

Gustavus Adolphus College

Inter-Greek Senate Constitution

Article I. Definitions

Inter-Greek Council: The Executive Officers of the Inter-Greek Senate.

Inter-Greek Senate: The members of the Inter-Greek Council and two representatives from each chapter. Those representatives will be the chapters co-presidents, or in a chapter with a single president, the president and another selected representative from the chapters' leadership.

Article II. Purpose

The purpose of the Inter-Greek Senate shall be to establish, promote, and maintain a unified, well balanced, and respected Greek community. We will do this by supporting committed individuals who in good character devote themselves to the values of leadership, service and scholarship.

Specifically by:

1. Acting as a liaison between the Greek community and the rest of the Gustavus Adolphus community.
2. Acting as a governing body for the Greek community as a whole.
3. Acting as a source of unity and structure for the entire Greek community.

Article III. Positions and Committees

1. The Inter-Greek Council shall consist of:

- a. Rotating Presidents where one shall be a member of a sorority, and the other shall be a member of a fraternity.
 - i. Incoming President
 - ii. Outgoing President
- b. Vice President of Finance
- c. Vice President of Operations
- d. Two Rotating Vice Presidents of Community Relations
 - i. The Vice-Presidents shall evenly split the duties and responsibilities located in Article 3, Subsection 3.
- e. Inter-Greek Senate Advisor and All-Greek Advisor
 - i. Assistant Director of Campus Activities or other adjacent individual

2. Responsibilities of the Inter-Greek Council

- a. Rotating Presidents
 - i. Unity
 1. Chair of Greek Week Committee
 2. All Fraternity and All-Sorority Events
 - ii. Chair of Advancement and Extension Committee
 - iii. Oversee Academic Success Committee

- iv. Communication between College Administrators and the Inter-Greek Senate
- v. Oversee the vice-presidents of the IGC.
- b. Vice President of Finance
 - i. Budgets in conjunction with entire Inter-Greek Council
 - ii. Managing Funds
 - 1. Collects dues
 - 2. Pays Insurance
- c. Vice President of Operations
 - i. Will take minutes at IGC Meetings
 - ii. Will take minutes at IGS Meetings
 - 1. Minutes will be sent out to the All-Greek email alias at the end of IGS meetings
 - iii. Will keep track of individual chapters progress towards achieving standards and excellence
 - 1. Individual chapters are to be kept up to date on their progress
 - iv. Will maintain and update the Greek-Life board throughout the term
- d. Vice President of Community Relations
 - i. Will plan at least two community service events per semester
 - ii. Will plan at least two educational events per semester
 - 1. During the Fall semester, one of which will be the New Member Education Kick-Off Speaker
 - iii. Serves as the communication liaison between IGC, IGS, and the greater Gustavus Community
- e. IGS Advisor
 - i. IGS shall have at least one faculty/staff advisor. The position of IGS Advisor(s) shall be appointed by the College, and required to be present at weekly meetings. The Advisor shall receive all IGS correspondence.
 - ii. The IGS Advisor(s) shall strive to do the following:
 - 1. Be a source of advice and stability. They are not personally responsible for the individual or organization's actions of IGS members
 - 2. Be a liaison between the Inter-Greek Senate and Gustavus Adolphus College
 - 3. Guide the Inter-Greek Senate in ethical and legal matters.
 - 4. Approve the annual Recruitment and New Member Education calendars of IGS
 - 5. Meet with each IGS member at least once per semester (up to the Advisor's and co-president's discretion)

6. Enforce the GPA minimum for all active members of the Greek community who have a cumulative GPA of 2.5 or lower for one semester or longer.
- iii. The Advisor(s) shall be invited to all IGS functions: weekly meetings, community service events, fundraising events, socials, recruitment events, new member education events, etc. Attendance at IGS functions by the Advisor(s) is encouraged, but not required.

