## Medical Amnesty Policy

The College is concerned about the physical and emotional wellbeing of all students. The College also recognizes that there may be alcohol or other drug-related medical or safety emergencies in which the potential for disciplinary action could act as a deterrent to students who want to seek assistance for themselves or others. The Medical Amnesty Policy is designed to enable dangerously intoxicated or impaired Gustavus students to receive the professional medical treatment they need.

When one or more students aid an intoxicated or impaired Gustavus student by contacting Campus Safety, Residential Life or other appropriate College staff for assistance, neither the impaired individual nor the student(s) reporting the emergency will be subject to formal disciplinary action for the consumption or possession of alcohol or other drugs. The policy is thus invoked by taking action to notify College staff regarding a student in need of assistance. In rare circumstances, such as cases where other, more serious, violations occur, students may be subject to the student conduct process. Examples of this include, but are not limited to, physical abuse, verbal or physical harassment, disorderly conduct or major property damage. The medical amnesty policy does not preclude the College from referring involved students to participate in the College's alcohol and drug abuse prevention programs.

## ALCOHOL INFORMATION 2013-2014

Know your limits
Know the consequences



Questions should be directed to the Dean of Students Office, (507) 933-7526.



MAKE YOUR LIFE **COUNT**™

## **Explanation of Typical Sanctions**

**ACES Workshop:** A three-hour educational workshop facilitated by the Peer Assistants.

**PRIME** for Life Workshops: A peer group-based curriculum with accompanying workbook that meets for a total of four or twelve hours, depending on sanction. The first goal is to help each participant reduce risk for any type of alcohol or drug problem. The second goal focuses on self-assessment to help people understand and accept the need to make changes to protect the things most valuable in their lives. This will include a \$20 workbook fee.

**Work Hours:** Students work with a staff member from Residential Life or the Dean of Students Office to be assigned a work location for completion of hours. A time log is kept and turned in to the Dean's Office when required time is completed.

**Developing Goals with a Mentor:** Over a six-week period students are asked to develop academic, co-curricular and personal goals with the support of a mentor. Students select a mentor from a list of College employees who volunteer with this program. They meet a minimum of four times over the course of six weeks, creating an action plan based on the student's goals.

Meetings with Intervention Specialist: Students meet with the Intervention Specialist in the Peer Education & Chemical Health office who develops recommendations which may include a case management plan. Examples of recommendations are completing and paying for a chemical use assessment (\$25), educational workshops, additional one on one meetings, outpatient treatment or other components. Together you will build a plan that will support you as a healthy, successful member of our Gustavus community.

**Disciplinary Censure**: The serious nature of the specific violation or existence of prior violations merit deep concern by the College for a pre-determined period of time.

The individual's status with the College is in jeopardy and therefore parents are notified, to the extent allowable under state and federal law, when students are censured. Students sanctioned with Disciplinary Censure should understand that in most cases, future violations will result minimally in Disciplinary Probation.

**Disciplinary Probation**: This is the most serious form of behavior-related sanction which can be imposed short of suspension. The individual is considered to be "not in good standing with the Institution" for a determined period of time. Students on Disciplinary Probation may be prohibited from registering for or participating in off-campus study, travel courses, internships, career explorations, off-campus independent studies, representing the College in any activity (e.g., athletic teams, choirs, bands, ensembles, debate, etc.), performance, or presentation. The College reserves the right to remove a student on disciplinary probation from a course or program if it deems such action to be in the best interest of the student, the College, or the program/course. Because Disciplinary Probation indicates a change of student status with the College, parents are notified, to the extent allowable under state and federal law.

**Suspension:** Termination of Student status for a definite period of time. The conditions of readmission shall be stated in the order of suspension.

**Expulsion:** Permanent termination of Student status. The fact of expulsion shall become part of the Student's permanent academic record at the College and remain so.

Additional options for disciplinary sanctions include but are not limited to: monetary fines, additional educational programming, residence hall relocation or eviction and referral to on— and off-campus resources.

For a complete list of Gustavus policies and procedures go to http://gustavus.edu/gustieguide or contact the Dean of Students Office at (507) 933-7526.

## 2013-2014 Alcohol Violations: Definitions and Sanctions

The College has adopted guidelines for the adjudication of alcohol offenses.  ⇒ Sanctions resulting from Alcohol Violations  are cumulative over the course of a student's enrollment.  ⇒ Non-cooperation during confrontation could result in increased sanctions.  ⇒ Students hosting non-Gustavus guests are responsible for ensuring their guests' compliance with all College policies.  Review this information carefully.	Level I or Significant Behaviors: Promotion of events where alcohol is the primary focus; display of alcohol related materials in windows or areas outside of residence hall rooms; possession of open containers in public/non-designated areas by persons 21 years of age or older. Possession or presence of any alcohol containers in "underage" rooms; possession of alcohol by underage persons. Consumption of alcohol by underage persons; failure to pass field sobriety tests including a blood alcohol measure up to .149 by underage persons as determined by Campus Safety or other law enforcement agencies; permitting others (students or guests) to use assigned rooms to violate the alcohol policy.	Level II or Serious Behaviors: Staggering; public intoxication, vomiting but coherent and conscious; failure to pass field sobriety tests including a blood alcohol measure between .15 and .199 by any student as determined by Campus Safety or other law enforcement agencies; students possessing and consuming from kegs or other bulk or common source containers.	Level III or Dangerous Behaviors: Vomiting and incoherence; unconsciousness; needing or receiving medical attention (including treatment by EMTs and/or transportation to hospital or "detox"); loss of bodily functions; memory loss; blood alcohol measure of .20 or higher by any student as determined by Campus Safety or other law enforcement agencies; supplying or assisting minors in any way in obtaining alcohol; illegal sale of alcohol; driving under the influence
First Offense Sanctions	\$100 Fine ACES Workshop	\$200 Fine 4 hour Prime for Life Workshop (+\$20 workbook fee) 2 individual meetings with Intervention Specialist Developing Goals with a Mentor Disciplinary Censure (Parents notified)	\$250 Fine  12 hour Prime for Life Workshop (+\$20 workbook fee)  1 individual intake meeting with Intervention Specialist  10 work hours  Disciplinary Probation (Parents notified)  Monthly meetings with Intervention Specialist during probationary period
Second Offense Sanctions	\$200 Fine 4 hour Prime for Life Workshop (+\$20 workbook fee) 2 individual meetings with Intervention Specialist Developing Goals with a Mentor Disciplinary Censure (Parents notified)	\$250 fine 12 hour Prime for Life Workshop (+\$20 workbook fee) 1 individual intake meeting with Intervention Specialist 10 work hours Disciplinary Probation (Parents notified) Monthly meetings with Intervention Specialist during probationary period	Referral to Intervention Specialist for case management plan Disciplinary Probation (Parents notified) Consider suspension
Third Offense Sanctions	\$250 Fine 12 hour Prime for Life Workshop (+\$20 workbook fee) 1 individual intake meeting with Intervention Specialist 10 work hours Disciplinary Probation (Parents notified) Monthly meetings with Intervention Specialist during probationary period	Suspension (Parents notified)	Suspension or Expulsion Oct. 2013