Global and Multicultural Task Force  
Monday, March 16, 2009  
Gustavus Adolphus College  
Heritage Banquet Room  

Meeting #3 WEB Summary  

Welcome/Meeting Overview  
Chair Ardena Flippin welcomed the group and led the introduction of members.  
Ardena briefly reviewed the objectives of the first three meetings of the Task Force:  
Meeting #1 – Group was introduced to the process and to each other, received background information, and began defining the topics that would be explored.  
Meeting #2 – Explored current student experience, engaging alumni, training/orientation  
Meeting #3 – Recruitment/retention, College leadership structure/public statements  

Discussion of Cultural and Global Competence Strategic Initiative Working Group Report  
All members of the Task Force were asked to read the Cultural and Global Competence Working Group Report, and three members were asked in advance to be prepared to provide summary statements.  

Strategic Plan Review  
All academic departments/programs and all offices in the Student Affairs Division created strategic plans that are being reviewed by the appropriate Task Force. This Task Force reviewed two plans that directly relate to the work of this group.  
- Discussion of Center for International and Cultural Education Strategic Plan  
- Discussion of Diversity Center and Office of Multicultural Programs Strategic Plan  

Small Group Work and Discussion  
What are our aspirations? How could Gustavus look in the year 2020 if we were a leader? What are the strengths to build upon and what are the transformational steps?  
- Recruitment and retention ideas for Admission and prospective students  
- Recruitment and retention ideas for faculty/staff  
- Campus environment  
- Leadership/structure to support efforts  
- College public statements  

Luncheon Panel  
Brian Johnson, Chaplain  
Mariangela Maguire, Academic Dean  
Mark Anderson, Admission  
David Menk – Institutional Research  

Recommendation Drafting  
Task Force members divided into small groups to draft assigned recommendations.
Wrap and Next Steps
Working teams will complete drafting and submit recommendations. Compiled recommendations will be sent back to the group for review and comment. Further revisions may take place based upon comments received. Meeting #4: Review of all recommendations

Next meeting
Thursday, April 23, 2009
9 a.m. – 1 p.m.
Gustavus Adolphus College
Presidents Dining Room