Article IV. Meetings

1. The Inter-Greek Council will hold one retreat per semester. This retreat will take place during the first calendar month of each semester.
 - a. At the Spring Semester Retreat, the Inter-Greek Council will
 - i. Review the work done by the previous Inter-Greek Council
 - ii. Become familiarized with the duties of their positions
 - iii. Establish goals for the upcoming term
 - b. At the Fall Semester Retreat, the Inter-Greek Council will
 - i. Focus on Team Building
 - ii. Focus on Leadership Development
 - iii. Set Fall semester goals
2. The Inter-Greek Senate will meet once per week throughout the academic year, excluding breaks and the week of finals.
 - a. Meetings will be presided over by the outgoing president, with the incoming president supporting
 - b. Meetings will follow the structure of
 - i. Welcome
 - ii. Co-President Updates
 - iii. Vice-President of Operations Updates
 - iv. Vice-President of Finance Updates
 - v. Vice-President of Community Relations Updates
 - vi. Advisor Updates
 - vii. Chapter, Panhellenic, and Order of Omega Updates
3. Attendance Policy
 - a. Inter-Greek Council Members are allowed no more than 2 unexcused absences per semester.
 - b. Excused Absences:
 - i. If a member of the Inter-Greek Council will be absent an e-mail must be sent at least 24 hours prior to the meeting to the Vice President of

Operations, with the IGS Co-Presidents CC-ed on the email. The email should be presented as:

1. Subject line: ABSENT (the date of intended absence)
2. A description of the proposed absence
- ii. The following will be deemed excused:
 1. Illness
 2. Required sporting events
 3. Required music or theatre events
 4. Academic obligations such as academic field trips or attending mandatory speakers
 5. Religious Observances
 6. Extenuating Circumstances
 - a. Absences may be deemed excused by extenuating circumstances at the discretion of co-presidents in the case of the vice presidents.
 - b. Absences may be deemed excused by extenuating circumstances by a vote of unaffected Inter-Greek Council members for co-presidents.

Article V. Excellence and Standards

To be in good standing, each chapter must complete an End of Semester Report submitted to the Inter-Greek Senate Advisor. See Appendix B for details on report requirements.

1. Community Service
 - a. Community Service is defined as an unpaid service performed to meet the needs of a community. This service should be for the benefit or for the betterment of said community.
 - i. It is up to the discretion of the Inter-Greek Council Board to determine what fits the requirements of a community service.
 - b. To obtain Standards by the Inter-Greek Senate requirements, each chapter must
 - i. Have 33% of members at 2 IGS sponsored events per semester
 - ii. Have 50% of members at 2 chapter organized events per semester
 - c. To obtain Excellence by the Inter-Greek Senate requirements, each chapter must
 - i. Have 50% of members at 2 IGS sponsored events per semester
 - ii. Have 66% of members at 2 chapter organized events per semester
 1. By obtaining Excellence by the Inter-Greek Senate requirements in this category, a chapter will receive \$50 in their 9-line from the

IGS budget, upon completion and approval throughout the semester.

2. Dues

- a. To obtain Standards by the Inter-Greek Senate requirements, each chapter must pay the amount decided upon by the Inter-Greek Council by the end of the fall semester.
- b. To obtain Excellence by the Inter-Greek Senate requirements, each chapter must pay the amount decided upon by the Inter-Greek Senate before Fall Break.
 - i. By obtaining Excellence by the Inter-Greek Senate requirements in this category, a chapter will receive \$50 in their 9-line from the IGS budget, upon completion and approval throughout the semester.

3. Educationals

- a. Educationals are defined as an event or activity that aids in the development of chapter members. This can be through the development or cultivation of new knowledge or skills.
 - i. It is up to the discretion of the Inter-Greek Council Board to determine what fits the requirements of an educational.
- b. To obtain Standards by the Inter-Greek Senate requirements, each chapter must
 - i. Have 33% of members at 2 IGS sponsored events per semester
 - ii. Have 50% of members at 2 chapter organized events per semester
- c. To obtain Excellence by the Inter-Greek Senate requirements, each chapter must
 - i. Have 50% of members at 2 IGS sponsored events per semester
 - ii. Have 66% of members at 2 chapter organized events per semester
 - 1. By obtaining Excellence by the Inter-Greek Senate requirements in this category, a chapter will receive \$50 in their 9-line from the IGS budget, upon completion and approval throughout the semester.
- d.

