



# Greek Life

Leadership

Service

Scholarship

2022-23 RECRUITMENT GUIDE

## GUSTIE GREEKS

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For more details regarding Fraternity/Sorority Life at Gustavus visit [gustavus.edu/cao/greeklife](http://gustavus.edu/cao/greeklife).

## WHY JOIN A FRATERNITY OR SORORITY AT GUSTAVUS?

Fraternity and sorority life at Gustavus offers countless benefits and development opportunities. Students often share that joining their chapter gave them a stronger sense of community, belonging, and purpose while at Gustavus.

The Greek community at Gustavus was established in 1904 and prides itself on its three core values of leadership, scholarship, and service. Joining a Greek organization means being welcomed into a community of four fraternities and four sororities, each with their own set of founding values.

Organizations aim to contribute to campus through philanthropic endeavors, community service, and personal development. Through fraternities and sororities, students participate in social events, develop leadership skills, and make lifelong connections.

**Leadership:** Fraternity and Sorority life offers an abundance of leadership and growth opportunities. Whether you become involved in College Panhellenic, The Inter-Greek Council (governing bodies), or a position within your chapter, you are sure to develop new skills and relationships through your experiences. Gustavus Greeks are also heavily involved in other organizations and athletics on campus.

**Scholarship:** Greek organizations at Gustavus prioritize the success of their members. Scheduled study time is a component of the new member period and is enforced regularly throughout membership. The average GPA of Gustavus greek life was 3.5 in the 2021–22 school year and remains higher than the overall campus GPA. To maintain membership in a chapter, an active member must maintain a minimum GPA of 2.5.

**Service:** Contributing to the surrounding community is a vital aspect of fraternity and sorority life. All chapters at Gustavus host their own philanthropy event each year to support a meaningful cause like medical foundations, national issues, and local non-profits. Organizations also participate in other events year-round as required by the Inter-Greek Council. To learn about each chapter's national philanthropy, view page 12 of this book or contact the chapter for more details.

## MEET YOUR GREEK LEADERS



### **The Inter-Greek Senate (IGS) and Inter-Greek Council (IGC)**

Inter-Greek Senate which contains the Inter-Greek Council and all chapter presidents, has served as the overall Greek governing body since the early 1990s. Today, IGS, promotes a unified, well-balanced, and respected Greek community. It does so by supporting committed individuals who devote themselves to the values of leadership, service, and scholarship. Inter-Greek Senate acts as a liaison between the Greek community and the rest of the College community, as a governing body for the Greek community, and as a source of unity and structure for the entire Greek population. Leadership opportunities to serve on the IGC board become available at the end of each fall semester. Each year IGS will have dues in addition to the dues a chapter requires. These dues help fund all greek events, recruitment events, and campus-wide events throughout the school year. IGS dues are typically around \$10–15 each year.



### **Panhellenic (College Panhellenic, CPH)**

Panhellenic is an organization that bonds 26 nationally and internationally-affiliated sororities and 3.7 million women overall. The vision of NPC is to make every woman a better person because of her lifelong sorority experience. NPC strives to better the campus social fraternal culture and society in general and emphasizes the power of the individual and the empowerment of every woman. NPC has a lifelong commitment to intellectual, personal, and social growth for leadership positions. Applications become available for Gustavus Panhellenic at the end of each fall semester. The Gustavus College Panhellenic Council (CPH) is the local governing body of CPH.

## POLICIES AND STANDARDS

### Hazing

Student clubs and organizations at Gustavus Adolphus College provide the campus community with activities, programs, and resources that enhance the quality of student life. Students who participate in co-curricular activities are more likely to succeed at both personal and professional goals, develop leadership skills, form lasting friendships with peers, and learn more about a chosen career field.

This growth is only possible when organizations promote Gustavus' core values of Excellence, Community, Justice, Service, and Faith. Groups and individuals live these values by:

- Supporting members' physical, mental, and emotional wellbeing.
- Contributing to members' academic goals and successes.
- Promoting civility and respectful treatment of one another.
- Protecting members from manipulation, exploitation, or degradation of any nature.
- Fostering relationships built on trust, acceptance, honesty, and mutual respect.

Anyone found responsible for violating these principles may be subject to sanctions including suspension or expulsion of the individual, group, or organization from the College. For more info on hazing prevention visit [gustavus.edu/cao/greeklife](http://gustavus.edu/cao/greeklife).

### How to Report:

Campus community members are expected to report any practice or action believed to constitute hazing immediately. Reports may be made 24 hours a day to the Dean of Students (507-933-7526) or Campus Safety (507-933-8888).

