

Explanation of Typical Sanctions

Cannabis Information 2024-2025

Know the policies
Know the consequences

GUSTAVUS  TM
GUSTAVUS ADOLPHUS COLLEGE

MAKE YOUR LIFE **COUNT**™

ALCOHOL & DRUG EDUCATION PROGRAMS

Under the Influence, THC 101: These online modules provide basic knowledge, awareness and attitude assessments for students with first time, lower-level alcohol or cannabis offenses. A \$60 course fee is charged.

Choices: A 45-minute alcohol education class facilitated by the Peer Assistants. A \$60 course fee is charged.

Foundations: This program consists of two, 50-minute sessions with a professional. The content utilizes motivational interviewing techniques and interactive journaling to reconnect students with their values and goals, while also providing harm reduction strategies and creating a personal contract for success. A \$75 program fee is charged.

Learn to Live: A customized online program based on the proven principles of Cognitive Behavioral Therapy (CBT). Eight modules are completed over four weeks, followed by a final discussion meeting in person with a Gustavus staff member. Students will learn how to dramatically change their relationship with substances. A \$100 course fee is charged.

Work Hours: Students select or are assigned a work location for completion of hours. A time log is kept and turned in to the Dean's Office when required time is completed.

Mentor Assignment: Students are asked to develop academic, co-curricular and personal goals with the support of a mentor. Students select a mentor from a list of College employees who volunteer with this program. They meet a minimum of four times over the course of six weeks, creating an action plan based on the student's goals.

Meetings with GustieWELL staff or Class Dean: These staff serve as advisors and accountability partners. Together they build a plan that will support the student as a healthy, successful member of our Gustavus community.

Disciplinary Censure: The nature of the specific violation or existence of prior violations merits concern by the College. Censure serves as an extended period of warning; students sanctioned with Disciplinary Censure should understand that in most cases, future violation will result in Disciplinary Probation.

Disciplinary Probation: The most serious form of behavior-related sanction which can be imposed short of suspension. The individual is considered to be "not in good standing with the Institution" for a determined period of time. Students on Disciplinary Probation will be prohibited from registering for or participating in off-campus study, travel courses, credit-bearing internships, career explorations, and off-campus independent studies. They may be prohibited from representing the College in any activity, performance, or presentation (e.g., athletic teams, fine arts groups, student organizations, etc.).

Suspension: Termination of student status for a definite period of time. The conditions of readmission shall be stated in the order of suspension.

Expulsion: Permanent termination of student status. The fact of expulsion shall become part of the student's permanent academic record at the College and remain so.

Notifications: Parents/guardians are notified when a dependent student of any age is assigned Disciplinary Censure, Probation, Suspension, or Expulsion. Coaches of student athletes are informed when one of their athletes has had any violation of Gustavus alcohol/drug policy. A student's academic advisor is notified when a student is assigned Disciplinary Probation, Suspension, or Expulsion.

Additional options for disciplinary sanctions include but are not limited to: reading and writing assignments, monetary restitution, additional educational programming, residence hall relocation, and referral to additional resources on and/ or off campus.

For a complete list of Gustavus policies and procedures please reference the Student Handbook at <http://gustavus.edu/gustieguide> or contact the Dean of Students Office at 507-933-7526.

2024-25 Cannabis Violations: Definitions and Minimum Recommended Sanctions

	<u>Level I</u> Possession of drug paraphernalia, permitting others (students or guests) to violate the cannabis policy in assigned rooms	<u>Level II</u> Possession of cannabis, use of cannabis, including but not limited to all THC concentrates and cannabis-infused products**	<u>Level III</u> Cannabis sale or distribution or intent to sell or distribute
First Offense Sanctions	Admonition Drug Education Program* Notification to coach, if applicable	Drug Education Program* Disciplinary Censure <ul style="list-style-type: none"> • Notification to parents and coach 	Suspension or Expulsion <ul style="list-style-type: none"> • Notification to parents, coach, and academic advisor
Second Offense Sanctions	Drug Education Program* Mentor assignment Disciplinary Censure <ul style="list-style-type: none"> • Notification to parents and coach 	Drug Education Program* Mentor assignment Disciplinary Probation <ul style="list-style-type: none"> • Notification to parents, coach, and academic advisor • Monthly meetings with Class Dean during probationary period 	Expulsion <ul style="list-style-type: none"> • Notification to parents, coach, and academic advisor
Third Offense Sanctions	Chemical use assessment (incl. fee) 10 work hours Disciplinary Probation <ul style="list-style-type: none"> • Notification to parents, coach, and academic advisor • Monthly meetings with Class Dean during probationary period 	Suspension <ul style="list-style-type: none"> • Notification to parents, coach, and academic advisor 	*NOTE: Drug education programs come with an associated fee which is charged to the student. See flip side for fees.

The sanctions above are standard for the offenses listed, the College reserves the right to adjust the sanctions at the discretion of the conduct officer depending on the specifics of the incident and a student's conduct history. Non-cooperation during confrontation could result in increased sanctions. Sanctions resulting from cannabis violations are cumulative over the course of a student's enrollment. Students hosting non-Gustavus guests are responsible for ensuring their guests' compliance with all College policies.

****The use, sale, and possession of cannabis over 0.3% THC in the United States, despite its legalization in Minnesota, is illegal under federal law. Because Gustavus receives federal aid, it is obligated to follow federal laws regarding cannabis. Cannabis possession and/or use is prohibited on campus regardless of age.**

NOTE: Confiscation of drugs and/or paraphernalia may occur and may warrant a search by Campus Safety and/or arrest or other action by law enforcement. If a student possesses items which could be used for the consumption or application of either legal or illegal substances, the Appropriate Student Conduct Authority will consider multiple factors in deciding whether or not those items are to be considered "Drug Paraphernalia" for the purposes of this policy. These factors could include but are not limited to: presence/odor of an illegal substance on the item(s) or in the nearby vicinity or physical signs of use of an illegal substance.