4. President, Representative, and/or Co-President attendance at Inter-Greek Senate meetings

- a. To obtain Standards by the Inter-Greek Senate requirements, each chapter with two presidents must have an 80% attendance of their president(s) at the President's meetings per semester.
 - i. If at least one president cannot attend a meeting, a selected representative may step in, at discretion of the Vice President of Operations
- b. To obtain Standards by the Inter-Greek Senate requirements in a chapter with a single president, the president and another selected representative from the chapters leadership must have an 80% attendance of their representatives at the President's meetings per semester.

- c. To obtain Excellence by the Inter-Greek Senate requirements, each chapter with two presidents must have an 100% attendance of their president(s) at the President's meetings per semester.
 - i. If at least one president cannot attend a meeting, a selected representative may step in, at discretion of the Vice President of Operations
 - d. To obtain Excellence by the Inter-Greek Senate requirements in a chapter with a single president, the president and another selected representative from the chapters leadership must have an 100% attendance of their representatives at the President's meetings per semester.
 - i. By obtaining Excellence by the Inter-Greek Senate requirements in this category, a chapter will receive \$50 in their 9-line from the IGS budget, upon completion and approval at the end of the semester.
5. Scholarship
- a. Standard: Spring and fall term chapter average GPA of 2.5 or higher.
 - b. Excellence: Spring and fall term chapter average GPA of 3.25 or higher.
 - i. By obtaining Excellence by the Inter-Greek Senate requirements in this category, a chapter will receive \$50 in their 9-line from the IGS budget, upon completion and approval at the end of the semester.

Article VI. Bid Days

Bid Days shall be held in the fall. At a predetermined date and time, Potential New Members will list up to three chapters they are interested in joining, in order of preference, on Campus Director. Chapters will then rank said Potential New Members in order of preference on Campus Director as their Bid Extension List (can include a cap if desired). Campus Director will match the Chapter's Bid Extension Lists and Potential New Members preferences. If Potential New Members and said Chapter match, then the Chapter will extend a bid to the Potential New Member. Within 24 hours, the bid will be accepted or declined by recipient of said bid. If accepted, Potential New Member will enter New Member Education Process in order to become Active Member of their desired fraternity or sorority. A master list (including preferences) shall be kept by the IGS Advisor(s).

Continuous Open Bidding:

1. Immediately following Bid Day, chapters will have the option to participate in the Continuous Open Bidding process.
2. Upon chapter selection, unmatched bids will be notified of and given the opportunity to participate in the Continuous Open Bidding process.
3. Participating chapters will be allowed to extend bids to unmatched Potential New Members for the duration of the first week following recruitment.
4. Bids may be accepted or declined by the unmatched Potential New Members.

