

MELANIE VANROEKEL

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QUALIFICATIONS PROFILE

Highly accomplished Senior Executive with over 30 years of progressive financial and strategic leadership experience. Trusted advisor to business owners. Proven record of strong leadership and team building.

PROFESSIONAL EXPERIENCE

UNITED PRAIRIE BANK, MANKATO, MN

Executive Board Chair– February 2020 to present

- Lead the Board of Directors in governance, strategy, and oversight for a \$900 million community bank.
- Partner with executive leadership on growth initiatives, risk management, and regulatory compliance.
- Facilitate effective board meetings, ensure alignment with mission and fiduciary responsibilities.
- Support CEO performance evaluation, executive succession, and strategic planning processes.
- Foster strong board culture, accountability, and collaboration among directors and management.
- Guide policy development and oversee key committees including audit, asset and liability management, credit governance, compensation, and IS.
- Manage shareholder relations and expectations as the Board Chair of bank's holding company

Independent Bank Director– August 2018 to February 2020

CO2 COACHING, MINNEAPOLIS, MN

Executive Coach– January 2021 to present

Provide leadership and executive coaching to business owners and senior leaders, focusing on self-awareness, performance growth, and strategic effectiveness.

AGROPUR, LE SUEUR, MN (FORMERLY DAVISCO FOODS INTERNATIONAL)

Vice President of Finance and Administration– August 2014 to August 2016

Retained by acquiring company and tasked to lead the finance and administrative restructuring and integration.

- Supported acquiring company's external financial reporting schedule by reducing financial month end close cycle from 45 days to less than 10 days within 3 months of acquisition
- Recruited and hired talent necessary to perform new company's financial analysis and cost accounting requirements, and present on time each month to corporate financial team
- Lead project team to transition from our current traditional calendar close to a 4/4/5 calendar close as of November 2015
- Lead new budget and planning process to support new company planning needs, and presented 3 year plan to CEO and CFO
- Responsible for learning new company policies and roll out to employees
- Responsible for completion of external financial audit of net working capital and year-end financial statement
- Continue to support accounting, cash flow and tax reporting for sold company shareholders

Chief Financial Officer– December 2013 to August 2014 (Davisco assets sold to Agropur)

Recruited by CEO as financial executive team member of a \$1B+ international cheese and food ingredient company.

- Immediately tasked with dividing business office operations, including Finance, IT and Legal between 2 newly created legal entities, ensuring each remaining administrative organization was effective and staffed accordingly
- Recruited and championed a team of cross functional professionals to identify existing ineffective inventory management processes, prioritizing improvement projects and managing needs of the operations against constrained IT resources. Inventory accuracy at > 99.5%, a several percentage point improvement in 18 months
- Developed and introduced quarterly financial review meetings to analyze results of the 3 food plants, introducing financial analysis and financial metrics to the leadership team in an effort to increase financial acumen

TAYLOR CORPORATION, NORTH MANKATO, MN

Corporate Controller – February 2006 to December 2013

Worked directly with CFO and CEO as a senior leadership team member to lead the financial team of a \$1.5B+ organization that consists of a portfolio of 85+ domestic and foreign companies (mainly Canada, Mexico, Asia and Europe). Organization made up of companies across a wide range of printing and related corporate support services. Personally lead a group of 25+ internally based accountants, 20+ accounts payable professionals as well as dotted line leadership of a similar sized group of decentralized financial leaders at the business unit level.

- Managed month end close of 100+ fully loaded financial statements accurately and on time, including related management reports on plant operations/profitability
- Direct responsibility for development and management of consolidated annual corporate budget
- Quarterly and annual financial statement consolidation as well as financial projections and ad hoc analysis for Executive Group
- Consulted and advised plant operations of financial impacts of operational changes
- Responsible for financial roll-in of all acquired companies (Accounting, A/P, Purchase Order, Travel and Expense Reporting) – 40+ companies acquired/started up during tenure
- Business Process reengineering– reduced non-value labor by eliminating manual intercompany invoicing, automating travel and expense submission and reporting, centralizing accounts payable function, automating Paid Time Off (PTO) accounting
- Team Leader on project to define and implement a master Chart of Accounts; scope included reducing 100+ chart of accounts into a consistent chart and planning for reporting/comparability/history implications of such a change (2009)
- Team Leader on enterprise wide re-implementation of financial system (Infor S3- GL, A/P, F/A, reporting), leading the implementation team to an on-time and within budget project completion (2013)

Assistant Controller– December 2004 to January 2006

Accounting Project Specialist– September 2004 to December 2004

ANDERSON EQUIPMENT COMPANY, PITTSBURGH, PA

Assistant Controller– February 2002 to July 2004

BENOIST BROTHERS SUPPLY CO., INC., MT. VERNON, IL

Controller– May 1998 to January 2002

KPMG LLP, MINNEAPOLIS, MN

Senior Accountant– July 1996 to May 1998

EDUCATION

Bachelor of Science in Accounting, Minnesota State University – Mankato, MN – June 1995 (summa cum laude)

CERTIFICATIONS

- Former **Certified Public Accountant-** (passed exam December 1997, now expired)

COMMUNITY INVOLVEMENT

See LinkedIn Profile for full list of community involvement - www.linkedin.com/in/melanie-vanroekel