | | | |
| Δ | Name of provider | | | | | | | | |
| ပ | * | | | | | | | | |
| ס | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 9 | Were any gross proceeds invested beyond an available temporary period? . | | ` | | , | | | | |
| 7 | pe | , | | , | | | | | |
| Part V | Procedures To Undertake Corrective Action | > | | > | | | | | |
| | | | | | | | | | |
| | | | 4 | | B | O | | ۵ | |
| | Has the organization established written procedures to ensure that violations | Yes | N _O | Yes | No | Yes | No | Yes | N _o |
| | of federal tax requirements are timely identified and corrected through the | | | | | | | | |
| | voluntary closing agreement program if self-remediation is not available | | | | | | | | |
| | under applicable regulations? | ` | | ` | | | | | |
| Part VI | 3 Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) | onses to | questions | on Schedu | lle K (see ir | structions | | | |
| Schedu | Schedule K, Part I, Column e-08/05/2010 43, 943, 698 Minnesota Higher Education Facilities Authority - Finance refunding of 4-X bonds issued November 12. 1998 to construct new | Authority - F | inance refur | ding of 4-X | bonds issued | November | 12. 1998 to co | onstruct new | |
| acaden | academic building and development of a new west mall. The rebate computation for Issue A was first performed 10-3-2014. | A was first p | erformed 10 | -3-2014. | | | | | |
| | | | | | | | | | |
| Schedu | Schedule K. Part I. Column e-07/30/2013 11.610.060 Minnesota Higher Education Facilities Authority - Finance refunding of 5-X hands issued October 7, 2004 for apartment complex | Authority - F | inance refur | ding of 5-X | parissi spuod | 1 October 7 | 2004 for anar | tment comp | Xd |
| corink | enrinklar evetame and romanata Old Main | | | 4-5 IO BILLIO | Source Coulon | 1 October 1, 1 | and in abai | dillon illonin | CV. |
| Spirit | a systems and removate ord main. | | | | | | | | |
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| | | | | | | | | Schedule K (Form 990) 2015 | JE 300) 201 |

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

➤ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| GUS | TAVUS ADOLPHUS CO | DLLEGE | | | | | | | | 41-0 | 06955 | 24 | | |
|-------|---|--|---|----------------------------|--------------------|-----------------------------|-------------------|---------------------------------------|-----------------|----------------|-------------|-------------------|---------|---------|
| Pai | Complete if the | fit Transaction ne organization | ns (section 50° answered "Ye | 1(c)(3), s" on | section Form 99 | 501(c)(4), a 0, Part IV, | and 50 line 25 | 01(c)(29) organiz 5a or 25b, or Fo | ations rm 99 | only) 0-EZ, | Part | V, line | 40b. | |
| 1 | (a) Name of discussified | 20000 | (b) Relationship be | etween | disqualified | person and | T | (a) Description | n of tra | nanatio | n | | (d) Cor | rected? |
| | (a) Name of disqualified | person | | organiz | ation | | | (c) Description | mortia | HSaction | | | Yes | No |
| (1) | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | |
| 2 | Enter the amount under section 4958 | 3. <i>.</i> | | | | | | | _ | | • \$ | | | |
| 3 | Enter the amount o | | | | oursea by | tne organ | iizatio | n | | ' | ▶ \$ | | | |
| Par | Complete if th | /or From Interne organization eported an amount (b) Relationship with organization | answered "Ye | es" on 990, P (d) La | oan to or | | 2. nal | 9 38a or Form 9 | T | art IV, | (h) Ap | proved pard or | f the | |
| | | | | To | nization? | | | | Yes | No | Yes | No | Yes | No |
| (1) | | | | 10 | 110111 | | | | 103 | 140 | 103 | 110 | 103 | 110 |
| (2) | | | | | | | _ | | | | | | | |
| (3) | | | | | | | | | | | | | | |
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| (10) | | | | | | | | | | | | | | |
| Total | <u>, , , , , , , , , , , , , , , , , , , </u> | | | | | | . • | \$ | 300 | Dali | | TAKE 1 | | 1760 |
| Part | Grants or Ass | sistance Benef e organization | fiting Interest | ed Pe | rsons. | | | 7. | | | | | | |
| (a) | Name of interested persor | | ship between inter- and the organization | | (c) Amount | of assistance | . (| (d) Type of assistance | ce | (e) | Purpo | se of a | ssistan | ce |
| (1) | 1 Dependent | 1 Director | | | | 2.500 | Merit | Scholarship | | Stude | ent Fi | nancia | l Assi | stanc |
| | 1 Dependent | 1 Officer | | | | | | on Exchange | | Tuitio | | | | |
| (3) | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | |
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| (9) | | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | | |

| Pa | Business Transactions Inv Complete if the organization | volving Interested Persons. n answered "Yes" on Form 990 | , Part IV, line 28a, 2 | 28b, or 28c. | | |
|-------------|---|---|---------------------------|--------------------------------|-----|-------------------------------|
| | (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | | aring of ration's nues? |
| | | | | | Yes | No |
| (1) | | Peterson Spouse | | Salary and Benefits | | 1 |
| (2) | | Westphal Spouse | | Salary and Benefits | | ✓ |
| (3) | Russell V Michaletz | Michaletz Spouse | 14,980 | Salary and Benefits | _ | ✓ |
| (4) | | | | | | |
| (5) | | | | | _ | |
| (6) | | | | | | |
| _(7) | | | | | | |
| (8) | | | | | _ | |
| (9) (10) | | | | | _ | |
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| | | Schedule | L (Form 990 or 990-EZ) 2015 |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Employer identification number

2015

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

GUSTAVUS ADOLPHUS COLLEGE 41-0695524 Part I Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art 2 Art - Historical treasures . . . 3 Art-Fractional interests . . . Books and publications . . . 4 5 Clothing and household goods 6 Cars and other vehicles . . 7 Boats and planes Intellectual property 8 9 Securities-Publicly traded . . 1 15,507,863 Average High/Low 10 Securities—Closely held stock 11 Securities-Partnership, LLC, or trust interests 12 Securities-Miscellaneous . . . 13 Qualified conservation contribution-Historic structures Qualified conservation 14 contribution - Other . 15 Real estate-Residential . . ✓ 144,594 Qualified Independent Apprais 1 16 Real estate—Commercial . 17 Real estate-Other 18 Collectibles Food inventory 19 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . . . 23 Scientific specimens . 24 Archeological artifacts 25 Other ► (Auction Items) 47,902 Donated Value 26 Other ► (27 28 Other ► (29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required 30a **b** If "Yes." describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 1 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a b If "Yes," describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2015
Open to Public

Inspection

GUSTAVUS ADOLPHUS COLLEGE

Employer identification number

41-0695524

Form 990, Part III, Line 4a - With the exception of auxiliary services revenue reported on Line 4c, all grants expense and program revenue receipts have been included on 4a since students are billed a comprehensive fee and an allocation by program service achievement area is not practical.

Form 990, Part VI, Section A, Line 1a - The executive committee shall consist of the Chair; each Vice Chair; the President; the Secretary, if the Secretary is a director; the immediate past Chair for one year after leaving office, if the immediate past Chair continues to be a director; the President of the Gustavus Adolphus College Association of Congregations; and up to four and not fewer than two additional directors elected at the annual meeting for one-year terms. The Secretary, even if not a member, shall attend executive committee meetings in order to take the minutes, unless the committee determines that the matters under consideration would render such attendance inappropriate. The executive committee shall undertake any duties assigned to it by the Board; assist the Chair and the President with their shared responsibility for effective Board operations by, among other things, participating in the preparation of Board-meeting agendas; and take any action for the Board that the executive committee determines must be taken before the Board meets again, endeavoring always to preserve for the Board the fullest possible flexibility for addressing the matter at its next meeting. The committee shall have the authority to act for the Board on all matters except for the following, which shall be reserved for the Board; presidential selection and termination; director and Board officer elections, changes in institutional mission and purpose, and changes to the Articles of Incorporation or the Bylaws. The executive committee shall provide to all directors prior to each Board meeting minutes of all executive committee meetings that have taken place since the previous Board meeting, and such minutes shall disclose all action as taken by the executive committee.

