

Date: March 7, 2023

To: Gustavus Faculty

From: Faculty Senate Co-Chairs, Seán Easton (seaston@gustavus.edu) and Sun Hee Lee (slee6@gustavus.edu)

Subject: Update on Faculty Committee Structure

The Faculty Senate has voted to make the following changes to the Faculty Committee structure for the one-year trial period of academic year 2023-24. This will be a useful reference as you make your service plans for next year -- keep an eye out for the Faculty Committee Preferences Survey which will be coming out later this week.

The following committees will be decommissioned for the 2023-24 academic year:

- Academic Petitions Board
- Academic Technology Committee (ATC)
- Course Approval Subcommittee (CAPSUB)
- Department Chairs and Program Directors Committee (DCPDC)
- Faculty Compensation Subcommittee
- Faculty Development Committee (FDC)
- Faculty Review Committee
- Global Engagement Committee (GEC)
- Grade Appeals Board
- Honor Board

The faculty will form an Adjudication Board with members appointed by the Faculty Senate. The Board will assume the work of the following groups:

- Academic Petitions Board
- Faculty Review Committee
- Grade Appeals Board
- Honor Board

The faculty will form a Compensation, Benefits, and Budget Board, with members appointed by the Faculty Senate (2 at-large faculty members and 1 Faculty Senate member). CBB will also take up duties of the decommissioned Compensation Subcommittee of the Senate. Members of the Board will serve as faculty representatives to the following Administrative/Board committees:

- Benefits Committee - 1 representative (a reduction from 3 representatives previously)
- Board of Trustees Budget Committee - 1 representative
- Internal Budget Committee - all 3 Board members serve on the IBC

Tenure and Promotion

Faculty are reminded that, for the purposes of tenure and promotion, service is not restricted to standing committees and boards. The service criterion for tenure is an "established pattern of engagement in activities of the College." The service criterion for promotion is "an established record of leadership."

Faculty Service Area Interests Survey

A survey will be conducted in May after committee and board positions have been filled so that faculty may express their interest in serving other capacities if the situation arises (e.g., on search committees, working groups). Please be alert for future messages.