

Medical Amnesty Policy

The College is concerned about the physical and emotional wellbeing of all students. The College also recognizes that there may be alcohol or other drug-related medical or safety emergencies in which the potential for disciplinary action could act as a deterrent to students who want to seek assistance for themselves or others. The Medical Amnesty Policy is designed to enable dangerously intoxicated or impaired Gustavus students to receive the professional medical treatment they need.

When one or more students aid an intoxicated or impaired Gustavus student by contacting Campus Safety, Residential Life or other appropriate College staff for assistance, and reference the policy, neither the impaired individual nor the student(s) reporting the emergency will be subject to formal disciplinary action for the consumption or possession of alcohol or other drugs. The policy is thus invoked by taking action to notify College staff regarding a student in need of assistance. In rare circumstances, such as cases where other, more serious, violations occur, students may be subject to the student conduct process for those additional violations. Examples of this include, but are not limited to, physical abuse, verbal or physical harassment, disorderly conduct or major property damage.

Impaired individuals who are eligible for medical amnesty will not receive a conduct record for the incident. In lieu of disciplinary action, the student will be required to meet with the Substance Use Educator to discuss the incident and participate in an alcohol education session. If a student does not complete these requirements, he or she will be subject to the formal disciplinary process.

Questions should be
directed to the
Dean of Students Office
507-933-7526

ALCOHOL INFORMATION 2018-2019

**Know your limits
Know the consequences**

GUSTAVUS ™

GUSTAVUS ADOLPHUS COLLEGE

MAKE YOUR LIFE **COUNT**™

Explanation of Typical Sanctions

ALCOHOL & DRUG EDUCATION PROGRAMS

Alcohol.edu For Sanctions, Marijuana 101: These online modules provide basic knowledge, awareness and attitude assessments for students with first time, lower-level alcohol or marijuana offenses.

CHOICES Workshop: A 90-minute alcohol education class facilitated by the Peer Assistants.

CHOICES II Program: This curriculum is designed to provide facts, tools and support for those dealing with repeat and/or more serious alcohol violations. With the help of the Substance Use Educator, students learn personal responsibility and practice making positive, long-lasting behavior changes that will lead to better choices in the future.

BASICS/CASICS (Brief Alcohol / Cannabis Screening Intervention for College Students): A trained facilitator uses motivational interviewing skills during two individual sessions to help students identify patterns of chemical use and how to reduce associated risks from their use in the future.

Work Hours: Students select or are assigned a work location for completion of hours. A time log is kept and turned in to the Dean's Office when required time is completed.

Mentor Assignment: Students are asked to develop academic, co-curricular and personal goals with the support of a mentor. Students select a mentor from a list of College employees who volunteer with this program. They meet a minimum of four times over the course of six weeks, creating an action plan based on the student's goals.

Meetings with Substance Use Educator: Students meet with the Substance Use Educator who serves as an advisor and accountability partner. Together they build a plan that will support the student as a healthy, successful member of our Gustavus community.

Disciplinary Censure: The serious nature of the specific violation or existence of prior violations merit deep concern by the College. Students sanctioned with Disciplinary Censure should understand that in most cases, future violations will result minimally in Disciplinary Probation.

Disciplinary Probation: The most serious form of behavior-related sanction which can be imposed short of suspension. The individual is considered to be "not in good standing with the Institution" for a determined period of time. Students on Disciplinary Probation will be prohibited from registering for or participating in off-campus study, travel courses, credit-bearing internships, career explorations, and off-campus independent studies. They may be prohibited from representing the College in any activity (e.g., athletic teams, fine arts groups, student organizations, etc.), performance, or presentation. The College reserves the right to remove a student on disciplinary probation from a course or program if it deems such action to be in the best interest of the student, the College, or the program/course.

Suspension: Termination of student status for a definite period of time. The conditions of readmission shall be stated in the order of suspension.

Expulsion: Permanent termination of student status. The fact of expulsion shall become part of the student's permanent academic record at the College and remain so.

Notifications: In the case of Censure, Probation, Suspension and Expulsion, the individual's status with the College is in jeopardy and therefore parents are notified, to the extent allowable under state and federal law. A student's academic advisor and coach (if applicable) are also notified as specified on the reverse side.

Additional options for disciplinary sanctions include but are not limited to: reading and writing assignments, monetary fines, additional educational programming, residence hall relocation, and referral to additional resources on and/or off campus.