The College will not tolerate harassment of or retaliation towards individuals who have reported hazing incidents and will investigate any allegations of hazing that are reported.

## **Sexual Misconduct**

Any active member or PNM of a Greek life organization who is found responsible for an act of sexual misconduct as defined in the Gustie Guide and who receives a sanction of Disciplinary Probation, Suspension, or Expulsion for such an offense shall not be allowed to retain or obtain membership in the Greek community indefinitely. This judgement shall be reversed in the event of a successful appeal in accordance with the process outlined by the Gustie Guide.

For more information on Greek Life eligibility, please contact Andrea Junso, All Greek Advisor, ([ajunso@gustavus.edu](mailto:ajunso@gustavus.edu)).

## FRATERNITIES

### Epsilon Pi Alpha (Eppies)



**Founded:** 1928

**Values:** Attributed to St. Thomas Aquinas, our letters stand to mean “Hope, Faith, and Love.” We are a brotherhood of gentlemen dedicated to service, scholarship, and growth, who therein pride themselves in respect for others, and value accountability to the men of the fraternity and the community as a whole through philanthropic action, scholastic involvement, and the expectation of excellence in everyday life.

**Philanthropy:** National MS (Multiple Sclerosis) Society

**Presidents:** Corbin Michels (cmichel3@gustavus.edu), and  
Jaret Glander (jglander@gustavus.edu)

**Recruitment Contact:** Ivan Scarpino (scarpino@gustavus.edu)  
and Tucker Wallin (twallin@gustavus.edu)

**Dues:** \$120 for the first semester and  
\$90 per semester following for members



### Kappa Sigma Chi (Kappas)



**Founded:** 1914

**Values:** Loyalty is the biggest emphasis in our Fraternity. Other values that we focus on are our dedication to philanthropy and betterment of the community.

**Philanthropy:** PACER

**Presidents:** Charles Nnuro (cnnuro@gustavus.edu) and  
Tyge McCarthy (tmccarthy@gustavus.edu)

**Recruitment Contact:** Jasper Gantriis (jgantri@gustavus.edu)

**Dues:** \$75-100 per semester



## Tau Psi Omega (REDS)



**Founded:** 1904

**Values:** The oldest fraternity on campus, the REDS aim to promote and cultivate a high degree of moral and religious principles, to cooperate in all ways with the College, its administration, and faculty in carrying on the functions and objectives of the school, and to provide a social and recreational outlet for its members.

**Presidents:** Payton Simon (psimon@gustavus.edu) and  
Quintin Morris (qmorris@gustavus.edu)

**Recruitment Contacts:** Braden Black (bradenblack@gustavus.edu) and  
Javier Gratacos (jgratacos@gustavus.edu)

**Dues:** \$50 per semester



## Sigma Alpha Epsilon (SAE)



**Founded:** 1856 (Nationally), 2009 (Locally)

**Values:** The men of Sigma Alpha Epsilon live by the creed of the True Gentleman and strive to promote the highest standards of friendship, scholarship, leadership, and service. The only nationally affiliated fraternity on campus, the SAE chapter at Gustavus is nationally and institutionally recognized for high achievement. Our members are involved in arts, athletics, and many other extracurricular activities around campus. SAE is the largest fraternity in the nation, boasting a network of over 200,000 living alumni and offering many opportunities for career advancement, leadership experience, and the formation of life-long friendships. For a meaningful Greek experience that supports your ambitions and encourages personal growth, look no further than Sigma Alpha Epsilon.

**Philanthropy:** Children's Miracle Network

**Dues:** \$225

**President:** Hunter Thompson (hthomps5@gustavus.edu)

**Recruitment Contact:** Glade Paulson (ppaulson@gustavus.edu)

**Social Media:** @sac\_gustavus (Instagram)





## SORORITIES

### Alpha Sigma Tau (AST)



**Founded:** 1899

**Values:** Being an Alpha Sigma Tau means lifelong friendships founded through shared values and Sisterhood. Our Core Values include: Graciousness, Respect, Intellect, Connections and Excellence. We strive to promote the ethical, cultural, social, and professional development of our members. We are one of the national sororities on campus, meaning that there are AST chapters all over the country! Check out our Nationals' website to learn more at [alphasigmatau.org](http://alphasigmatau.org).

**Philanthropy:** Domestic and Sexual Assault Awareness with the Committee Against Domestic Abuse located in Mankato, MN. Our Chapter's National Philanthropy is the Women's Wellness Initiative.