Article VII. New Member Education Period

1. The New Member Education Period shall take place in the fall of each school year, with specific dates proposed by the Inter-Greek Council to be approved by the Inter-Greek Senate
2. Chapters' New Member Education Period calendars (including activity forms with rationale) will be submitted to and approved by the IGS Advisor(s) and the Dean of Students. Reviewed by the New Member Education Chair(s) and all fraternities and sororities of IGS. New Member Education Period calendars shall include the following:
 - a. At least two inactive 24-hour periods during which all activities of New Member Education Period will be abstained.
 - b. Participation by New Members in an IGS community service event.
 - c. All locations shall be reserved ahead of time and on campus.
 - d. Off campus activities must be submitted and approved by Greek Advisor; furthermore, must include advisor or pre-approved staff member to be present at a third party location (bowling, ropes course, escape room, etc.).
 - e. No events that involve external person(s); including but not limited to alumni, other members of other fraternities or sororities (New Member or Active), general population of the college, etc.
 - f. Ritual Night which must be open to either:
 - i. The on-campus chapter advisor,
 - ii. the all-Greek advisor, or
 - iii. a chapter's national advisor(s).
3. Potential New Members must adhere to the following requirements in order to participate in the New Member Education Period:
 - a. Must have achieved sophomore standing by year in credit and year in residence at any college or university.
 - b. Must have a cumulative grade point average (gpa) of 2.5 on a 4.0 scale. Make a bid, after which they will be notified of their unalienable rights according to the *New Member Bill of Rights* (Appendix A).
 - c.
4. On the first day of the New Member Education Period, new members shall receive the following material:
 - a. Hazing Policy (Physical Copy)
 - b. The constitution of the organization that they are joining, which is on file with Campus Activities Office. (Chapter can provide PDF or Physical Copy)
 - c. IGS Constitution (PDF)
 - d. New Member Bill of Rights (Physical Copy)
5. The following material is available electronically:
 - a. *The Constitution of the Gustavus Adolphus College Inter-Greek Senate*
 - b. *New Member Bill of Rights*
6. The New Member Education Period shall adhere to all rules and regulations of the *Constitution of the Gustavus Adolphus College Inter-Greek Senate* as well as the *Gustavus Guide*.
7. The Inter-Greek Senate and its members agree:

1. To abide by all college, local, and state policies, rules, and regulations.
2. To respect the dignity of the individual and protect the greater Gustavus Adolphus College Community.
3. Hazing in any form is illegal per Minnesota state law and is not a part of Greek programs, events, and activities of initiation (Appendix D).
4. That membership is not limited on the basis of national origin, race, religion, sexual orientation, disability, socioeconomic status, or political convictions and IGS does not discriminate in any way on such grounds.
5. That IGS and its members will not sponsor any event nor act in any way which is potentially offensive or harassing to individuals on the basis of sex, gender, sexual preference, national origin, race, disability, religion, socioeconomic status, or political convictions.

Article VIII. Impeachment, Resignations, and Vacancies

1. Impeachment
 - a. If any member of the Greek community wishes to impeach a member of the Inter-Greek Council, they may initiate this conversation either by verbalizing it in a meeting or sending an email to either the Co-Presidents or, in the case that both Co-Presidents are the subject of impeachment, to the Vice President of Operations. Motions to impeach a member of the Inter-Greek Council may not remain anonymous.
 - b. A member of the Inter-Greek Council may be impeached by a $\frac{2}{3}$ vote of the presidents of the Greek chapters.
 - c. Actions that would be probable cause for impeachment:
 - i. Member of Inter-Greek Council or Committee member violates the attendance policy
 - ii. Member of Inter-Greek Council or Committee member is found responsible by Gustavus Adolphus College for sexual misconduct
 - iii. Member of the Inter-Greek Council has consistently not fulfilled their duties. Determined at the discretion of the remainder of the Inter-Greek Council
 - d. Members who have been impeached will be notified electronically via email from the Co-Presidents.
 - i. In the case that one or both Co-Presidents is being impeached, the email will come from the Vice President of Operations
 - e. After the email has been delivered, the impeached may call a meeting with the Co-Presidents and/or the All-Greek Advisor to discuss the implications of the impeachment further.

2. Resignation

- a. A member of the Council may resign after a notice period of two weeks.
 - i. This notice shall be sent via email to the Inter-Greek Senate Co-Presidents and Advisor
 1. The email shall contain:
 - a. Subject line: Resignation of (Position)
 - b. A detailed description of reason of resignation
- b. The two week notice period will commence after the resigning member calls a meeting with the Council Co-Presidents and the Inter-Greek Senate advisor to discuss resignation.

