

# Medical Amnesty Policy

The College is concerned about the physical and emotional wellbeing of all students. The College also recognizes that there may be alcohol or other drug-related medical or safety emergencies in which the potential for disciplinary action could act as a deterrent to students who want to seek assistance for themselves or others. The Medical Amnesty Policy is designed to enable dangerously intoxicated or impaired Gustavus students to receive the professional medical treatment they need.

When one or more students aid an intoxicated or impaired Gustavus student by contacting Campus Safety, Residential Life or other appropriate College staff for assistance, and reference the policy, neither the impaired individual nor the student(s) reporting the emergency will be subject to formal disciplinary action for the consumption or possession of alcohol or other drugs. The policy is thus invoked by taking action to notify College staff regarding a student in need of assistance. In rare circumstances, such as cases where other, more serious, violations occur, students may be subject to the student conduct process for those additional violations. Examples of this include, but are not limited to, physical abuse, verbal or physical harassment, disorderly conduct or major property damage.

Impaired individuals who are eligible for medical amnesty will not receive a conduct record for the incident. In lieu of disciplinary action, the student will be required to meet with the Substance Use Educator to discuss the incident and participate in a chemical education session. If a student does not complete these requirements, he or she will be subject to the formal disciplinary process.

*Questions should be  
directed to the  
Dean of Students Office  
507-933-7526*

# Alcohol Information 2021-2022

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**Know your limits  
Know the consequences**

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**GUSTAVUS** ™

GUSTAVUS ADOLPHUS COLLEGE

MAKE YOUR LIFE **COUNT**™

# Explanation of Typical Sanctions

## **ALCOHOL & DRUG EDUCATION PROGRAMS**

**Vector Solutions Sanctions, Marijuana 101:** These online modules provide basic knowledge, awareness and attitude assessments for students with first time, lower-level alcohol or marijuana offenses.

**Choices:** A 90-minute alcohol education class facilitated by the Peer Assistants.

**Foundations:** This program consists of two, 50-minute sessions with Gustavus's Substance Use Educator. The content utilizes motivational interviewing techniques and interactive journaling to reconnect students with their values and goals, while also providing harm reduction strategies and creating a personal contract for success.

**Pathways:** This program consists of four, 50-minute sessions with Gustavus's Substance Use Educator. It incorporates a chemical health assessment with motivational interviewing to provide an opportunity for personal reflection, growth, and movement along the path toward behavior change.

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**Work Hours:** Students select or are assigned a work location for completion of hours. A time log is kept and turned in to the Dean's Office when required time is completed.

**Mentor Assignment:** Students are asked to develop academic, co-curricular and personal goals with the support of a mentor. Students select a mentor from a list of College employees who volunteer with this program. They meet a minimum of four times over the course of six weeks, creating an action plan based on the student's goals.

**Meetings with Substance Use Educator:** Students meet with the Substance Use Educator who serves as an advisor and accountability partner. Together they build a plan that will support the student as a healthy, successful member of our Gustavus community.

**Disciplinary Censure:** The nature of the specific violation or existence of prior violations merits concern by the College. Censure serves as an extended period of warning; students sanctioned with Disciplinary Censure should understand that in most cases, future violation will result in Disciplinary Probation.

**Disciplinary Probation:** The most serious form of behavior-related sanction which can be imposed short of suspension. The individual is considered to be "not in good standing with the Institution" for a determined period of time. Students on Disciplinary Probation will be prohibited from registering for or participating in off-campus study, travel courses, credit-bearing internships, career explorations, and off-campus independent studies. They may be prohibited from representing the College in any activity, performance, or presentation (e.g., athletic teams, fine arts groups, student organizations, etc.).

**Suspension:** Termination of student status for a definite period of time. The conditions of readmission shall be stated in the order of suspension.

**Expulsion:** Permanent termination of student status. The fact of expulsion shall become part of the student's permanent academic record at the College and remain so.

**Notifications:** Parents/guardians are notified when a dependent student of any age is assigned Disciplinary Censure, Probation, Suspension, or Expulsion. Coaches of student athletes are informed when one of their athletes has had any violation of Gustavus alcohol/drug policy. A student's academic advisor is notified when a student is assigned Disciplinary Probation, Suspension, or Expulsion.

*Additional options for disciplinary sanctions include but are not limited to: reading and writing assignments, monetary fines, additional educational programming, residence hall relocation, and referral to additional resources on and/or off campus.*

**For a complete list of Gustavus policies and procedures go to  
<http://gustavus.edu/gustieguide>  
or contact the Dean of Students Office at 507-933-7526**