Form 990, Part VI, Section A, Line 1b - One director has a dependent at the College who receives financial aid and two directors have a spouse who is employed by the College. See Schedule L for disclosures. Also, one director is employed by the College. Therefore, they are not considered independent voting members.

Form 990, Part VI, Section A, Line 2 - Directors George Hicks and Marcia Page - Business Relationship

Form 990, Part VI, Section A, Line 7a - The Board of Directors membership is established as follows: Board Composition - The Board of Directors shall consist of no fewer than twenty-eight and no more than thirty-four directors. All directors shall have equal voting rights. Ex Officio Directors - So long as they hold office, the President of the College, the Bishop of the Southwestern Minnesota Synod of the ELCA, and the President of the Gustavus Adolphus College Association of Congregations (the "Association") shall be directors. Alumni Association Directors - The Board of Directors of the Gustavus Adolphus College Alumni Association, acting in consultation with the Board, shall be entitled to appoint two Alumni Association directors, each of whom may serve as an Alumni Association director for up to four consecutive years. ELCA Director - The ELCA may designate as a director a member of the churchwide staff with responsibility for higher education. Elected Directors - Elected directors of the Board shall be elected by the Association at its annual meeting. The Board shall serve as the nominating committee to the Association for the selection of candidates to serve as elected directors of the Board. The composition of the elected directors of the Board shall be no fewer than twenty-four (24) and no more than twenty-eight (28) directors. At least twelve (12) elected directors, the exact number to be determined by the Board, shall be at-large directors nominated by the Board and elected by the Association without contest. At least twelve (12) but no fewer than half of the elected directors must be members of congregations that are members of the Association, and at least four of these must be rostered ELCA clergy. Term - Elected directors shall serve three-year terms, beginning with the call to order of the Board's annual meeting and ending with the call to order of the Board's annual meeting three years later. To the extent possible, the Board should stagger elections so that the terms of approximately one-third of elected directors expire each year. Nomination - Before the Association's annual meeting each year, the Board of Directors shall nominate a slate of candidates for election.

Form 990, Part VI, Section B, Line 11b - Federal Form 990 (the 990) was prepared by the Assistant Controller and reviewed by the Controller and CFO, Vice President for Finance and Treasurer. On February 9, 2017, a draft of the 990 was distributed to the Board of Directors. Inquiries from the Directors were communicated to the Controller and discussed at the Audit Committee meeting. In addition, a summary of all disclosures from the annual representation letters (Directors) and the questionnaires (Directors, officers and highly compensated employees) was presented to the Audit Committee for their review. On February 23, 2017, the Audit Committee of the Board of Directors reviewed and accepted the draft 990 for filing with the IRS.

Form 990, Part VI, Section B, Line 12c - The College has a written conflict of interest policy that pertains to its employees. This policy is one of several "All College Policies" that are published on the College's website. The conflict of interest policy is designed to help officers and employees of the College identify situations that present potential conflicts of interest, along with following written procedures in the event

Supplemental Information (Continued)

