**Medical Scribe Opportunities**  
Updated 1/18/2012 Heather Banks

**Emergency Care Consultants- ECC (MN Emergency Departments)**  
http://www.eccpa.org/Scribes/index.html

*Ann Konrardy  
Emergency Department, mail code 11112  
Abbott Northwestern Hospital  
800 E.28th Street  
Minneapolis, MN 55407  
612-863-8293 or 612-386-1101  
ann@eccpa.org or akonrardy@gmail.com

*Updated 1/17/12 I spoke to Ann and she shared that they are the first scribe organization in Minnesota and have been established since approximately 2007.  
Locations: Abbott Northwestern Hospital, Minneapolis; United Hospital, St. Paul and one shift at Regina Medical Center, Hastings

**Additional Information:**  
There are 2 available tracks for scribes:  
Full-time: This is designed for college graduates who have a year or two off before medical school. FT Scribes must work a minimum of 18 shifts each month (4-5 shifts per week) with a minimum commitment of one year.  
Part-time: This is designed for current college students. PT Scribes must work at least 8 shifts each month (2 shifts per week) with a 2-year commitment.

**Shifts:**  
Shifts last an average of 8 hours. There is a balance of days, evenings, nights and weekends. Students are never scheduled to work during class time or exams. Schedules are made by the scribes, and there is a great amount of flexibility.

The majority of our hiring and training occurs in the spring and early summer, but we occasionally have positions available at other times.  
You can apply online, and once a complete application has been received, we will contact you for further information. Applications are accepted all year long. If no positions are currently available we keep your application on file for future availability.

A few articles below featuring ECC scribes:  
StarTribune article, October 12, 2009  
Minnesota Medicine, April 2011
**EPPA- Emergency Physicians Professional Association** (MN emergency departments)
http://www.eppanet.com/

MN- EPPA physician group  (Emergency department scribe)
Emergency Departments: Mercy Hospital and Unity Hospital
*Plans to expand to Southdale Hospital, Methodist Hospital and Ridges Hospital.

Dr. Michael Bryant
Physician scribe director

*Ashley Olson
South Lead Scribe
763-639-3081
SouthLS@emer-phys.com

*Updated 1/17/12 I have spoken with Ashley numerous times and she is hoping to attend our Health Fair in March. Ben Meyers, Gustavus graduate December 2011 currently works for EPPA as a scribe. He is planning to attend medical school in the Fall 2012. Starting pay is $8.50 and after 6 months increases to $9.50 and if you become a trainer increases to $11.50. Their program highlights are they have a mentor program with the physicians and this program offers mock interviews and letters of recommendation. Junior/Senior eligible and part-time is a two year commitment and full-time in a one year commitment. Please feel free to contact Ashley with additional questions.

Adam Hokkanen
North Lead Scribe
NorthLS@emer-phys.com

Additional information: In the spring of 2007 a scribe program was launched at Mercy Hospital by the private physician group EPPA in which students were given the opportunity to work side by side with ED physicians. A scribe works one on one with a physician for each eight-hour shift. The scribe enters patient exam rooms with this doctor, takes the patient's history, and observes the exam. The doctor will then let the scribe know the physical exam findings and the scribe will document all of this. Often scribes will order lab tests and imaging studies for the physician. We document the results, as well as any medications or other interventions, procedures, etc. that occur during the patient's course in the emergency department. Our goal is to help decrease the amount of time a physician has to spend on a computer and increase his or her efficiency so he or she can better care for the patients.

There are numerous benefits of being a scribe including first hand experience in a medical environment and learning the process of medical documentation. Additionally, scribes often develop mentorship type relationships with physicians. Students have found the atmosphere to be one in which learning is fostered, and
person and intellectual growth is encouraged. Many of our former scribes have been asked about their experiences when interviewing for medical school. They indicate many medical school admissions committees are eager to discuss

**Elite Medical Scribes** (MN and National, clinic and Emergency Room)
http://www.elitemedicalscribes.com/

Rachael L. Carter, Master Scribe
Scribe Program Director
1000 LaSalle Ave, SCH 435
Minneapolis, MN 55403
rachaelc@elitemedicalscribes.com
or
info@elitemedicalscribes.com

Visit website http://www.elitemedicalscribes.com/ to complete online application.

*Updated 1/18/12 I spoke with Rachael and learned that this company is based in Minnesota and they place scribes in both the clinic and emergency room setting. They have connections and placements both in Minnesota and also nationally. Rachel also hopes to attend our Health Fair in March. Elite Scribe believes what sets them apart is their multi-level scribe training programs, which utilize various methods of learning. Generally accepted Junior and Senior applicants and part-time to full-time commitment required. Pay varies with specialty area and location, but generally around $9 per hour. They are looking into some Mayo Health Systems in our area. Again, this company serves both clinics and emergency rooms.

**PHYSASSIST- Scribes** (National locations, 95% Emergency Room placements, some clinic). This organization is for students in a GAP year and you need to be willing/able to leave Minnesota.

http://www.iamscribe.com/

Clay Alexander
Recruiter
clay@iamscribe.com
(817) 496-1009

*Updated 1/18/12 I spoke with Clay and on their website it states that MN has locations, their company no longer manages those sites. This company has expanded and evolved over time. MN is listed as a location because their company set-up the scribe programs/training for a few MN locations, but now the programs are run by MN companies. A unique feature of this company is once you are hired, all scribes will receive five days of training in Fort Worth, Texas. Airplane ticket,
housing and meals are all paid for by PHYSASSIST. They are looking for students that are professional, teachable and coachable. To see where they are currently hiring, follow these steps.
2. Click on Be a Scribe
3. Click on For Scribe
4. Click on Apply Now
5. There will be an application and click on Next Page,
6. Under the Locations box, use the left hand scroll bar to browse the various locations to apply.

The pay starts at minimum wage, so it is important to look for locations that might work for relocation purposes, such as extended family members living in the area. I met this company two years ago in Atlanta, Georgia. It was one of the first scribe companies and they are very professional to deal with and have many opportunities all over the United States.

Additional Information:

**Part Time & Full Time Positions Available:**
- Part time scribes work 8-11 shifts per month.
- Full time scribes work 16-18 shifts per month.
- Shifts are generally 8-10 hours long, and you work the entire shift.
- We encourage scribes to commit to 2 years if part time and 1 year if full time.

**Training:**
Scribe training generally consists of the following:
- 100+ hours paid on the job training in the hospital at min wage
- Around 10 hours of classroom training (3 separate days)
- 8-12 training shifts in the hospital with a CTS (Certified Trainer Scribe)
- Outside study of materials (scribe manual)
- 6 Training quizzes taken at the beginning of your first 6 shifts
- There is a lot to learn and the training will be fast-paced and intense, so you must be prepared for each shift.