For a complete list of Gustavus policies and procedures go to
<http://gustavus.edu/gustieguide>
or contact the Dean of Students Office at 507-933-7526

2018-19 Alcohol Violations: Definitions and Minimum Recommended Sanctions

	<p>Level 0 or Concerning Behaviors (first time offenses only*): Promotion of events where alcohol is primary focus; display of alcohol related materials in windows or areas outside of residence hall rooms; possession of open containers in public/ non-designated areas by persons 21 years of age or older. Possession or presence of any alcohol containers in “underage” rooms; possession of alcohol by underage persons. Consumption of alcohol by underage persons including a blood alcohol measure up to .049 as determined by Campus Safety or any law enforcement agency; permitting others (students or guests) to use assigned rooms to violate the alcohol policy. *Note that these behaviors are only sanctioned at a Level 0 when they are the first time offense for a student. If a student has previous alcohol violations, then they will be sanctioned at Level 1.</p>	<p>Level I or Significant Behaviors: Consumption of alcohol by underage persons including a blood alcohol measure between .050 and .149 as determined by Campus Safety or any law enforcement agency, possession/ existence of fraudulent identification.</p>	<p>Level II or Serious Behaviors: Possession of a keg or other bulk, common source alcohol or container. Staggering; public intoxication, vomiting but coherent and conscious; a blood alcohol measure between .15 and .199 by any student as determined by Campus Safety or any law enforcement agency; students possessing and consuming from kegs or other bulk or common source containers; supplying or assisting minors in any way in obtaining alcohol.</p>	<p>Level III or Dangerous Behaviors: Vomiting and incoherence; unconsciousness; needing or receiving medical attention (including treatment by EMTs and/ or transportation to hospital or “detox”); loss of bodily functions; memory loss; BAC .20 or higher by any student (regardless of age) as determined by Campus Safety or any law enforcement agency; illegal sale of alcohol; driving under the influence.</p>
<p>First Offense Sanctions</p>	<ul style="list-style-type: none"> • Admonition • Alcohol Education Program 	<ul style="list-style-type: none"> • \$100 Fine • Alcohol Education Program 	<ul style="list-style-type: none"> • \$200 Fine • Alcohol Education Program • Mentor Assignment • Disciplinary Censure <ul style="list-style-type: none"> ◊ Notification to parents and coach 	<ul style="list-style-type: none"> • \$250 Fine • Alcohol Education Program • 10 work hours • Disciplinary Probation <ul style="list-style-type: none"> ◊ Notification to parents, coach, and academic advisor ◊ Monthly meetings with Substance Use Educator during probationary period
<p>Second Offense Sanctions</p>	<ul style="list-style-type: none"> • N/A <p>Level 0 is only assigned on a first offense</p>	<ul style="list-style-type: none"> • \$200 Fine • Alcohol Education Program • Mentor Assignment • Disciplinary Censure <ul style="list-style-type: none"> ◊ Notification to parents and coach 	<ul style="list-style-type: none"> • \$250 fine • Alcohol Education Program • 10 work hours • Disciplinary Probation <ul style="list-style-type: none"> ◊ Notification to parents, coach, and academic advisor ◊ Monthly meetings with Substance Use Educator during probationary period 	<ul style="list-style-type: none"> • \$500 fine • Chemical use assessment • 20 work hours • Disciplinary Probation <ul style="list-style-type: none"> ◊ Notification to parents, coach, and academic advisor ◊ Monthly meetings with Substance Use Educator during probationary period • Potential suspension
<p>Third Offense Sanctions</p>	<ul style="list-style-type: none"> • N/A <p>Level 0 is only assigned on a first offense</p>	<ul style="list-style-type: none"> • \$250 Fine • Alcohol Education Program • 10 work hours • Disciplinary Probation <ul style="list-style-type: none"> ◊ Notification to parents, coach, and academic advisor ◊ Monthly meetings with Substance Use Educator during probationary period 	<ul style="list-style-type: none"> • \$500 fine • Chemical use assessment • 20 work hours • Disciplinary Probation <ul style="list-style-type: none"> ◊ Notification to parents, coach, and academic advisor ◊ Monthly meetings with Substance Use Educator during probationary period • Potential suspension 	<ul style="list-style-type: none"> • Suspension or Expulsion <ul style="list-style-type: none"> ◊ Notification to parents, coach, and academic advisor
<p>The College has adopted guidelines for the adjudication of alcohol offenses: Sanctions resulting from alcohol violations are cumulative over the course of a student’s enrollment. Students hosting non-Gustavus guests are responsible for ensuring their guests’ compliance with all College policies. The sanctions above are standard for the offenses listed, the College reserves the right to adjust the sanctions at the discretion of the hearing officer depending on the specifics of the incident and a student’s conduct history. Non-cooperation during confrontation could result in increased sanctions.</p>				