



Greek Life

Leadership

Service

Scholarship

2020-21 RECRUITMENT GUIDE

GUSTIE GREEKS

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For more details regarding Fraternity/Sorority Life at Gustavus and all Covid 19-related updates visit gustavus.edu/cao/greeklife.

WHY JOIN A FRATERNITY OR SORORITY AT GUSTAVUS?

Fraternity and sorority life at Gustavus offers countless benefits and development opportunities. Students often share that joining their chapter gave them a stronger sense of community, belonging, and purpose while at Gustavus.

The Greek community at Gustavus was established in 1904 and prides itself on its three core values of leadership, scholarship, and service. Joining a Greek organization means being welcomed into a community of five fraternities and four sororities, each with their own set of founding values.

Organizations aim to contribute to campus through philanthropic endeavors, community service, and personal development. Through fraternities and sororities, students participate in social events, develop leadership skills, and make lifelong connections. Almost 20 percent of the eligible student body is Greek affiliated.

Leadership: Fraternity and Sorority life offers an abundance of leadership and growth opportunities. Whether you become involved in College Panhellenic, The Inter-Greek Council, or a position within your chapter, you are sure to develop new skills and relationships through your experiences. Gustavus Greeks are also heavily involved in athletic teams, Student Senate, ROTC, and other campus organizations.

Scholarship: Greek organizations at Gustavus prioritize and contribute to members' success. Scheduled study time is a component of the new member period and is enforced regularly throughout membership. Historically, the all-Greek GPA average has been higher than the overall campus GPA, and all members must maintain a 2.5 GPA to participate in recruitment and remain eligible.

Service: Contributing to the surrounding community is a vital aspect of fraternity and sorority life. All chapters at Gustavus host their own philanthropy event each year to support a meaningful cause like medical foundations, national issues, and local non-profits. Organizations also participate in other events year-round as required by the Inter-Greek Council. To learn about each chapter's national philanthropy, view page 12 of this book or contact the chapter for more details.

FRATERNITY AND SORORITY TERMINOLOGY

Active Member: An initiated member of a fraternity or sorority currently in college.

Adviser: An alumni member who serves as a resource for the active chapter and as a liaison between the organization and Gustavus. The Campus Activities Office serves as the All-Greek Adviser to chapters.

Badge: Also known as a pin, it is an item of jewelry given to members upon initiation, typically for nationally-affiliated groups.

Bid: An invitation to join a fraternity or sorority. Bids are extended on Bid Day during the end of recruitment.

Bid Day: The last day of recruitment in which potential new members receive formal invitations to join a fraternity or sorority.

Chapter: A branch of a national or local fraternity or sorority. Each will have their own name, usually designated by Greek letters.

College Panhellenic (CPH): The local governing body of the Panhellenic, or nationally affiliated sororities at Gustavus. This board consists of five to seven members, and leadership opportunities become available in early December.

Dues: Cost of joining a fraternity or sorority. These costs can cover apparel, event fees, and overall chapter operation. Dues vary by each chapter.

Fraternity: A Greek-letter organization historically for men. Can also refer to co-ed organizations, and many sororities are officially named fraternities.

Initiate: A person who has recently learned the rituals of a fraternity or sorority and is considered a full member. Also called a “new member.”

Initiation: A ceremony where a new member becomes an active member of the organization. Initiation ceremonies are usually private and are unique for all organizations.

Inter-Greek Council: The executive governing body for the Greek community at Gustavus. This board comprises five students and manages everything from Greek events, chapter standards, and community-wide service events to day-to-day operations of the Greek population.

Inter-Greek Senate: The complete governing body for the Greek community at Gustavus which includes the Inter- Greek Council and all chapter presidents. Together these groups discuss community events, concerns, and plans for change including regular updating of the IGS constitution.

Locally-affiliated chapter: A fraternity or sorority that originated at Gustavus and does not exist on other campuses. These chapters do not have national or international offices and only operate on campus. More than half of the College's chapters are locally-affiliated.

Nationally-affiliated chapter: A fraternity or sorority with a national or international headquarters. These chapters often exist throughout the U.S. and Canada and operate in many locations.

New Member: After receiving and accepting a bid, the potential new member becomes a new member.

New Member Class: The group of new members who will be completing the new member education program and initiation together.

New Member Education Program: The time period where the new member learns about their chapter's history, values, and relationships. This program should be a welcoming, fun, and educational process.