**President:** Rachel Kegerreis ([rkeggerre@gustavus.edu](mailto:rkeggerre@gustavus.edu))

**Recruitment Contact:** Elyse Doeden ([edoeden@gustavus.edu](mailto:edoeden@gustavus.edu))

**Dues:** \$450 for the first semester. Around \$400 each following semester (this covers most all expenses each semester)

**Social Media:** @astgac on (instagram)

Alpha Sigma Tau at Gustavus Adolphus College (facebook)



### Delta Phi Omega (Deltas)



**Founded:** 1926

**Values:** Our values include Dedication, Enthusiasm, Loyalty, Trust, and Altruism (DELTA). We strive to show these values and give back to the Gustavus community through community service, philanthropy, and educational experiences while supporting one another through a tradition of sisterhood.

**Philanthropy:** Hope Chest & Angels of Breast Cancer

**Presidents:** Eliza Scherschligt ([eschersc@gustavus.edu](mailto:eschersc@gustavus.edu)) and Ahnalee Pedersen ([apeders2@gustavus.edu](mailto:apeders2@gustavus.edu))

**Recruitment Contacts:** Jessica Gruber ([jgruber2@gustavus.edu](mailto:jgruber2@gustavus.edu)) and Liz Kirchner ([ekirchne@gustavus.edu](mailto:ekirchne@gustavus.edu))

**Dues:** \$75 per semester

**Social Media:** Delta Phi Omega (Facebook)

@deltaphiomega\_gac (Instagram)



## Sigma Sigma Sigma (Sigmās)



**Founded:** 1898

**Values:** Sigmās offers valuable leadership and personal development experiences throughout the life of a member. All programs are based on our fundamental mission of establishing a perpetual bond of friendship, developing strong, womanly character and impressing a high standard of conduct. It is our belief that today's society needs strong women leaders.

**Philanthropy:** Robbie Page Memorial and the March of Dimes

**President:** Sam Kline (skline2@gustavus.edu)

**Recruitment Contact:** Rakiah Swenson (rswenson1@gustavus.edu)

**Dues:** \$195 per semester

**National Website:** trisigma.org

**Social Media:** @gactrisigma (Instagram)



## Theta Xi Gamma (Thetas)



**Founded:** 1920

**Values:** As members of the Theta Xi Gamma sorority, we strive to develop long-lasting friendships with one another and with others in the Gustavus Adolphus College community. We will strive to better ourselves, our community, and our world by devoting time to serve others in need. We will strive to act as strong, positive role models to others in our community through our actions, words, and involvement. We strive to accept and celebrate others for who they are, and in turn, learn to fully accept and celebrate ourselves.

**Philanthropy:** Pinky Swear Foundation

**Presidents:** Jenna Wyum (jwyum@gustavus.edu) and Abigail Ludwig (aludwig@gustavus.edu)

**Recruitment Contacts:** Jolie Grimes (joliegrimes@gustavus.edu) and Jessica Anderson (jander48@gustavus.edu)

**Dues:** \$80-90 (fall semester) and \$10-20 (spring semester)

**Social Media:** Theta Xi Gamma Sorority (Facebook)  
@thetas\_gac (Instagram)

**Website:** thetaxigamma1920.wixsite.com



## **Statement on Unrecognized Organizations**

Students who pledge, accept membership, or affiliate in any way with an organization whose recognition has lapsed, been withdrawn, or suspended, are in violation of Gustavus policy and are subject to referral to the Student Conduct system. This may result in individual disciplinary action up to and including suspension or expulsion. Students who assist in perpetuating these organizations are subject to the same disciplinary action. For the purposes of this policy, “affiliation” and “perpetuation” apply to representing oneself as a member of one of these organizations through the wearing of members-only apparel, exhibiting letters or other symbols unique to the organization, and/or coordinating or attending functions of the unrecognized organization. Students may not join these organizations. Repeated violations of Gustavus Adolphus College policies may result in a group losing recognition either temporarily or permanently from the College because they have damaged the reputation of the community, violated students’ rights, and/or endangered their welfare. In the case of fraternities/sororities, the governing council or Inter/National Office may also suspend recognition. Students may not join or be active in these organizations.

## FRATERNITY AND SORORITY TERMINOLOGY

**Active Member:** An initiated member of a fraternity or sorority currently in college.

**Badge:** Also known as a pin, it is an item of jewelry given to members upon initiation, typically for nationally-affiliated groups.

**Bid:** An invitation to join a fraternity or sorority. Bids are extended on Bid Day at the end of recruitment.

**Bid Day:** The last day of recruitment in which potential new members receive formal invitation, or bid, to join a fraternity or sorority.

