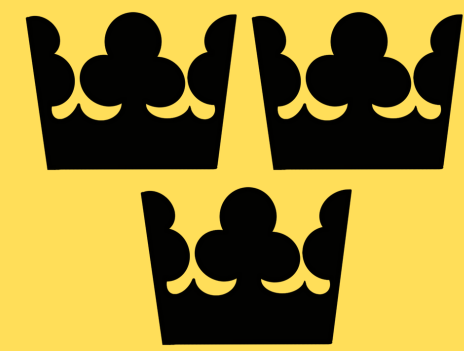


ETHICAL BEHAVIOR



PROPER SUSTAINABILITY PRACTICES

While at Gustavus, it is important to abide by not only ethical social standards, but also ethical sustainability standards. This includes being held accountable for sorting your waste products in the correct bins and advocating for the zero waste initiative on our campus. By following these tasks we will be able to improve our environment and community while encouraging others to do the same.



WAYS TO HELP

- Sort your waste separately from items that can be recycled or composted
- Consider riding a bike to work or car pooling with co-workers or friends
- Talk with Kari Wallin or other peers in the Johnson center for Sustainability about ways you can be more sustainable
- Use the campuses bike rentals to ride around campus or walk rather than taking cars or other motor vehicles
- In areas where it is appropriate, make sure to turn off lights and turn off any unused electronics when you exit a room to conserve energy

WHY IS THIS IMPORTANT?

Gustavus has a number of ways that faculty and staff can learn about and commit to sustainability both at home and on campus.

It is integral that employees develop sustainable practices to set a good example for students, staff, and faculty. Sustainability is an important part of maintaining Gustavus' core values of excellence, community, justice, service, and faith. It is only by working together as a community that Gustavus will be able to reach its sustainability goals.

CONSUMPTION AND WASTE

WASTE

There are numerous receptacles to dispose of waste around campus. Waste is classified as anything that cannot be recycled or composted such as heavy duty plastics. It is important to be mindful of the waste you produce as this material will end up in landfills and, for the most part, cannot be repurposed.

RECYCLE

Recycling bins can also be found in every building on campus. Along with these are trex recycling bins for packaging and other films and plastics. This allows Gustavus to recycle a large variety of materials from paper to denser plastics. It is extremely important that every individual does their part to properly separate these items into the appropriate receptacle to prevent contamination. If a load of recyclables becomes too contaminated with waste material all of it must be disposed of in a landfill.

COMPOST

Our newest form of organic waste disposal is composting. Materials that can be composted include food scrapes and all of the Gustavus to-go containers and utensils. Gustavus students are all now equipped with individual compost bins in their dorms and apartments to help reduce the amount of waste they send to landfills. Gustavus faculty can also contribute to composting by disposing of compostable waste in bins labeled "compost" or by using our reusable Gustieware.



GOALS

SHORT TERM

- Annually develop and implement an internal and external communication plan making our sustainability progress and aspirations visible
- Create an implementation plan to move us to becoming a Zero Waste campus, diverting 90% of our waste out of landfills

HOW WILL WE REACH THESE GOALS

We will reach these short and long term goals by creating a community that works together involving staff and students, and work towards these goals with action plans while continuing to work towards zero waste and a complete sustainability cycle on campus.

LONG TERM

- Reach the President's stated goal of reducing energy usage by 25% by 2024 and make progress on that goal by reducing the amount of electricity we purchase by 1 MW either by conservation efforts or installation of renewable energy. This will also reduce on-campus greenhouse gas emissions
- Incorporate environmental sustainability into the curriculum through the General Education requirements and into the co-curriculum for students through Residence Life, orientation, the Nobel Conference, the Linnaeus Arboretum, and other programming, and for staff through training and professional development
- Incorporate environmental sustainability into all aspects of College planning including investments of fossil fuels, fundraising for sustainability, and LEED certification for new construction/renovations.