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| that there is a conflict of interest. The policy is intended to comply with the procedure prescribed in Minnesota Statutes, Section 317A.255, | |
| and governing conflicts of interest to nonprofit corporations. The President and the Vice President for Finance and Treasurer monitor and | |
| enforce the College's conflict of interest policy relating to its employees. In addition, a questionnaire is completed by all officers and key | -41 |
| employees on an annual basis that documents any activity that could give rise to conflicts of interest. These questionnaires are reviewed by | |
| the President and the Vice President for Finance and Treasurer. The College has a separate written conflict of interest policy that pertains to | |
| all members of the Board of Directors. The policy discloses the importance of exercising integrity and objectivity in making decisions. It | -1: |
| further provides disclosure requirements and procedures for abstaining and documentation of meeting minutes when there is a conflict of | |
| interest. At the beginning of May 2015, the Chair of the Board of Directors requested that the President's Office distribute this policy to all | |
| Directors, along with an annual representation letter, indicating that the director has read, understands and discloses whether or not there | - 0 |
| are any circumstances leading to a conflict of interest. At the June 26, 2015 Board of Directors meeting, the Chair of the Board of Directors | |
| requested that all Directors read the conflict of interest policy, determine if they had any questions, and complete the annual representation letter on a timely basis. From a governance perspective, the Directorship Committee of the Board of Directors is specifically charged with | |
| overseeing compliance with this policy (page two of the Directorship Committee Charter). Chairs of individual committees are charged with | |
| following the procedures for voting when there is a conflict of interest, along with documentation of those procedures in the meeting | |
| minutes. All Directors complete the guestionnaire described above and return them to the Vice President for Finance and Treasurer. | |
| minutes and an arrangement and quasiconnaire described above and recurrent to the recorder for minutes and recourse. | |
| Form 990, Part VI, Section B, Line 15 - The President's compensation is annually reviewed by the executive committee of the Board of | |
| Directors. It was last reviewed April 2015. The executive committee reviews compensation survey information of other college and | |
| university presidents. This review process is documented in their minutes. The President reviews compensation surveys and the | 10 |
| compensation of all vice presidents and other administrative employees on an annual basis. The compensation of all interested persons on | 201 |
| Schedule L, Part IV is reviewed by independent persons. The President approved and signed all new or changed vice president and | 27 |
| administrative contracts during fiscal year ended May 31, 2016. | |
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| Form 990, Part VI, Section C, Line 19 - The audited financial statements of the College for the year ended May 31, 2016 are found on the | |
| College's website. The following documents are available for public inspection in the President's Office, located in the Carlson | |
| | |
| College's website. The following documents are available for public inspection in the President's Office, located in the Carlson Administration Building on the campus in St. Peter, MN: Articles of Incorporation, Bylaws and Conflict of Interest Policy. | |
| College's website. The following documents are available for public inspection in the President's Office, located in the Carlson Administration Building on the campus in St. Peter, MN: Articles of Incorporation, Bylaws and Conflict of Interest Policy. Form 990, Part VIII, Line 7b - During the year ended May 31, 2016, management, in consultation with the Board of Directors, decided to | - |
| College's website. The following documents are available for public inspection in the President's Office, located in the Carlson Administration Building on the campus in St. Peter, MN: Articles of Incorporation, Bylaws and Conflict of Interest Policy. Form 990, Part VIII, Line 7b - During the year ended May 31, 2016, management, in consultation with the Board of Directors, decided to pursue an alternative plan for the Nobel Hall project resulting in a write off of \$3,926,746 of initial architect fees related to the project that | |
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Schedule O, Statement 1

Description

GUSTAVUS ADOLPHUS COLLEGE

Form: 990 (2015) EIN: 41-0695524

Page: 1 Part I, Line 1

Activity Or Mission Description

faith. It is especially known for strong science, writing, music, athletics, and study abroad programs. The College hosts a chapter of Phi Beta Kappa and is internationally recognized for its annual Nobel Conference sanctioned by The Nobel Foundation in Stockholm, Sweden. The students, faculty, administration, staff and Board of Directors believe in a strong, open community where all citizens play a vital role. Gustavus has consistently produced graduates who lead lives of uncommon purpose and passion, and demonstrate that they make their lives count.

Schedule O, Statement 2

GUSTAVUS ADOLPHUS COLLEGE

Form: 990 (2015)

EIN: 41-0695524

Page: 2

Part III, Line 1

Mission Description

Description

backgrounds who respect and affirm the dignity of all people. It is a community where a mature understanding of the Christian faith and lives of service are nurtured and students are encouraged to work toward a just and peaceful world. The purpose of a Gustavus education is to help students attain their full potential as persons, to develop in them a capacity and passion for lifelong learning, and to prepare them for fulfilling lives of leadership and service in society.

Schedule O, Statement 3

GUSTAVUS ADOLPHUS COLLEGE

Form: 990 (2015)

EIN: 41-0695524

Page: 2

Other Program Services Accomplishments

Part III, Line 4d

| Activity Code | Description | Expense | Grants | Revenue |
|------------------|--|-----------|--------|---------|
| | Gustavus offers a number of activities that enhance the curricular program, including various public service events and miscellaneous services provided to students. | 4,534,172 | 0 | 0 |
| Total: | | 4,534,172 | 0 | 0 |

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

GUSTAVUS ADOLPHUS COLLEGE

Part

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37,

► Attach to Form 990.