**Chapter:** A branch of a national or local fraternity or sorority. Each will have their own name, designated by Greek letters.

**College Panhellenic:** The local governing body of the Panhellenic, or nationally affiliated sororities at Gustavus. This board consists of five to seven members, from each chapter on campus, and leadership opportunities become available in early December.

**Dues:** The cost of joining a fraternity or sorority, typically paid per semester. These costs can cover chapter event fees, chapter operations, etc.

**Fraternity:** A Greek-letter organization historically for men. Can also refer to co-ed organizations, many sororities are officially named fraternities.

**Initiation:** A ceremony where a new member becomes an active member of the organization. Initiation ceremonies are usually private and are unique for all organizations.

**Inter-Greek Council (IGC):** The executive governing body for the Greek community at Gustavus. This board comprises five students and manages everything from Greek events, chapter standards, and community-wide service events to day-to-day operations of the Greek population. Positions in the IGC include two Co-Presidents, Vice President of Finance, Vice President of Operations, and Vice President of Community Relations.

**Inter-Greek Senate (IGS):** The complete governing body for the Greek community at Gustavus which includes the Inter- Greek Council and all chapter presidents. Together these groups discuss community events, concerns, and plans for change including regular updating of the IGS constitution.

**Locally-affiliated chapter:** A fraternity or sorority that originated at Gustavus and does not exist on other campuses. These chapters do not have national or international offices and only operate on campus. More than half of the College's chapters are locally-affiliated.

**Nationally-affiliated chapter:** A fraternity or sorority with a national or international headquarters. These chapters often exist throughout the U.S. and Canada and operate in many locations.

**New Member:** After receiving and accepting a bid, the potential new member becomes a new member.

**New Member Class:** The group of new members who will be completing the new member education program and initiation together.

**New Member Education Program:** The time period where the new member learns about their chapter's history, values, and relationships. This program should be a welcoming, fun, and educational process.

**Order of Omega:** Leadership honor society for members of fraternity & sorority organizations. Order of Omega recognizes juniors and seniors who have exemplified high standards in the areas of scholarship, leadership, involvement within their respective organization and within the fraternity/sorority, campus, and local community. Members are selected from the top three percent of students at each institution.

**National Panhellenic Conference (NPH):** The governing body of the 26 national or international sororities who are members of the conference and nationally affiliated.

**Philanthropy:** A charity or fundraiser that the fraternity or sorority supports. Can be national or local or both.

**Potential New Member (PNM):** Anyone who is considering joining a fraternity or sorority and will be entering the recruitment process.

**Recruitment:** The process in which PNMs explore Greek chapters and ultimately make a selection that's a mutual fit for both them and the chapter. Recruitment events consist of learning about the distinct values and purpose of each chapter, forming relationships with the members, and ultimately making a choice of whether or not to join the fraternity and sorority community.

**Recruitment Counselor (Rho Gamma):** A chapter member who leads a group of PNMs through the sorority recruitment process. This person is unbiased and willing to honestly answer any questions about chapters and recruitment. Your Rho Gamma will be your primary resource for all things recruitment.

**Sorority:** A Greek-letter organization historically for women. Many of the sororities are actually called fraternities, as many were founded before the word sorority was coined.

## GREEK ALPHABET

Α	Β	Γ	Δ	Ε	Ζ
Alpha	Beta	Gamma	Delta	Epsilon	Zeta
Η	Θ	Ι	Κ	Λ	Μ
Eta	Theta	Iota	Kappa	Lambda	Mu
Ν	Ξ	Ο	Π	Ρ	Σ
Nu	Xi	Omicron	Pi	Rho	Sigma
Τ	Υ	Φ	Χ	Ψ	Ω
Tau	Upsilon	Phi	Chi	Psi	Omega

## **FAQ**

### **How much time does fraternity or sorority membership require?**

As with other extra-curricular activities, the more time and effort you put into your Greek experience, the more benefits and integration you'll likely experience. Chapters hold at least one "chapter" meeting each week. Chapter requirements such as holding position within the chapter, attending social and community events, or participating in various projects will vary within each individual chapter. With time management, your Greek activities will easily fit into your weekly schedule and allow plenty of time for classes, studying, family, work, and participation in other campus activities and sports.

### **Will Greek membership affect my grades?**

Academic achievement is a priority for Gustavus Greeks. Many organizations enforce grade point average requirements and offer study sessions and other programs to assist members achieve their potential. Students who take advantage of the academic support available and properly balance their time between academic and extracurricular pursuits will find that Greek membership will enhance their academic performance. Several national studies have consistently found that retention rates are significantly higher for fraternity and sorority members than for unaffiliated students.