Order of Omega: Leadership honor society for members of fraternity & sorority organizations. Order of Omega recognizes juniors and seniors who have exemplified high standards in the areas of scholarship, leadership, involvement within their respective organization and within the fraternity/sorority, campus, and local community. Members are selected from the top three percent of students at each institution.

National Panhellenic Conference (NPH): The governing body of the 26 national or international sororities who are members of the conference and nationally affiliated.

Philanthropy: A charity or fundraiser that the fraternity or sorority supports. Can be national or local or both.

Potential New Member (PNM): Anyone who is considering joining a fraternity or sorority and will be entering the recruitment process.

Recruitment: The process in which PNMs explore Greek chapters and ultimately make a selection that's a mutual fit for both them and the chapter. Recruitment events consist of learning about the distinct values and purpose of each chapter, forming relationships with the members, and ultimately making a choice of whether or not to join the fraternity and sorority community.

Recruitment Counselor (Rho Gamma): A chapter member who leads a group of PNMs through the sorority recruitment process. This person is unbiased and willing to honestly answer any questions about chapters and recruitment. Your Rho Gamma will be your primary resource for all things recruitment.

Ritual: A ceremony of a social fraternity or sorority and the formal documentation that contains principles and ideals upon which the fraternity or sorority was founded.

Sorority: A Greek-letter organization historically for women. Many of the sororities are actually called fraternities, as many were founded before the word sorority was coined. Despite this history, most will call themselves sororities.

GREEK ALPHABET

Α	Β	Γ	Δ	Ε	Ζ
Alpha	Beta	Gamma	Delta	Epsilon	Zeta
Η	Θ	Ι	Κ	Λ	Μ
Eta	Theta	Iota	Kappa	Lambda	Mu
Ν	Ξ	Ο	Π	Ρ	Σ
Nu	Xi	Omicron	Pi	Rho	Sigma
Τ	Υ	Φ	Χ	Ψ	Ω
Tau	Upsilon	Phi	Chi	Psi	Omega

MEET YOUR GREEK LEADERS



The Inter-Greek Senate (IGS) and Inter-Greek Council (IGC)

Inter-Greek Senate which contains the Inter-Greek Council and all chapter presidents, has served as the overall Greek governing body since the early 1990s. Today, IGS, promotes a unified, well-balanced, and respected Greek community. It does so by supporting committed individuals who devote themselves to the values of leadership, service, and scholarship. Inter-Greek Senate acts as a liaison between the Greek community and the rest of the College community, as a governing body for the Greek community, and as a source of unity and structure for the entire Greek population. Leadership opportunities to serve on the IGC board become available at the end of each fall semester.



Panhellenic (College Panhellenic, CPH)

Panhellenic is an organization that bonds 26 nationally and internationally-affiliated sororities and 3.7 million women overall. The vision of NPC is to make every woman a better person because of her lifelong sorority experience. NPC strives to better the campus social fraternal culture and society in general and emphasizes the power of the individual and the empowerment of every woman. NPC has a lifelong commitment to intellectual, personal, and social growth for leadership positions. Applications become available for Gustavus Panhellenic at the end of each fall semester. The Gustavus College Panhellenic Council (CPH) is the local governing body of CPH.

POLICIES AND STANDARDS

Hazing

Student clubs and organizations at Gustavus Adolphus College provide the campus community with activities, programs, and resources that enhance the quality of student life. Students who participate in co-curricular activities are more likely to succeed at both personal and professional goals, develop leadership skills, form lasting friendships with peers, and learn more about a chosen career field.

This growth is only possible when organizations promote Gustavus' core values of Excellence, Community, Justice, Service, and Faith. Groups and individuals live these values by:

- Supporting members' physical, mental, and emotional wellbeing.
- Contributing to members' academic goals and successes.
- Promoting civility and respectful treatment of one another.
- Protecting members from manipulation, exploitation, or degradation of any nature.
- Fostering relationships built on trust, acceptance, honesty, and mutual respect.

Anyone found responsible for violating these principles may be subject to sanctions including suspension or expulsion of the individual, group, or organization from the College. For more info on hazing prevention visit gustavus.edu/cao/greeklife.

How to Report:

Campus community members are expected to report any practice or action believed to constitute hazing immediately. Reports may be made 24 hours a day to the Dean of Students (507-933-7526) or Campus Safety (507-933-8888). In addition, online reporting capabilities are available at gustavus.edu/safety/silentwitness. The College will not tolerate harassment of or retaliation towards individuals who have reported hazing incidents and will investigate any allegations of hazing that are reported.

