Medical Amnesty Policy

The College is concerned about the physical and emotional wellbeing of all students. The College also recognizes that there may be alcohol or other drug-related medical or safety emergencies in which the potential for disciplinary action could act as a deterrent to students who want to seek assistance for themselves or others. The Medical Amnesty Policy is designed to enable dangerously intoxicated or impaired Gustavus students to receive the professional medical treatment they need.

When one or more students aid an intoxicated or impaired Gustavus student by contacting Campus Safety, Residential Life or other appropriate College staff for assistance, and reference the policy, neither the impaired individual nor the student(s) reporting the emergency will be subject to formal disciplinary action for the consumption or possession of alcohol or other drugs. The policy is thus invoked by taking action to notify College staff regarding a student in need of assistance. In rare circumstances, such as cases where other, more serious violations occur, students may be subject to the student conduct process for those additional violations. Examples of this include, but are not limited to, physical abuse, verbal or physical harassment, disorderly conduct or major property damage. The medical amnesty policy does not preclude the College from referring involved students to participate in the College’s alcohol and drug abuse prevention programs.

Questions should be directed to the Dean of Students Office, (507) 933-7526.

ALCOHOL INFORMATION 2014-2015

Know your limits
Know the consequences

ALCOHOL EDUCATION PROGRAMS:

ACES Workshop: ACES stands for Alcohol & Chemical Education for Students; a three-hour educational workshop facilitated by the Peer Assistants.

Alternatives Workshops (Alternatives Youth Diversion Education Program): A peer group-based curriculum with accompanying workbook that meets for a total of four or twelve hours, depending on sanction. The program is designed to provide facts, tools and support for those dealing with alcohol and other drug-related violations. Individuals learn personal responsibility and practice making positive, long-lasting behavior changes that will lead to better choices in the future.

Work Hours: Students work with a staff member from the Dean of Students Office to be assigned a work location for completion of hours. A time log is kept and turned in to the Dean’s Office when required time is completed.

Mentor Assignment: Students select a mentor from a list of College employees who volunteer with this program. They meet a minimum of four times over the course of six weeks, creating an action plan based on the student’s goals.

Meetings with Substance Use Specialist: Students meet with the Substance Use Specialist who develops recommendations which may include a case management plan. Examples of recommendations could be completing and paying for a chemical use assessment ($25), educational workshops, additional one on one accountability meetings, outpatient treatment or other components. Together you will build a plan that will support you as a healthy, successful member of our Gustavus community.

Disciplinary Censure: The serious nature of the specific violation or existence of prior violations merit deep concern by the College. The individual’s status with the College is in jeopardy and therefore parents are notified, to the extent allowable under state and federal law. Students sanctioned with Disciplinary Censure should understand that in most cases, future violations will result minimally in Disciplinary Probation. In the case of a student athlete, the coach is also notified.

Disciplinary Probation: This is the most serious form of behavior-related sanction which can be imposed short of suspension. The individual is considered to be “not in good standing with the Institution” for a determined period of time. Students on Disciplinary Probation will be prohibited from registering for or participating in off-campus study, travel courses, internships, career explorations, and off-campus independent studies. They may be prohibited from representing the College in any activity (e.g., athletic teams, choirs, bands, ensembles, debate, etc.), performance, or presentation. The College reserves the right to remove a student on disciplinary probation from a course or program if it deems such action to be in the best interest of the student, the College, or the program/course.

The individual’s status with the College is in jeopardy and therefore parents are notified, to the extent allowable under state and federal law. A student’s academic advisor and coach (if applicable) are also notified.

Suspension: Termination of student status for a definite period of time. The conditions of readmission shall be stated in the order of suspension.

Expulsion: Permanent termination of student status. The fact of expulsion shall become part of the student’s permanent academic record at the College and remain so.

Additional options for disciplinary sanctions include but are not limited to reading and writing assignments, monetary fines, additional educational programming, residence hall relocation or

Know the consequences

Explanation of Typical Sanctions

For a complete list of Gustavus policies and procedures go to http://gustavus.edu/gustieguide or contact the Dean of Students Office at (507) 933-7526.
The College has adopted guidelines for the adjudication of alcohol offenses. Sanctions resulting from Alcohol Violations are cumulative over the course of a student's enrollment. Non-cooperation during confrontation could result in increased sanctions. Students hosting non-Gustavus guests are responsible for ensuring their guests’ compliance with all College policies. Review this information carefully.

### Level I or Significant Behaviors:
Promotion of events where alcohol is the primary focus; display of alcohol related materials in windows or areas outside of residence hall rooms; possession of open containers in public/non-designated areas by persons 21 years of age or older; Possession or presence of any alcohol containers in “underage” rooms; possession of alcohol by undergraduate persons. Consumption of alcohol by undergraduate persons; failure to pass field sobriety tests including a blood alcohol measure up to .149 by undergraduate persons as determined by Campus Safety or other law enforcement agencies; permitting others (students or guests) to use assigned rooms to violate the alcohol policy.

### Level II or Serious Behaviors:
Staggering; public intoxication, vomiting but coherent and conscious; failure to pass field sobriety tests including a blood alcohol measure between .15 and .199 by any student as determined by Campus Safety or other law enforcement agencies; students possessing and consuming from kegs or other bulk or common source containers.

### Level III or Dangerous Behaviors:
Vomiting and incoherence; unconsciousness; needing or receiving medical attention (including treatment by EMTs and/or transportation to hospital or “detox”); loss of bodily functions; memory loss; blood alcohol measure of .20 or higher by any student as determined by Campus Safety or other law enforcement agencies; supplying or assisting minors in any way in obtaining alcohol; illegal sale of alcohol; driving under the influence

### First Offense Sanctions
- $100 Fine
- Alcohol Education Program
- 2 individual meetings with Substance Use Specialist
- Mentor Assignment
- Disciplinary Censure (Parents notified)

### Second Offense Sanctions
- $200 Fine
- Alcohol Education Program
- 2 individual meetings with Substance Use Specialist
- Mentor Assignment
- Disciplinary Censure (Parents notified)

### Third Offense Sanctions
- $250 Fine
- Alcohol Education Program
- 10 work hours
- Disciplinary Probation (Parents notified)
- Monthly meetings with Substance Use Specialist during probationary period

Referral to Substance Use Specialist for case management plan
Disciplinary Probation (Parents notified)
Consider suspension

Suspension (Parents notified)
Suspension or Expulsion (Parents notified)

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### 2014-2015 Alcohol Violations: Definitions and Sanctions

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**Aug. 2014**