### **What is hazing and is it permitted?**

Hazing is defined as any action taken which produces bodily harm or danger, mental or physical discomfort, embarrassment, harassment, fright, or ridicule. Once a common tradition, hazing has been banned by all national fraternal organizations and institutions of higher education. Gustavus Adolphus College rigorously enforces this policy, and organizations that violate the policy are subject to immediate suspension of campus recognition and privileges. Please see more information in the Gustie Guide ([gustavus.edu/deanofstudents/policies/gustieguide](http://gustavus.edu/deanofstudents/policies/gustieguide)).

### **What is the new membership education process?**

Most Greek organizations require their members to complete a new member period prior to initiation for the purpose of orientation and membership development. During this time new members learn the history, traditions, and operating procedures of the organization and participate in activities to better know the members. The new member period is meant to be a time for you to learn about your chapter, connect with actives and feel welcomed into the fraternity and sorority community.

### **What else should I know before joining an organization?**

Chapter members are bonded together by their rituals, which contains the founding principles, ideals and aspirations of each organization. As a member of a Greek organization, students are offered the chance to develop as leaders, serve the local community, and focus on their academics and career preparation while being surrounded by a caring support network of peers and alumni. With all of these advantages also come expectations of membership. Gustavus Greeks are expected to commit to academic excellence, community service work, and character development.

### **Which chapter is the best to join?**

All chapters offer different incentives and opportunities through their membership. The best way to find out which chapter is right for you is to experience through recruitment, talk to your Recruitment Counselor, or visit the Campus Activities Office.

### **What happens if I go through recruitment and end up deciding Greek life is not for me?**

You are under no obligation to join a chapter just because you participate in recruitment. You are encouraged to participate in all recruitment activities because it is an excellent opportunity for you to learn about Greek life and meet new friends. Because this is a lifelong commitment, we want you to feel comfortable with those selections throughout the process.



### **What if I need to miss days or specific times during Recruitment?**

In order to be considered eligible to join a chapter, you must attend at least one event per chapter. It is highly encouraged for PNMs to be present during all events. Because of the mutual selection process, it will be difficult for you to choose which chapter you would like to join without actually talking to members during events. Likewise, it will be difficult for chapters to determine who they wish to continue meeting with if they do not have the opportunity to get to know individuals better.

### **Are there fees associated with registering for recruitment?**

Recruitment is completely free and is values-based at Gustavus.

### **How long does the New Member period last?**

The length of new member periods (known as the time from when you join to the time you are initiated), like many other things, differs from chapter to chapter. The new member period can last anywhere from two to six weeks because each chapter has a different new member program. This is one of the questions you'll have to be sure to ask while going through the recruitment process!

### **Can I wait and join a chapter my junior or senior year?**

Yes. We encourage everyone who is of sophomore status or higher and is interested in a chapter to go through Values-based Recruitment.

### **What is Continuous Open Bidding?**

Continuous open bidding, commonly referred to as informal recruitment, takes place outside of the formal recruitment process once it has finished and is only open to people who completed Values-based Recruitment but were not placed in chapters.

### **What happens if I don't get a bid?**

You can attend continuous open bidding events. Not every chapter, however, will partake in continuous open bidding. You can also go through formal recruitment again as a junior or senior.

### **How many people get bids?**

There is no predetermined number of people who will get bids during the academic year. Our goal is to provide the Greek experience to as many people as possible.

### **Am I just paying for friends?**

By being in a chapter you are not paying for your friends. Like joining any student-run organization, there are fees associated with becoming a member. Greek organizations require dues so that they can operate, just like any other organization and business. In joining a chapter, you will make friends that will last a lifetime and experience an environment that fosters personal growth and promotes lifelong friendship.

### **What happens if I join and I don't like it?**

Joining a chapter can take time to adjust, so it is important to look at staying and continuing to explore outside your comfort zone. However, there is the option of withdrawing if Greek life is not for you. Each chapter has a unique process for withdrawals as well as regulations for rejoining in future years.

## **RECRUITMENT SCHEDULE**

**Registration is required for all participants.**

### **How to register:**

Sorority Recruitment: [mycampusdirector2.com/login](https://mycampusdirector2.com/login)

Fraternity Recruitment: register online at [bit.ly/gacfraternity](https://bit.ly/gacfraternity)

For an up-to-date recruitment schedule, please visit [gustavus.edu/cao/greeklife](https://gustavus.edu/cao/greeklife).



**GUSTAVUS** 

GUSTAVUS ADOLPHUS COLLEGE

**Make your life count.®**

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