Sexual Misconduct

Any active member or PNM of a Greek life organization who is found responsible for an act of sexual misconduct as defined in the Gustie Guide and who receives a sanction of Disciplinary Probation, Suspension, or Expulsion for such an offense shall not be allowed to retain or obtain membership in the Greek community indefinitely. This judgement shall be reversed in the event of a successful appeal in accordance with the process outlined by the Gustie Guide.

For more questions regarding IGS eligibility, please contact IGS co-presidents Sara Kasel (skasel@gustavus.edu) or Andrew Dooley (adooley@gustavus.edu).

CHAPTER PROFILES

Alpha Chi Delta (Chis)



Founded: 2016

Values: The mission of Alpha Chi Delta is to stand for Christ as male leaders in the Church on the campus of Gustavus Adolphus College. A fellowship built from honest communication and for serving others. Looking to influence the community in an evangelical manner while promoting personal and communal relationship with God. Founded on a stance of having genuine relationships and mutual growth through Christ.

Philanthropy: Royal Family Kids Camp

Contacts: John Campisi (jcampisi@gustavus.edu),
Jordan Oleson (joleson2@gustavus.edu)

Semester dues: No chapter dues



Kappa Sigma Chi (Kappas)



Founded: 1914

Values: Loyalty is the biggest emphasis in our Fraternity. Other values that we focus on are our dedication to philanthropy and betterment of the community.

Philanthropy: PACER

Contacts: Joel Thompson (jthomps9@gustavus.edu)

Semester dues: \$75-100



Sigma Alpha Epsilon (SAE)



Founded: 1856 (Nationally), 2009 (Locally)

Values: The men of Sigma Alpha Epsilon live by the creed of the True Gentleman and strive to promote the highest standards of friendship, scholarship, leadership, and service. The only nationally affiliated fraternity on campus, the SAE chapter at Gustavus is nationally and institutionally recognized for high achievement. Our members are involved in arts, athletics, and many other extracurricular activities around campus. SAE is the largest fraternity in the nation, boasting a network of over 200,000 living alumni and offering many opportunities for career advancement, leadership experience, and the formation of life-long friendships. For a meaningful Greek experience that supports your ambitions and encourages personal growth, look no further than Sigma Alpha Epsilon.

Philanthropy: Children's Miracle Network

Contact: Ace Schwartz (aschwar5@gustavus.edu)

Semester dues: \$250

National Website: sae.net | **Facebook:** SAE at Gustavus



Tau Psi Omega (REDS)



Founded: 1904

Values: The oldest fraternity on campus, the REDS aim to promote and cultivate a high degree of moral and religious principles, to cooperate in all ways with the College, its administration, and faculty in carrying on the functions and objectives of the school, and to provide a social and recreational outlet for its members.

Philanthropy: Wounded Warrior Project

Contacts: Zach Jakes (zjakes@gustavus.edu),
Carter Kopet (ckopet2@gustavus.edu)

Semester dues: \$75



Alpha Sigma Tau (AST)



Founded: 1899

Values: Being an Alpha Sigma Tau means lifelong friendships founded through shared values and Sisterhood. Our Core Values include: Graciousness, Respect, Intellect, Connections and Excellence. We strive to promote the ethical, cultural, social, and professional development of our members. We are one of the national sororities on campus, meaning that there are AST chapters all over the country! Check out our Nationals' website to learn more at alphasigmatau.org.

Philanthropy: Domestic and Sexual Assault Awareness with the Committee Against Domestic Abuse located in Mankato, MN. Our Chapter's National Philanthropy is the Women's Wellness Initiative.

Contact: Lauren Rosenberg (lrosenbe@gustavus.edu)

Semester dues: \$420 for new members, decreases each semester w/options for revised dues

Instagram: @astgac



Sigma Sigma Sigma (Sigmas)



Founded: 1898

Values: Sigmas offers valuable leadership and personal development experiences throughout the life of a member. All programs are based on our fundamental mission of establishing a perpetual bond of friendship, developing strong, womanly character and impressing a high standard of conduct. It is our belief that today's society needs strong women leaders.

Philanthropy: Robbie Page Memorial and the March of Dimes

Contact: Tarin Michaelis (tmichael@gustavus.edu)

Semester dues: \$250 per semester

National Website: trisigma.org

Instagram: @gactrisigma | **Twitter:** @GACTriSigma

Facebook: Eta Theta Chapter of Sigma Sigma Sigma



Theta Xi Gamma (Thetas)



Founded: 1920

Values: As members of the Theta Xi Gamma sorority, we strive to develop long-lasting friendships with one another and with others in the Gustavus Adolphus College community. We will strive to better ourselves, our community, and our world by devoting time to serve others in need. We will strive to act as strong, positive role models to others in our community through our actions, words, and involvement. We strive to accept and celebrate others for who they are, and in turn, learn to fully accept and celebrate ourselves.