OMB No. 1545-0047 2015

Open to Public Inspection Employer identification number 41-0695524

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | Prima | (b) Primary activity | (c) Legal domicile (state | (d) Total income | (e) End-of-year assets | (f) Direct controlling |
|--|--|---|------------------------------|--|-------------------------------|---|
| (1) Tennis and Life Camps L.C. | Summer Camp | | or ioreign counity) | 023 781 | M 177 007 | entity |
| 800 West College Avenue, Saint Peter, MN 56082 | | | | 101,525 | 11.60 | <u> </u> |
| (2) | | | | | | |
| (8) | | | | | | |
| (4) | | | | | | |
| (5) | 6 6 6 6 6 8 8 8 | | | | | |
| (9) | 8 8 6 6 8 8 8 8 | | | | | |
| Partill committed on related tax-exempt organizations during the tax year. | ons complete in the right of the fax year. | e organization an | swered res or | ı rorm 990, ran | ıv, iine 34 becau | ise it nad |
| (а) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section 512(b)(13) controlled entity? |
| | | | | | | Yes |
| (1) Greater Gustavus Fund (41-6038632) 800 West College Avenue, Saint Peter, MN 56082 | Fundraising | NM | 501(c)(3) | 11 | 11, I N/A | `> |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (9) | | | | | | |
| | | | | | | |
| For Paperwork Reduction Act Notice, see the Instructions for Form 990. | | Cat. N | Cat. No. 50135Y | | Schedule F | Schedule R (Form 990) 2015 |

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) (h) Share of end-of- Disproportionate year assets allocations? | (h) Disproportionate allocations? | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | General or managing partner? | (k) Percentage ownership |
|--|--|---|-------------------------------|---|---------------------------------|--|---|---|------------------------------------|--------------------------|
| | | | | | | | Yes No | | Yes | |
| (1) | | | | | | | | | | |
| (2) | | | | | | | | | | |
| (8) | # # # # # # # # # # # # # # # # # # # | | | | | | | | | |
| (4) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| (<u>(</u>) | | | | | | | | | | |
| Part IV Identificat | Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. | ns Taxable | as a Corpora | tion or Trust Co | mplete if the or trust durin | organization the tax vea | answered | d "Yes" on Forn | n 990, Pai | ب ۲ ≤, |

| Part IV | Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization are line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. | izations Taxable as a re related organizatior | Corporation or streated as a co | · Trust Comple | ile as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV nizations treated as a corporation or trust during the tax year. | ation answe x year. | red "Yes" on F | orm 990, | Part IV, | _ |
|-----------------------------|--|---|---|-------------------------------|---|---------------------------------|---------------------------------------|--|---|-----------------------|
| Name, | (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage Section 512(b)(13) controlled entity? | (i) Section 512(b controlled entity? | 2(b)(13) led ? |
| | | | | | | | | | Yes | ş |
| (1) Benefici Names and | (1) Beneficial Interest in Funds Held in Trust (23) Names and EINs Withheld, Saint Peter, MN 56082 | Investment | MN | N/A | L | 186,533 | 3,944,343 | 100% | | \ |
| (2) Charitab Name and E | (2) Charitable Remainder Annuity Trust (1) Name and EIN Withheld, Saint Peter, MN 56082 | Investment | MN | N/A | T | 0 | 0 | | | \ |
| (3) Charitab Names and | (3) Charitable Remainder Unitrusts (32) Names and EINs Withheld, Saint Peter, MN 56082 | Investment | MN | N/A | L | 0 | 0 | | | \ |
| (4) Pooled I 800 West Co | (4) Pooled Life Income Fund 800 West College Avenue, Saint Peter, MN 56082 | Investment | MN | N/A | L | 0 | 0 | | | > |
| (2) | | | | | | | | | | |
| (9) | | 1 | | | | | | | | |
| (2) | | | | | | | | | | |

