

Stewardship Task Force
Wednesday, March 18, 2009
9 AM – 1 PM
Westin Edina Galleria

MEETING #4 WEB SUMMARY

9 AM

Welcome/Introductions/Meeting Objectives and Timeline

Meeting #4 Objective: Discussion on 5.1 Strategic Initiative and begin drafting the recommendations on alumni engagement, endowment, and employee orientation/training/vocation.

Between Meeting #4 and Meeting #5, the recommendations will be reviewed and finalized.

Meeting #5 Objective: Draft any remaining recommendations, review all recommendations, look for gaps and ensure that the recommendations fit within the scope of the Task Force charge/mission/vision/values of the College.

Facilitator Tom Young provided an update on the National Summit meetings. Fourteen out of sixteen meetings have been held. Approximately 250 people will have participated in the National Summit meetings.

9:15 AM

Research and Background Information Presentation for 5.1 Strategic Initiative which is focused on orientation, training, and development of administrators and support staff.

Baseline of What Currently is Happening

In summary, Human Resources coordinates basic orientation, including a handbook, benefits, and technology access. All other training, orientation, and professional development is handled by the supervisor or divisional vice president.

Idea Generating

The Task Force generated ideas for training, orientation, recognition and professional development for administrators and support staff.

10 AM

Employee Vocation Recommendation Drafts

Specific recommendations were drafted around the following topics:

- Creating an Orientation/Training Task Force
- Orientation

- Mentoring
- Teaching the Culture/Mission
- Recognition Programs
- Work Schedules
- Professional Development

Alumni Engagement Draft Recommendations

Specific recommendations were drafted around the following topics:

- Gustavus philosophy of alumni engagement
- Showcasing alumni
- Engagement of the masses
- Connecting alumni with prospective students
- Connect alumni with current students
- Connecting alumni with faculty
- Create culture of philanthropy
- Alumni development
- Campus physical plant
- Alumni leadership structures

Noon

Working lunch and continuation of drafting

Build Endowment Draft Recommendations

Specific recommendations were drafted in the following areas:

- Buildings/Programs
- Financial Aid/Scholarships
- Collaborations
- Donor Connections
- Other Revenue Streams

12:45 PM

Wrap-up

NEXT MEETING

Saturday, April 18

9 AM – 1 PM

Gustavus Adolphus College

Presidents Dining Room