Philanthropy: Pinky Swear Foundation

Contacts: Tori Franciosi (vfrancio@gustavus.edu),

Jadyn Knipp (jknipp@gustavus.edu)

Semester dues: \$100

Instagram: @thetas_gac



Epsilon Pi Alpha (Eppies)



Founded: 1928

Values: Attributed to St. Thomas Aquinas, our letters stand to mean “Hope, Faith, and Love.” We are a brotherhood of gentlemen dedicated to service, scholarship, and growth, who therein pride themselves in respect for others, and value accountability to the men of the fraternity and the community as a whole through philanthropic action, scholastic involvement, and the expectation of excellence in everyday life.

Philanthropy: National MS (Multiple Sclerosis) Society

Contacts: Evan Hackerson (ehackers@gustavus.edu),
Denis Engle (dengle@gustavus.edu)

Semester dues: \$130 for new members,
\$90 per semester following

Instagram: @epsilon_pi_alpha



Delta Phi Omega (Deltas)



Founded: 1926

Values: Our values include Dedication, Enthusiasm, Loyalty, Trust, and Altruism (Delta). We strive to show these values and give back to the Gustavus community through community service, philanthropy, and educational experiences while supporting one another through a tradition of sisterhood.

Philanthropy: Hope Chest & Angels of Breast Cancer

Contacts: Megan Herbert (mherbert@gustavus.edu),
Ellie Speedling (espeedli@gustavus.edu)

Instagram: @deltaphiomega_gac

Facebook: Delta Phi Omega Recruitment 2020

Semester dues: \$100



FRATERNITIES

Alpha Chi Delta
Epsilon Phi Alpha
Kappa Sigma Chi
Tau Psi Omega
Sigma Alpha Epsilon

SORORITIES

Alpha Sigma Tau
Delta Phi Omega
Theta Xi Gamma
Sigma Sigma Sigma

Students may only join the chapters above.

Statement on Unrecognized Organizations

Students who pledge, accept membership, or affiliate in any way with an organization whose recognition has lapsed, been withdrawn, or suspended, are in violation of Gustavus policy and are subject to referral to the Student Conduct system. This may result in individual disciplinary action up to and including suspension or expulsion. Students who assist in perpetuating these organizations are subject to the same disciplinary action. For the purposes of this policy, “affiliation” and “perpetuation” apply to representing oneself as a member of one of these organizations through the wearing of members-only apparel, exhibiting letters or other symbols unique to the organization, and/or coordinating or attending functions of the unrecognized organization. Students may not join these organizations. Repeated violations of Gustavus Adolphus College policies may result in a group losing recognition either temporarily or permanently from the College because they have damaged the reputation of the community, violated students’ rights, and/or endangered their welfare. In the case of fraternities/sororities, the governing council or Inter/National Office may also suspend recognition. Students may not join or be active in these organizations.

FAQ

Some of the below information is subject to change as plans for the 2020–2021 academic year are dependent on Covid 19 developments. For more details regarding Fraternity/Sorority Life at Gustavus and all Covid 19-related updates, please visit: gustavus.edu/cao/greeklife.

What is Recruitment?

Recruitment is the process in which PNMs explore Greek chapters and ultimately make a selection that's a mutual fit for both them and the chapter. Recruitment events consist of learning about the distinct values and purpose of each chapter, forming relationships with the members, and ultimately making a choice of whether or not to join the fraternity and sorority community. Conversations should revolve around these principles.

How much time does fraternity or sorority membership require?

As with other extra-curricular activities, the more time and effort you put into your Greek experience, the more benefits and integration you'll likely experience. Chapters hold at least one "chapter" meeting each week. Optional activities such as holding an office, attending social and community events, or participating in various projects will vary within each individual chapter. With time management, your Greek activities will easily fit into your weekly schedule and allow plenty of time for classes, studying, family, work, and participation in other campus activities and sports.

Will Greek membership affect my grades?

Academic achievement is a priority for Gustavus Greeks. Many organizations enforce grade point average requirements and offer study sessions and other programs to assist members achieve their potential. Students who take advantage of the academic support available and properly balance their time between academic and extracurricular pursuits will find that Greek membership will enhance their academic performance. Several national studies have consistently found that retention rates are significantly higher for fraternity and sorority members than for unaffiliated students.