Schedule R (Form 990) 2015

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2015

Part V Transacti

| Puring to the tax year (this to granization in Parts III III or N of this schedule.) During the tax year, did to organization expansion in your fore trong a comprehence organizations listed in Parts III III or N of this schedule. During the tax year, did to organization expansion in the controlled entity. Gill, grant, or capital contribution to related organization(s) Gill, grant, or capital contribution to related organization(s) Leans of loan gurantees by related organization(s) Leans of loan gurantees by related organization(s) Lease of sassits to related organization(s) Lease of facilities, acupment, or other assets to related organization(s) Lease of facilities, acupment, or other assets from related organization(s) Performance of services or membership or functiasing solicitations by related organization(s) Performance of services or membership or functiasing solicitations to related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) for expenses. Other transfer of cash or property from related organization(s) for expenses. Other transfer of cash or property from related organization(s) for expenses. Other transfer of cash or property from related organization(s) for expenses. Other transfer of cash or property from related organization(s) for expenses. Other transfer of cash or property from related organization(s) for expenses. Other transfer of cash or property from related organization(s) for expenses. Other transfer of cash or property from related organization(s) for expenses. Other transfer of cash or property from related organization(s) for expenses. Other transfer of cash or property from related organization(s) for expenses. If the answer to lany of the above is "Fest," see the instructions for information on who must complete this line, neover the related organization(s) for expenses. | Yes No | | ` | ` | ` | ` | > | STORY OF THE | ` | | > | > | > | , | | | , | | > | > | > | B C S | ` | > | | ` | > | sholds. | involved | | | | Ÿ | | Schedule R (Form 990) 2015 |
|--|----------|----------|------------|----------|----------|----------|-------------|--------------|----------|----------|---------------------------------|----------|----------|---------------|----------|----------|----------|-----------|----------|----------|---------|-------|----------|----------|--------------|----------|----------|----------|----------------------|--------|--------|--|---|--|----------------------------|
| ansactions with one or more related organizations listed in Parts II-IV? lated entity lated organization(s) lated organization(s) ation on who must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must consider the must consider the must consider the must covered | | | 1 a | 1p | 10 | 19 | 1 e | DI CO | # | | 5) | ŧ | ï | ÷ | | + | == | : [| | = | 우 | | 10 | - 10 | THE STATE OF | 1. | 5 | on thres | g amount | | | | | | R (Form |
| ansactions with one or more related organizations listed in Parts II-IV? lated entity lated organization(s) lated organization(s) ation on who must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must complete this line, including covered relationships and the must consider the must consider the must consider the must covered | | | | | | | | | 2 | × | 2 | | , | ų) | | | | | | | | | , | | 6 | | • | ansacti | (d) | | | | | | ledule I |
| ansactions with one or more relatec organizations listed in Parts II. Siled entity Siled Siled | | | | | * | | 3 | | , | | * | 8 | | 0 7 | | | | | | | | | | | | | | and tre | od of de | | Paid | | | | 3 |
| The Complete line 1 if any entity is listed in Perts II, III, or N of this schedule. During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Perts in Parts in | | S II–IV? | | | | | | | | 9 | * | | | | | | | | | | | | | | | | | ships | Meth | | | | | | |
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Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| Si socioto, intermedina notalica organization. Oce insulacionis legaluning exclusion for certain investment partnerships. | gai iizatiori. Je | il sil deligins in | sgarding exclusing | ori for certal | n investment pa | rmersnips. | | | | |
|---|-------------------|-----------------------|-------------------------------------|-------------------------|-----------------|------------|-------------------------|-------------|----------|-----------|
| Name, address, and EIN of entity | Primary activity | (c) Legal domicile | (a) Predominant | (e) Are all partners | Share of | (9) | (h) Disproportionate | (c) (c) | () | (k) |
| | ` | (state or foreign | income (related, | section 501/c/(3) | total income | _ | allocations? | ਲ ' | managing | ownership |
| | | (6 | from tax under sections 512-514) | organizations? | | Assets | | (Form 1065) | | |
| | | | \neg | Yes No | | | Yes No | | Yes No | |
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Schedule R (Form 990) 2015

| Schedule R (F | Form 990) 2015 | Page \$ |
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| Part VII | Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions). | |
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