

Student Internship Agreement and Release

Student/Intern Name	ID Number
Host Organization	City, State, Country
Site Supervisor Name	Site Supervisor Title
Internship Start Date	Internship End Date

I understand that Gustavus Adolphus College does not control the way in which the internship work experience and the internship Host Organization ["Host"] is structured or operates. Granting academic credit for this internship is within the sole discretion of Gustavus Adolphus College. Gustavus Adolphus College affirms that, to the best of its judgment, the experience is an appropriate curricular option for students in their chosen course of study, and is worthy of academic credit from Gustavus Adolphus College. However, Gustavus Adolphus College makes no other assurances, express or implied, about the organization or program or about any travel and/or living arrangements the Student has made in order to participate in the internship. While Gustavus Adolphus College does not knowingly approve internship opportunities that pose undue risks to student participants, any internship or travel carries with it potential hazards which are beyond the control of Gustavus Adolphus College and their respective agents or employees. By signing this Agreement, I acknowledge my responsibility to ascertain the nature of those risks to the best of my ability and to conduct myself with reasonable care.

I have sufficient health, accident, disability, and hospitalization insurance to cover me during the internship, and I further understand that I am responsible for the cost of such insurance and for the expenses not covered by insurance. I recognize that Gustavus Adolphus College does not have an obligation to provide me with insurance coverage or reimbursement for medical care. I understand that Gustavus Adolphus College assumes no liability for personal injury or illness that I may suffer in the course of my internship.

Moreover, I agree that Gustavus Adolphus College has no liability for personal injury or property damage that may result from the use of my own vehicle or the organization's vehicle for the benefit of the organization/agency with whom I perform my internship. In addition, I agree that Gustavus Adolphus College is not responsible for any lost, stolen or damaged personal property.

I will participate in the internship, and travel to the internship Host's facility, and use the internship Host's facilities at my sole risk. I acknowledge that I am responsible for the cost of any background, credit, drug, or other test/check that may be required to participate in the internship. I hereby acknowledge that Gustavus Adolphus College shall not be liable for any claims, demands, injuries, damages, actions, or causes of action, whatsoever to me or to my property arising out of or in connection with the internship and with the use of any and all services or facilities associated with the internship, whether or not sponsored by Gustavus Adolphus College. I hereby release, discharge, and covenant not to sue Gustavus Adolphus College, their respective governing boards, employees, or agents as to any and all liability that may arise out of any injury or harm, death or property damage resulting from my participation in the internship, excepting only liability due to the misconduct of Gustavus Adolphus College. I further agree to indemnify and hold harmless Gustavus Adolphus College from any and all liability, loss, damage, or injury incurred by me while participating in the internship.

I warrant that I have disclosed all relevant, pertinent information that could affect my ability to successfully complete the internship. I understand that an internship is an at-will educational experience and is not an offer of employment and that at the conclusion of the internship I am not entitled to any unemployment compensation benefits. Should the designated Career Development staff member or designated organization representative decide that I must be terminated from my internship because of conduct that might bring the organization into disrepute, or the internship into jeopardy, or adversely affect Gustavus Adolphus College, that decision will be final and may result in my receiving no academic credit for the internship. I also agree to be bound by the expectations and directives set forth in Gustavus Adolphus College student handbook, and related applicable policies and procedures, while participating in the internship.

Lastly, I understand that the information I have provided on the Internship Registration Form will be shared with all parties involved with the academic internship experience. Namely, that would include designated Career Development staff and those I've defined in the Faculty Sponsor and Site Supervisor roles. I also understand that the chair of my department (where appropriate/applicable) and staff within the Registrar's Office will have access to the information outlined in the Internship Registration Form.

Student: By signing my name below, I

- **Have reviewed and agree to the above statements**
- **Certify that I am over the age of eighteen (18) and am competent to sign this Agreement**

Signature: _____ **Date:** _____

Submit completed form within 10 days of Internship start date.