What is hazing and is it permitted?

Hazing is defined as any action taken which produces bodily harm or danger, mental or physical discomfort, embarrassment, harassment, fright, or ridicule. Once a common tradition, hazing has been banned by all national fraternal organizations and institutions of higher education. Gustavus Adolphus College rigorously enforces this policy, and organizations that violate the policy are subject to immediate suspension of campus recognition and privileges. Please see more information in the Gustie Guide (gustavus.edu/deanofstudents/policies/gustieguide).

What is the new membership education process?

Most Greek organizations require their members to complete a new member period prior to initiation for the purpose of orientation and membership development. During this time new members learn the history, traditions, and operating procedures of the organization and participate in activities to better know the members. The new member period is meant to be a time for you to learn about your chapter, connect with actives and other new members, and feel welcomed into the fraternity and sorority community. It is never meant to make you feel ashamed, intimidated, or fearful for your wellbeing.

What else should I know before joining an organization?

Chapter members are bonded together by their rituals, which contains the founding principles, ideals and aspirations of each organization. As a member of a Greek organization, students are offered the chance to develop as leaders, serve the local community, and focus on their academics and career preparation while being surrounded by a caring support network of peers and alumni. With all of these advantages also come expectations of membership. Gustavus Greeks are expected to commit to academic excellence, community service work, and character development.

Which chapter is the best to join?

All chapters offer different incentives and opportunities through their membership. The best way to find out which chapter is right for you is to experience through recruitment, talk to your Recruitment Counselor, or visit the Campus Activities Office.

What happens if I go through recruitment and end up deciding Greek life is not for me?

You are under no obligation to join a chapter just because you participate in recruitment. You are encouraged to participate in all recruitment activities because it is an excellent opportunity for you to learn about Greek life and meet new friends. Because this is a lifelong commitment, we want you to feel comfortable with those selections throughout the process.

What if I need to miss days or specific times during Recruitment?

In order to be considered eligible to join a chapter, you must attend at least one event per chapter. It is highly encouraged for PNMs to be present during all events. Because of the mutual selection process, it will be difficult for you to choose which chapter you would like to join without actually talking to members during events. Likewise, it will be difficult for chapters to determine who they wish to continue meeting with if they do not have the opportunity to get to know individuals better.

Are there fees associated with registering for recruitment?

Going through Values-based Recruitment is completely free at Gustavus.

How long does the New Member period last?

The length of new member periods (known as the time from when you join to the time you are initiated), like many other things, differs from chapter to chapter. The new member period can last anywhere from two to six weeks because each chapter has a different new member program. This is one of the questions you'll have to be sure to ask while going through the recruitment process!

Can I wait and join a chapter my junior or senior year?

Yes. We encourage everyone who is of sophomore status or higher and is interested in a chapter to go through Values-based Recruitment.

What is Continuous Open Bidding?

Continuous open bidding, commonly referred to as informal recruitment, takes place outside of the formal recruitment process once it has finished and is only open to people who completed Values-based Recruitment but were not placed in chapters.

What happens if I don't get a bid?

You can attend continuous open bidding events. Not every chapter, however, will partake in continuous open bidding. You can also go through formal recruitment again as a junior or senior.

How many people get bids?

There is no predetermined number of people who will get bids during the academic year. Our goal is to provide the Greek experience to as many people as possible.

Am I just paying for friends?

By being in a chapter you are not paying for your friends. Like joining any student-run organization, there are fees associated with becoming a member. Greek organizations require dues so that they can operate, just like any other organization and business. In joining a chapter, you will make friends that will last a lifetime and experience an environment that fosters personal growth and promotes lifelong friendship.

What happens if I join and I don't like it?

Joining a chapter can take time to adjust, so it is important to look at staying and continuing to explore outside your comfort zone. However, there is the option of withdrawing if Greek life is not for you. Each chapter has a unique process for withdrawals as well as regulations for rejoining in future years.

RECRUITMENT SCHEDULE

Registration is required for all participants.

How to register:

Sorority Recruitment: mycampusdirector2.com/login

Fraternity Recruitment: register online at bit.ly/gacfraternity

For an up-to-date recruitment schedule, please visit gustavus.edu/cao/greeklife.

Additional Contact:

Julianne Watterson,

Assistant Director of Campus Activities and all-Greek Adviser

507-933-7597

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GUSTAVUS 

GUSTAVUS ADOLPHUS COLLEGE

Make your life count.®

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