3. Vacancies

- a. If a position opens mid-term, applications will be distributed within one week of the position becoming vacant. In situations where the position is open as a result of a resignation, applications will be sent out within one week of receipt of notice of resignation. Applications will be open for two weeks. After the two weeks, applicants will present their platform at a meeting of the Inter-Greek Senate. Voting will take place at the following meeting.
- b. If there are vacancies which cannot be filled, the duties of unfilled positions will be divided among members and committees of the Inter-Greek Council.
 - i. Vacancies which cannot be filled are vacancies for which applications have been sent out and either there were no applications submitted or the Inter-Greek Senate did not approve any of the applicants.

Article IX. Voting and Amendments

1. Voting

- a. Proxy voting
 - i. If a chapter is not present at the meeting of the Inter-Greek Senate in which voting will take place, a chapter may submit their vote electronically no less than one hour before the start of the meeting
- b. Conventional Voting
 - i. Any conventional vote will pass with a plurality vote

2. Amendments and Override

- a. All amendments to this constitution must be passed with a $\frac{2}{3}$ vote of all voting members of the Inter-Greek Senate present at the meeting.
- b. All articles of this constitution can be overridden by a $\frac{2}{3}$ approval of all voting members of the Inter-Greek Senate present at the meeting.
- c. Votes by the Inter-Greek Senate will not override any College policies.

Gustavus Adolphus College

Inter-Greek Senate By-Laws

Meetings

1. The Inter-Greek Senate will meet every Sunday, from 7:00 P.M. until 8:00 P.M., excluding breaks and the Sunday of finals week.
2. The Inter-Greek Council will meet once per week throughout the academic year, excluding breaks and the Sunday of finals week. The meeting will take place at a time decided upon by the Inter-Greek Council and the Inter-Greek Senate Advisor.
3. Committees of the Inter-Greek Senate will meet upon the decision of the Chair of the committee.
4. Consequences of Attendance Policy Violations
 - a. After a member of the Inter-Greek Council has had two unexcused absences, they will meet with the Co-Presidents to discuss a plan for moving forward. A third unexcused absence will result in termination.
5. All measures that require voting will be passed by a majority vote amongst the IGC.

Elections

1. Election of the Co-Presidents
 - a. Members of the Greek community may not apply for these positions during the semester in which they were initiated.
 - b. An incoming co-president may not be elected if their chapter is that of the existing co-president.
 - c. To balance representation, candidates must alternate sorority and fraternity status.
 - d. During the final month of each semester, one new co-president will be elected. Each co-president will serve for one calendar year.
 - e. In order to be considered for the position, the candidates must each submit a completed application to the IGS advisor. These applications will be shared with the Inter-Greek Senate.
 - f. Following the submission of applications, the candidates will present their platforms at the Presidents Meeting. The presidents will vote one week after the candidates present.
 - g. Voting in Co-Presidents

- i. In the event that less than three candidates run for a co-presidential position, the winner will be determined by a majority vote. If no one candidate receives a majority vote, applications will reopen for a second application cycle.
 - ii. In the event that three or more candidates are running for a co-president position, one candidate must receive a majority vote to win. If no one candidate secures a majority vote, a runoff election will take place between the two candidates with the highest number of votes. In the runoff election, one candidate must receive a majority vote to win the election.
2. Election of the Vice Presidents and chair of New Member Education Committee
 - a. All members of the Greek community are eligible to apply for these positions.
 - b. Vice Presidents will be elected during November for the following calendar year.
 - c. In order to be considered for the position, the candidates must each submit a completed application to the IGS advisor. These applications will be shared with the Inter-Greek Senate.
 - d. Following the submission of applications, the candidates will present their platforms at the Presidents Meeting. The presidents will vote one week after the candidates present.
3. Voting
 - a. Each chapter may cast one vote for each position.
 - b. Candidates must receive a majority vote to win.
4. Committee Membership Selections
 - a. Interested individuals will submit applications to the Co-Presidents during the beginning of Spring semester. Co-Presidential election.
 - b. Inter-Greek Council will review the applications following submission.
 - c. Candidates will be notified of selection prior to Reading Day.