# 2021-22 Alcohol Violations: Definitions and Minimum Recommended Sanctions

	<p><b>Level 0 or Concerning Behaviors</b> (first time offenses only*): Promotion of events where alcohol is primary focus; display of alcohol related materials in windows or areas outside of residence hall rooms; possession of open containers in public/ non-designated areas by persons 21 years of age or older. Possession or presence of any alcohol containers in “underage” rooms; possession of alcohol by underage persons. Consumption of alcohol by underage persons including a blood alcohol measure up to .049 as determined by Campus Safety or any law enforcement agency; permitting others (students or guests) to use assigned rooms to violate the alcohol policy.</p> <p><i>*Note that these behaviors are only sanctioned at a Level 0 when they are the first time offense for a student. If a student has previous alcohol violations, then they will be sanctioned at Level 1.</i></p>	<p><b>Level I or Significant Behaviors:</b></p> <p>Consumption of alcohol by underage persons including a blood alcohol measure between .050 and .149 as determined by Campus Safety or any law enforcement agency, possession/ existence of fraudulent identification.</p>	<p><b>Level II or Serious Behaviors:</b></p> <p>Staggering; public intoxication, vomiting but coherent and conscious; a blood alcohol measure between .15 and .199 by any student as determined by Campus Safety or any law enforcement agency; students possessing and consuming from kegs or other bulk or common source containers; supplying or assisting minors in any way in obtaining alcohol.</p>	<p><b>Level III or Dangerous Behaviors:</b></p> <p>Vomiting and incoherence; unconsciousness; needing or receiving medical attention (including treatment by EMTs and/ or transportation to hospital or “detox”); loss of bodily functions; memory loss; BAC .20 or higher by any student (regardless of age) as determined by Campus Safety or any law enforcement agency; illegal sale of alcohol; driving under the influence.</p>
<p><b>First Offense Sanctions</b></p>	<ul style="list-style-type: none"> <li>• Admonition</li> <li>• Alcohol Education Program</li> <li>• Notification to coach, if applicable</li> </ul>	<ul style="list-style-type: none"> <li>• \$100 Fine</li> <li>• Alcohol Education Program</li> <li>• Notification to coach, if applicable</li> </ul>	<ul style="list-style-type: none"> <li>• \$200 Fine</li> <li>• Alcohol Education Program</li> <li>• Mentor Assignment</li> <li>• Disciplinary Censure                             <ul style="list-style-type: none"> <li>◊ Notification to parents and coach</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• \$250 Fine</li> <li>• Alcohol Education Program</li> <li>• 10 work hours</li> <li>• Disciplinary Probation                             <ul style="list-style-type: none"> <li>◊ Notification to parents, coach, and academic advisor</li> <li>◊ Monthly meetings with Substance Use Educator during probationary period</li> </ul> </li> </ul>
<p><b>Second Offense Sanctions</b></p>	<ul style="list-style-type: none"> <li>• N/A</li> </ul> <p>Level 0 is only assigned on a first offense</p>	<ul style="list-style-type: none"> <li>• \$200 Fine</li> <li>• Alcohol Education Program</li> <li>• Mentor Assignment</li> <li>• Disciplinary Censure                             <ul style="list-style-type: none"> <li>◊ Notification to parents and coach</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• \$250 fine</li> <li>• Alcohol Education Program</li> <li>• 10 work hours</li> <li>• Disciplinary Probation                             <ul style="list-style-type: none"> <li>◊ Notification to parents, coach, and academic advisor</li> <li>◊ Monthly meetings with Substance Use Educator during probationary period</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• \$500 fine</li> <li>• Chemical use assessment</li> <li>• 20 work hours</li> <li>• Disciplinary Probation                             <ul style="list-style-type: none"> <li>◊ Notification to parents, coach, and academic advisor</li> <li>◊ Monthly meetings with Substance Use Educator during probationary period</li> </ul> </li> <li>• Potential suspension</li> </ul>
<p><b>Third Offense Sanctions</b></p>	<ul style="list-style-type: none"> <li>• N/A</li> </ul> <p>Level 0 is only assigned on a first offense</p>	<ul style="list-style-type: none"> <li>• \$250 Fine</li> <li>• Alcohol Education Program</li> <li>• 10 work hours</li> <li>• Disciplinary Probation                             <ul style="list-style-type: none"> <li>◊ Notification to parents, coach, and academic advisor</li> <li>◊ Monthly meetings with Substance Use Educator during probationary period</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• \$500 fine</li> <li>• Chemical use assessment</li> <li>• 20 work hours</li> <li>• Disciplinary Probation                             <ul style="list-style-type: none"> <li>◊ Notification to parents, coach, and academic advisor</li> <li>◊ Monthly meetings with Substance Use Educator during probationary period</li> </ul> </li> <li>• Potential suspension</li> </ul>	<ul style="list-style-type: none"> <li>• Suspension or Expulsion                             <ul style="list-style-type: none"> <li>◊ Notification to parents, coach, and academic advisor</li> </ul> </li> </ul>
<p><b>The College has adopted guidelines for the adjudication of alcohol offenses:</b></p> <p>Sanctions resulting from alcohol violations are cumulative over the course of a student’s enrollment.</p> <p>Students hosting non-Gustavus guests are responsible for ensuring their guests’ compliance with all College policies.</p> <p>The sanctions above are standard for the offenses listed, the College reserves the right to adjust the sanctions at the discretion of the hearing officer depending on the specifics of the incident and a student’s conduct history.</p> <p>Non-cooperation during confrontation could result in increased sanctions.</p>				