Finances

1. Dues
 - a. Annual dues shall be paid for the year, by the end of the fall semester, for all returning members, and new members.
 - b. Dues will be set by the Vice President of Finance alongside the Inter-Greek Council.
2. Mid-Year Requests for Funding
 - a. Annual funding proposals are not under the jurisdiction of IGS. Annual proposals must be sent to Student Senate.

- b. Mid-Year funding requests must be submitted to the Vice President of Finance. For help with funding proposals, contact the Vice President of Finance.
- c. Funding requests should be submitted to the Vice President of Finance at least two weeks prior to the date when the funding is needed.
- d. The template for funding requests can be found in the chapter resources folder of the Inter-Greek Senate Google Drive.

Third Party Vendor

“Third party vendor” is a hired bartending service for events or functions. They must meet certain requirements shown in printed/written work. The vendor must meet the following requirements:

1. Be properly licensed by local and state authority
2. Be properly insured, evidence by completed certificate prepared by insurance provider

The organization, which hired the “third party vendor”, must adhere to the list of responsibilities:

1. Checking identification card upon entry to event/function
2. Not serving minors
3. Not serving individuals who appear to be intoxicated
4. Maintaining control over all alcoholic beverage containers
5. Collection of all excess alcohol at the end of the event/function
6. Removing all alcohol from the premises

Recruitment

The formal recruitment period shall take place just prior to the New Member Education Period in Fall semester. Informal recruitment events are encouraged at any time of the year except during formal recruitment periods. No recruitment events may involve the consumption of alcohol. The formal recruitment calendar shall be developed by the Recruitment Committee, overseen by the Vice President of Campus Relations, and approved by a vote of the Inter-Greek Senate. This calendar should be approved no later than the end of May each year.

Hazing

The Inter-Greek Senate does not support or condone hazing in any form. All reports of hazing will be investigated by the College.

Sexual Misconduct

Any active member or Potential New Member of a Greek life organization who is found responsible for an act of sexual misconduct as defined in the Gustie Guide and who receives a sanction of Disciplinary Probation, Suspension, or Expulsion for such an offense shall not be allowed to retain or obtain membership in the Greek community indefinitely. This judgment shall be reversed in the event of a successful appeal in accordance with the process outlined by the Gustie Guide.

Membership

1. Maintaining Membership

- a. Chapters must maintain all requirements of an organization through the Campus Activities Office.
- b. Chapters must obtain standards each semester.
 - i. If a chapter does not reach standards for a given semester, they will be required to complete a minimum of two additional events, either during the same or the following semester (This does not mean that they have met standards for the semester, but that they are completing the required makeup events).
 1. Either a community service or educational event AND
 2. A sustainable corrective measure presented to and approved by IGC.
 - ii. If a chapter does not meet standards for a second consecutive semester, they will be required to complete a minimum of three additional events, either during the same or following semester.
 1. A community service event
 2. An educational event
 3. A sustainable corrective measure presented to and approved by IGC.
 4. The chapter will also be reviewed by IGC
 - a. This review process consists of bi-weekly meetings with IGC for eight (8) weeks, and at the end of this review

process, IGC will determine if the chapter will maintain their IGS recognition.

- b. IGC has the discretion to revoke your status and IGS recognition at any point during this eight (8) week review process.

- iii. If a chapter does not meet standards for a third consecutive semester, their IGS recognition will be revoked.

2. Inactive

- a. Welcoming back inactive chapters - active contingent on the following:

- i. Chapters that were inactive for fewer than 5 years

- 1. In the case of chapters who were suspended

- a. Written explanation of why they want to come back to the community presented at first president's meeting after suspension officially ends
- b. Concrete plans (with a timeline) of how to deal with the problem that resulted in their suspension- Due at the end of the semester during which they return to the community
- c. Formal Conversation between IGS presidents and previously suspended Greek organization's new presidents
- d. Signatures of all active members
- e. If deadlines are not met, IGC will reevaluate your active status the next semester

- 2. In the case of chapters who were inactive for fewer than 5 years who were not suspended

- a. Written explanation of why they want to come back to the community, presented at a meeting of the Inter-Greek Senate
- b. A timeline outlining the chapters plans to rejoin the community for their first semester back in the community
- c. Formal meetings between the organization's presidents and the Inter-Greek Senate Co-Presidents
- d. Signatures of all members

- ii. Organizations that were inactive for 5 years or greater must reapply for membership in the Greek Community following the same procedure as a new chapter

3. Applying for Inter-Greek Senate Membership

- a. A new Greek organization is defined as any chapter that has never been recognized by the Gustavus Inter-Greek Senate or has not been recognized in the last five (5) years. They must meet the following requirements:
 - i. All basic requirements to become an organization through the Gustavus Campus Activities Office
 - ii. Submit a roster of all proposed active members
 1. 10 members are required to be active in the chapter at the start of the New Member Ed period in fall
 - iii. Create and submit a constitution to the All-Greek Advisor, must receive approval from All Greek Advisor to proceed
 - iv. Organization leadership must meet with IGC
 - v. Organization leadership presents to IGS
 - vi. After the initial presentation to the chapter presidents, there will be a two week discussion period
 - vii. Three weeks after the initial report, the chapter presidents will vote on the prospective chapter's admittance. To be recognized, an organization must receive a vote of recognition from ALL of the chapters.
 - viii. At least five (5) new members are required to join the prospective chapter for the first two (2) New Member Ed periods, or the chapter will become unrecognized by IGS
 - ix.

Appendix

Please do not type on original documents. Make a copy.

Appendix A: New Member Bill of Rights

1. The right to experience a new member Education process that is consistent with the institutional mission statement of Gustavus Adolphus College and Inter-Greek Senate.
2. The right to ask questions and receive accurate and objective answers from members.
3. The right to engage in leadership development opportunities and explore one's individual leadership potential.
4. The right to experience a sense of pride for one's chapter and alma mater.
5. The right to make informed choices without undue pressure from others.
6. The right to maintain and improve relationships with others beyond one's affiliation.
7. The right to build awareness and appreciation for fraternity or sorority history.
8. The right to experience a genuine sense of brotherhood/sisterhood.

9. The right to a new member education process that encourages mental and physical well-being.
10. The right to develop and/or enhance healthy social skills.
11. The right to have a positive, safe and inspiring new member education period.
12. The right to new member activities which reflect the value of scholarship.
13. The right to receive assistance in developing and/or pursuing career goals.

Appendix B: *Link to Chapter End of Semester Report Template*

https://docs.google.com/document/d/1IM0Q2CiE7WDN6TCNj0d_IGD6PzeeNbDmfEcfhzDpkdc/edit

Appendix C: *Link to Application for Additional Funding*

<https://docs.google.com/spreadsheets/d/1KCKIZB-Pz9YubyiknRC8lfRz9avnjKmX4LkyDyl9CBA/edit#gid=0>

Appendix D: *Link to College Hazing Policy*

<https://gustavus.edu/deanofstudents/hazing/hazing.php>

<https://gustavus.edu/deanofstudents/policies/gustieguide/general.php#hazing>

Appendix E: *Student Organization Philosophy Statement*

Student clubs and organizations at Gustavus Adolphus College provide the campus community with activities, programs, and resources that enhance the quality of student life. Students who participate in co-curricular activities are more likely to succeed at both personal and professional goals, develop leadership skills, form lasting friendships with peers and learn more about a chosen career field. This growth is only possible when organizations promote Gustavus' core values of Excellence, Community, Justice, Service, and Faith. Groups and individuals live these values by:

1. Supporting members' physical, mental, and emotional wellbeing.
2. Contributing to members' academic goals and successes.
3. Promoting civility and respectful treatment of one another.
4. Protecting members from manipulation, exploitation, or degradation of any nature.
5. Fostering relationships build on trust, acceptance, honesty, and mutual respect.

